HONDO

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REGULAR CITY COUNCIL MEETING
August 28, 2023 at 6:00 PM
City Council Chambers
1600 Avenue M, Hondo, TX

AGENDA

Notice is hereby given that a Regular City Council Meeting of the governing body of the City of Hondo will be held August 28, 2023 at 6:00 p.m. in the City Council Chambers, City Hall at 1600 Avenue M, Hondo, Texas, for the purpose of discussing matters incident and related to the City of Hondo. The following items will be discussed, to-wit:

The public may also access the meeting remotely through video/conference from your computer, tablet or smart phone at: https://boxcast.tv/channel/aetaajdf64jalxx20o9a

Persons may submit questions or comments for items on the agenda by email to: sreyes@hondo-tx.org. Questions or comments submitted by email must be received by the city at least 1 hour prior to the scheduled start of the meeting in order to be presented to the City Council during the meeting

1. Call to order.
2. Quorum check.
3. Invocation by Pastor J. Paul Bruhn, First Methodist Church.
4. Pledge of Allegiance.
5. Citizens'/Public Comments: *Persons who desire to address the City of Hondo City Council will be received at this time. Those persons wishing to speak should complete a Public Comment Form and submit it to the City Secretary prior to the meeting. If the speaker wishes to comment on a particular agenda item, then the speaker should indicate such item(s) to on the form. Public comment is limited to 3 minutes per speaker. Speakers must conduct themselves in a civil manner. In accordance with the Texas Open Meetings Act, the City of Hondo City Council cannot deliberate or take action on items not listed on the meeting agenda.*

**PRESENTATIONS**

6. City Manager's Report. (Robert T. Herrera)

i. Trademark for "This is God's Country. Please Don't Drive Through it Like Hell".

7. Discussion regarding FY 2023/2024 Employee Benefits/Insurance Renewal. (Michele Thacker)

**CONSENT**

8. Discuss and consider approving the minutes from August 14, 2023. (SueAnn Reyes)

9. Discuss and consider a Memorandum of Understanding between the Hondo Police Department and Bluebonnet Children's Advocacy Center. (Chief Soza)

10. Discuss and consider Resolution Number 410-23 approving an Interlocal Cooperation Agreement between counties and cities for law enforcement services. (Chief Soza)

11. Discuss and consider Ordinance Number 1274-08-23 of the City Council of the City of Hondo, Texas, amending Chapter 8 Offenses and Additional Provisions, Section 8.03.03 (discharge of firearms), of the Code of Ordinances by adding a new subsection to provide an exception to the regulation of firearms for certain properties located in the City's Extraterritorial Jurisdiction and those annexed in to the City after September 1, 1981; providing a severability clause; providing an effective date and providing for related matters. (Chief Soza)

12. Discuss and consider approving the 3rd Quarter Financial Report June 30, 2023 for the Current Fiscal Year FY2022/2023. (Chris Hill)

13. Discuss and consider the 3$^{rd}$ Quarter Investment Report for the Fiscal Year ended September 30, 2023, as presented (Chris Hill)

**PUBLIC HEARINGS**

14. Hold a public hearing to discuss the proposed property tax rate for FY 2023/2024. (Chris Hill)

15. Hold a public hearing to discuss the proposed budget FY 2023/2024. (Chris Hill)

**OTHER BUSINESS**

16. Discuss and consider increasing the contribution from Hondo Economic Development Corporation to the South Texas Training Center. (Councilman Vela and Mayor McAnelly)

17. Discuss and consider proposed budget changes from budget meeting. (Councilman Ytuarte and Vela)

**EXECUTIVE SESSION**

18. Executive Session: The City Council of the City of Hondo may convene in Executive Session in accordance with the Texas Open Meetings Act, Texas Government Code:

*Section* 551.071(1) (A) and (2) (Consultations with Attorney) and Section 551.072 (Deliberations about Real Property), Section 551.074 (Personnel Matters), Section 551.076 (Deliberations about Security Devices), or Section 551.087 (Deliberations Regarding Economic Development Negotiations);Section 551.086 (Meeting concerning municipally owned utility-competitive matters);

a. Discussion regarding update from Clear Career Professionals city manager search firm. (Mayor McAnelly)

b. Discussion regarding report from Withum Consulting Forensic Auditor. (Mayor McAnelly)

19. Discuss and consider appropriate action on items resulting from Executive Session.

20. Adjourn.

ATTEST:

SueAnn Reyes, TRMC
City Secretary

*The City Council of the City of Hondo reserves the right to convene in Executive Session in accordance with the Texas Open Meetings Act, Texas Government Code: Section 551.071 (Consultations with Attorney), Section 551.072 (Deliberations about Real Property), Section 551.074 (Personnel Matters), Section 551.076 (Deliberations about Security Devices), or Section 551.087 (Deliberations Regarding Economic Development Negotiations) on any of the above items.*

NOTICE OF ASSISTANCE AT PUBLIC MEETINGS
The City of Hondo City Council Meetings is available to all persons regardless of disability. If you require special assistance, contact the City Secretary forty-eight (48) hours prior to the meeting time at 830-426-3378.

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# City Council Communication

***Title:*** City Manager's Report. (Robert T. Herrera)

i. Trademark for "This is God's Country. Please Don't Drive Through it Like Hell".

***Date:*** August 28, 2023 ***From:*** Robert Herrera, Interim City Manager

**INFORMATION:**

Having a registration means the City is the only entity allowed to commercialize the registered mark in connection with: "Advertising and marketing services provided by means of indirect methods of marketing communications, namely, social media, search engine marketing, inquiry marketing, internet marketing, mobile marketing, blogging and other forms of passive, sharable or viral communications channels; Convention and visitors bureau services, namely, promoting business and tourism in the Medina County, Texas area; Information in business matters; Promoting recreation and tourism in Medina County, Texas; Providing advertising, marketing and promotional services, namely, development of advertising campaigns provided through cable television broadcast, web casts, radio broadcasts, newspapers, magazines, online banners, outdoor billboards, wild postings, bus and subway ads; Providing business information via a website; Public relations, advertising and marketing services for the tourism and convention industry, namely, organizing and hosting site inspections and familiarization tours for wholesalers, tour operators, travel agents, meeting and incentive travel planners and travel media."

A public record now exists of the City's ownership of the name, and the City can now enforce its rights in the mark—preventing others from using it without a license in place.

**FINANCIAL IMPACT:**

N/A

**STAFF RECOMMENDATION:**

N/A

**MOTION:**

N/A

**ATTACHMENTS:**

1. 2023 - God's County Trademark License

**STAFF CONTACTS:**

Robert T. Herrera
Interim City Manager

# United States of America
## United States Patent and Trademark Office

THIS IS GOD'S COUNTRY
PLEASE DON'T DRIVE THROUGH
IT LIKE HELL

**Reg. No. 7,098,023**

**Registered Jul. 04, 2023**

**Int. Cl.: 35**

**Service Mark**

**Principal Register**

The City of Hondo, Texas (TEXAS municipal corporation )
1600 Ave. M
Hondo, TEXAS 78861

CLASS 35: Advertising and marketing services provided by means of indirect methods of marketing communications, namely, social media, search engine marketing, inquiry marketing, internet marketing, mobile marketing, blogging and other forms of passive, sharable or viral communications channels; Convention and visitors bureau services, namely, promoting business and tourism in the Medina County, Texas area; Information in business matters; Promoting recreation and tourism in Medina County, Texas; Providing advertising, marketing and promotional services, namely, development of advertising campaigns provided through cable television broadcast, web casts, radio broadcasts, newspapers, magazines, online banners, outdoor billboards, wild postings, bus and subway ads; Providing business information via a website; Public relations, advertising and marketing services for the tourism and convention industry, namely, organizing and hosting site inspections and familiarization tours for wholesalers, tour operators, travel agents, meeting and incentive travel planners and travel media

FIRST USE 12-31-1942; IN COMMERCE 12-31-1942

THE MARK CONSISTS OF STANDARD CHARACTERS WITHOUT CLAIM TO ANY PARTICULAR FONT STYLE, SIZE OR COLOR

SER. NO. 97-416,897, FILED 05-18-2022

Katherine Kelly Vidal

Director of the United States
Patent and Trademark Office

**REQUIREMENTS TO MAINTAIN YOUR FEDERAL TRADEMARK REGISTRATION**

**WARNING: YOUR REGISTRATION WILL BE CANCELLED IF YOU DO NOT FILE THE DOCUMENTS BELOW DURING THE SPECIFIED TIME PERIODS.**

**Requirements in the First Ten Years***
**What and When to File:**

- ***First Filing Deadline:*** You must file a Declaration of Use (or Excusable Nonuse) between the 5th and 6th years after the registration date. See 15 U.S.C. §§1058, 1141k. If the declaration is accepted, the registration will continue in force for the remainder of the ten-year period, calculated from the registration date, unless cancelled by an order of the Commissioner for Trademarks or a federal court.

- ***Second Filing Deadline:*** You must file a Declaration of Use (or Excusable Nonuse) and an Application for Renewal between the 9th and 10th years after the registration date.* See 15 U.S.C. §1059.

**Requirements in Successive Ten-Year Periods***
**What and When to File:**

- You must file a Declaration of Use (or Excusable Nonuse) and an Application for Renewal between every 9th and 10th-year period, calculated from the registration date.*

**Grace Period Filings***

The above documents will be accepted as timely if filed within six months after the deadlines listed above with the payment of an additional fee.

***ATTENTION MADRID PROTOCOL REGISTRANTS:** The holder of an international registration with an extension of protection to the United States under the Madrid Protocol must timely file the Declarations of Use (or Excusable Nonuse) referenced above directly with the United States Patent and Trademark Office (USPTO). The time periods for filing are based on the U.S. registration date (not the international registration date). The deadlines and grace periods for the Declarations of Use (or Excusable Nonuse) are identical to those for nationally issued registrations. See 15 U.S.C. §§1058, 1141k. However, owners of international registrations do not file renewal applications at the USPTO. Instead, the holder must file a renewal of the underlying international registration at the International Bureau of the World Intellectual Property Organization, under Article 7 of the Madrid Protocol, before the expiration of each ten-year term of protection, calculated from the date of the international registration. See 15 U.S.C. §1141j. For more information and renewal forms for the international registration, see http://www.wipo.int/madrid/en/.

**NOTE: Fees and requirements for maintaining registrations are subject to change. Please check the USPTO website for further information. With the exception of renewal applications for registered extensions of protection, you can file the registration maintenance documents referenced above online at** http://www.uspto.gov.

**NOTE: A courtesy e-mail reminder of USPTO maintenance filing deadlines will be sent to trademark owners/holders who authorize e-mail communication and maintain a current e-mail address with the USPTO. To ensure that e-mail is authorized and your address is current, please use the Trademark Electronic Application System (TEAS) Correspondence Address and Change of Owner Address Forms available at** http://www.uspto.gov.

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# City Council Communication

| | |
|---|---|
| ***Title:*** Discussion regarding FY 2023/2024 Employee Benefits/Insurance Renewal. (Michele Thacker) | |
| ***Date:*** August 28, 2023 | ***From:*** Chris Hill, Robert Herrera, Interim City Manager |

**INFORMATION:**
See memo attached.

**FINANCIAL IMPACT:**
11.3% Increase or $81,086 Increase to City Medical Premiums.

**STAFF RECOMMENDATION:**
After careful consideration by the Personnel Committee, the recommended benefit plan for the upcoming year is the Option 2: Blue Cross Blue Shield, Blue Choice PPO (MM29) and Blue Choice PPO (MM24) with bundling of the ancillary benefits under Blue Cross Blue Shield.

**MOTION:**
No action is necessary. Council direction would be appreciated.

**ATTACHMENTS:**
1. MEMO - RECOMMENDATIONS FROM PERSONNEL COMMITTEE
2. Marsh McLennan Executive Summary
3. 2023 City of Hondo Renewal Presentation
4. Spending Proposal - FSA Streamline HR
5. 2023 Wellness Member Rewards Flyer
6. BCBS Wondr Program
7. BCBS Livongo for Hypertension Program
8. BCBS Learn to Live Member Program

**STAFF CONTACTS:**
Michele Thacker
HR Manager
mthacker@hondo-tx.org

Christopher Hill
Chief Finance Officer
chill@hondo-tx.org

City of Hondo

# Memo

**To:** Robert Herrera, Interim City Manager

**From:** Michele Thacker, Human Resource Manager

**Committee:** Personnel Committee
Abby DeLeon, STRTC Manager
Lt. Aaron Garza, HPD
Christopher Hill, CFO
Jeremiah Socarras, Public Works
Michele Thacker, HR

**Date:** August 22, 2023

**Re:** 2023-2024 Employee Benefits/Insurance Renewal

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After careful consideration by the Personnel Committee, the recommended benefit plan for the upcoming year is the Option 2: Blue Cross Blue Shield, Blue Choice PPO (MM29) and Blue Choice PPO (MM24) with bundling of the ancillary benefits under Blue Cross Blue Shield.

Although this plan will impact City of Hondo with an 11.3% increase, it will continue to offer employees a comprehensive benefit plan for medical coverage. This is the most reasonable plan that will maintain benefits with in-network and out-of-network providers.

Additionally, ancillary benefits are offered by BCBS at a reasonable rate with a guaranteed three year price lock. Marsh has assured us that moving ancillary plans will not impact an employee's ability to obtain life insurance at the same level as current plan and offers guaranteed acceptance to all that enroll.

A new benefit is also requested by the Committee as we highly recommend the addition of a Flexible Spending and Dependent Care program that will allow employees to set aside up to $3,050 pre-tax for qualifying medical, dental and vision expenses. The Dependent Care program allows pre-tax savings for child and also elder care.

The Committee appreciates the opportunity to make our recommendations.

# City of Hondo Executive Summary

*Anniversary Date for Employee Benefits Package is October 1, 2023*

## Medical Insurance

- BlueCross BlueShield (BCBS) Renewal: +20.2%
    - Negotiated by MMA down to +15.3%

- BCBS Bundling Offer: With bundling ancillary plans (group life, voluntary life, STD, LTD, Accident and Critical Illness) with BCBS brings the medical increase down to +11.3%

- BCBS Loss Ratio: 246.1% current loss ratio (2022 was 124.9%)
    - This is a significantly high loss ratio, considering that most carriers want a customer to be at or under an 80% Medical Loss Ratio

- Premiums Received Vs Total Claims Paid (July 2022 to June 2023):
    - Total Premiums Received: $793,451
    - Total Claims Paid: $1,952,772

- City of Hondo Medical Employer Contributions:
    - Employee Only Amount: 100% of the Base Plan
    - Dependent Tier Amount: 50% of the Base Plan

### BCBS Option 1:

- Renew both medical plans with BCBS "as-is"
- Accept proposed +15.3% total overall negotiated renewal increase
    - Annual Employer Contribution:
      Current: $717,524
      Proposed: $827,310
      Increase: $109,786

### BCBS Option 2:

- Renew both medical plans with BCBS along with their bundling discount
- Accept proposed BCBS bundling discount of ancillary plans for a +11.3% total overall renewal increase
    - Annual Employer Contribution:
      *Current:* $717,524
      *Proposed*: $798,610
      *Difference:* $81,086

## UHC Option 3:

- UHC's most comparable plan designs to the current BCBS benefits
- The UHC Plans on this option net a +13.4% overall renewal increase
- Totals below include moving both dental and vision plans to UHC for additional bundling discounts
    - Annual Employer Contribution:
      *Current:* $717,524
      *Proposed*: $840,907
      *Difference:* $123,383

## UHC Option 4:

- UHC's EPO Plans (Exclusive Provider Organization) offer the exact same in-network benefits as option 3, but with no Out-of-Network benefits
- The UHC EPO plans net a +7.4% overall renewal increase
    - Annual Employer Contribution:
      *Current:* $717,524
      *Proposed*: $795,717
      *Difference:* $78,193

## UHC Option 5:

- UHC Surest plans are UHC's newest plan design structure
- There is no deductible or coinsurance involved!
- Each service rendered costs a flat fee/copay per benefit
- Verify the exact cost of your service on the UHC Surest app before your visit to an in-network provider
- UHC's Surest plan designs net a +5.0% total overall renewal increase
    - Annual Employer Contribution:
      *Current:* $717,524
      *Proposed*: $768,245
      *Difference:* $50,721

## Dental Insurance

- BCBS Dental Renewal: +5%

- City of Hondo Medical Employer Contributions:
  - Employee Only Amount: 50%

- Annual Employer Contribution:
  - Current: $8,427
    Renewal: $8,849
    Difference: $422

### *Option 1:*

- UHC Bundling Discount Offer: Moving the dental to UHC provides 2% off the medical rates
- UHC dental rates are -5.3% lower than the current rates
  - Annual Employer Contribution:
    Current: $8,427
    Proposed: $7,978
    Increase: -$449

## Vision Insurance

- BCBS Vision Renewal: 0% increase, no changes this year

- City of Hondo Medical Employer Contributions:
  - Employee Only Amount: 50%

- Annual Employer Contribution:
  - Current: $2,820
    Renewal: $2,820
    Difference: $0

### *Option 1:*

- UHC Bundling Discount Offer: Moving the vision plan to UHC provides .5% off the medical rates
- UHC vision rates are - 5.4% lower than the current rates
  - Annual Employer Contribution:
    Current: $2,820
    Proposed: $2,667
    Increase: -$153

## Group Life/AD&D Insurance

- Mutual of Omaha (MOO) Renewal: 0% increase, no changes this year

- City of Hondo Group Life Employer Contributions:
    - Employee Only Amount: 100%

- Annual Employer Contribution:
    - Current: $4,227
      Renewal: $4,227
      Difference: $0

### *Option 1:*

- BCBS Bundling Discount Offer: Move the Group Life/AD&D to BCBS
- *Per BCBS, the group life/ad&d rates are higher when compared to MOO, however, the savings on the medical due to the bundling discount significantly outweighs the increase below.*
    - Annual Employer Contribution:
      Current: $4,227
      Proposed: $5,905
      Increase: $1,678

## Wellness Program:

- Humana GO365: This plan will discontinue as Humana is no longer offering this program due to leaving the commercial/group health insurance market.

*Note – This summary of premiums assumes the current City of Hondo employee enrollment.*

2022-2023 Current Employer Annual Contribution: $732,998

- BCBS Option 1: Proposed Annual Employer Contribution $827,310 for Medical, Dental, Vision, and Life insurance. (+ $109,786)

- BCBS Option 2: Proposed Annual Employer Contribution $798,610 for Medical, Dental, Vision and Life insurance. (+ $81,086)

- UHC Option 3: Proposed Annual Employer Contribution $573,540 for Medical, Dental and Vision insurance. (+ $123,383)

- UHC Option 4: Proposed Annual Employer Contribution $573,540 for Medical, Dental and Vision insurance. (+ $78,193)

- UHC Option 5: Proposed Annual Employer Contribution $573,540 for Medical, Dental and Vision insurance. (+ $50,721)

MarshMcLennan Agency

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# *Employee Benefits Renewal Proposal*

***August 14, 2023***

*Scott Ferguson, Executive Vice President*

*Angel Aleman, Sr. Account Executive*

MarshMcLennan Agency

# Renewal Timeline

| | Due Date |
|---|---|
| **Renewal Meeting** | August 14, 2023 |
| **Renewal Decision** | By August 25, 2023 |
| **Employee Navigator Setup** | 7-10 Business Days from Renewal Decision |
| **Annual Enrollment Meeting** | Mid September |
| **Complete Annual Enrollment** | 7-10 Days after Annual Enrollment Meeting |
| **Enrollment submitted to Carriers** | Day after Annual Enrollment is completed |
| **Renewal Date** | October 1, 2023 |

MarshMcLennan Agency

# Annual Cost Summary

## Medical

| | Employee Only Base Plan Premium | Employer Monthly Contribution | Total Number of Employees Enrolled | Annual Employer Contribution |
|---|---|---|---|---|
| Oct 2018-2019 | $425.36 | $425.36 | 96 | $490,014.72 |
| Oct 2019-2020 | $425.36 | $425.36 | 96 | $490,014.72 |
| Oct 2020-2021 | $425.36 | $425.36 | 92 | $469,597.44 |
| Oct 2021-2022 | $448.91 | $448.91 | 102 | $549,465.84 |
| Oct 2022-2023 | *The City began to contribute 100% of the Employee rate; with an additional 50% towards dependent tiers* | | | |
| | 2022 Employer Monthly Contribution | Current Employer Monthly Contribution | Total Number of Employees Enrolled | Annual Employer Contribution |
| | $45,789 | $59,794 | 96 | $717,528 |

## Vision

| | Employee Only Monthly Premium | Employer Monthly Contribution | Total Number of Employees Enrolled | Annual Employer Contribution |
|---|---|---|---|---|
| Oct 2018-2019 | $6.43 | $3.21 | 81 | $3,120.12 |
| Oct 2019-2020 | $6.43 | $3.21 | 82 | $3,158.64 |
| Oct 2020-2021 | $6.43 | $3.21 | 82 | $3,158.64 |
| Oct 2021-2022 | $5.46 | $2.73 | 89 | $2,915.64 |
| Oct 2022-2023 | $5.53 | $2.77 | 85 | $2,825.40 |

## Dental

| | Employee Only Monthly Premium | Employer Monthly Contribution | Total Number of Employees Enrolled | Annual Employer Contribution |
|---|---|---|---|---|
| Oct 2018-2019 | $16.40 | $8.20 | 81 | $7,970.40 |
| Oct 2019-2020 | $16.40 | $8.20 | 78 | $7,675.20 |
| Oct 2020-2021 | $16.40 | $8.20 | 81 | $7,970.40 |
| Oct 2021-2022 | $16.40 | $8.20 | 90 | $8,856.00 |
| Oct 2022-2023 | $15.96 | $7.98 | 88 | $8,426.88 |

## Life

| | Employee Premium (Per $1,000) | Volume | Total Number of Employees Enrolled | Annual Employer Contribution |
|---|---|---|---|---|
| Oct 2018-2019 | $0.136 | $2,561,000.00 | 104 | $4,179.55 |
| Oct 2019-2020 | $0.136 | $2,445,000.00 | 99 | $3,990.24 |
| Oct 2020-2021 | $0.136 | $2,592,000.00 | 106 | $4,230.14 |
| Oct 2021-2022 | $0.136 | $2,753,750.00 | 111 | $4,494.12 |
| Oct 2022-2023 | $0.136 | $2,590,000.00 | 105 | $4,226.88 |

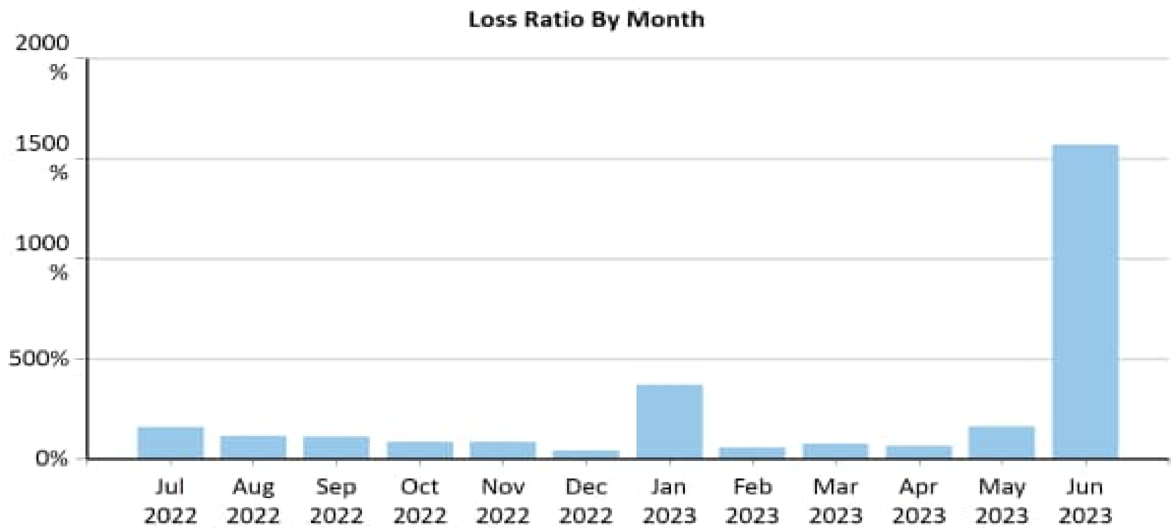
MarshMcLennan Agency

# Financial Overview: Medical & Pharmacy Loss Ratio

BlueCross BlueShield of Texas

**Report Description:** Provides the medical and pharmacy loss ratio and claims for the most recent reported twelve months.

| Month | Premium | Medical Paid Claims | Pharmacy Paid Claims | Capitation | VBC Payments | Total Paid | Medical and Pharmacy Loss Ratio |
|---|---|---|---|---|---|---|---|
| Jul 2022 | $56,590 | $80,726 | $9,458 | $0 | $28 | $90,211 | 159.4% |
| Aug 2022 | $56,200 | $55,946 | $8,453 | $0 | $27 | $64,425 | 114.6% |
| Sep 2022 | $56,449 | $50,401 | $12,340 | $0 | $27 | $62,768 | 111.2% |
| Oct 2022 | $69,732 | $52,491 | $7,382 | $0 | $14 | $59,887 | 85.9% |
| Nov 2022 | $70,485 | $45,656 | $15,492 | $0 | $22 | $61,170 | 86.8% |
| Dec 2022 | $69,975 | $20,177 | $9,066 | $0 | $22 | $29,265 | 41.8% |
| Jan 2023 | $70,775 | $250,289 | $12,002 | $0 | $22 | $262,313 | 370.6% |
| Feb 2023 | $69,092 | $31,094 | $7,736 | $0 | $25 | $38,856 | 56.2% |
| Mar 2023 | $69,697 | $39,942 | $12,853 | $0 | $25 | $52,820 | 75.8% |
| Apr 2023 | $68,169 | $32,542 | $11,440 | $0 | $22 | $44,004 | 64.6% |
| May 2023 | $67,609 | $95,833 | $13,299 | $0 | $22 | $109,154 | 161.5% |
| Jun 2023 | $68,677 | $1,065,058 | $12,822 | $0 | $17 | $1,077,898 | 1569.5% |
| **Summary** | **$793,451** | **$1,820,156** | **$132,344** | **$0** | **$272** | **$1,952,772** | **246.1%** |

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# Medical Renewal & Proposals

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# BCBS Medical Current and Initial Renewal

| ENROLLMENT & RATES | BCBS | | | | | |
|---|---|---|---|---|---|---|
| | Base: Blue Choice PPO (MM29) | | | Buy Up: Blue Choice PPO (MM24) | | |
| | | Current | Renewal | | Current | Renewal |
| Employee Only | 52 | 560.49 | 674.01 | 25 | 643.10 | 771.69 |
| Employee + Spouse | 2 | 1,248.28 | 1,501.10 | 1 | 1,432.27 | 1,718.66 |
| Employee + Child(ren) | 7 | 973.41 | 1,170.56 | 3 | 1,116.89 | 1,340.20 |
| Employee + Family | 5 | 1,523.94 | 1,832.60 | 1 | 1,748.55 | 2,098.18 |
| | 66 | | | 30 | | |

| TOTAL PREMIUM | | Monthly | Annually |
|---|---|---|---|
| | Current | $68,685 | $824,215 |
| | Renewal | $82,537 | $990,448 |
| | **Annual Change** | 20.2% | $166,233 |

**Employer Contribution:**
**100% of the EO Rate**
***Additional 50% of the Dependent Tiers**

| TOTAL EMPLOYER COST | | Monthly | Annually |
|---|---|---|---|
| | Current | $59,794 | $717,524 |
| | Renewal | $71,904 | $862,849 |
| | **Annual Change** | 20.3% | $145,325 |

| PER PAY DEDUCTIONS | BASE | | | | BUY UP | | | |
|---|---|---|---|---|---|---|---|---|
| (24) Pays Per Year | EE | ES | EC | EF | EE | ES | EC | EF |
| Current | 0.00 | 171.95 | 103.23 | 240.86 | 41.31 | 263.94 | 174.97 | 353.17 |
| Renewal/Proposed | 0.00 | 206.77 | 124.14 | 289.65 | 48.84 | 315.55 | 208.96 | 422.44 |

| BENEFITS | Base | Buy Up |
|---|---|---|
| Plan Type | PPO | PPO |
| Deductible(*Ded.*) | $4,000 (Ind), $8,000 (Fam) | $2,500 (Ind), $7,500 (Fam) |
| Coinsurance (*Coins.*) | 50% After Ded. | 70% After Ded. |
| Out-Of-Pocket Max | $5,600 (Ind), $10,200 (Fam) | $5,350 (Ind), $10,200 (Fam) |
| Primary Care/Specialist | $40 Copay $40 Copay | $30 Copay $30 Copay |
| Urgent Care | $65 Copay | $55 Copay |
| Virtual Visits | $40 Copay | $30 Copay |
| ER Facility/ ER Physician Services | $100 Copay 50% After Ded. | $100 Copay 70% After Ded. |
| Hospitalization | 50% After Ded. | 70% After Ded. |
| Out-Patient Procedures | 50% After Ded. | 70% After Ded. |
| Routine Lab & Xray | Included in Office Copay | Included in Office Copay |
| Complex Imaging/Diagnostic | 50% After Ded. | 70% After Ded. |
| RX Deductible | No RX Deductible | No RX Deductible |
| Rx (Tier 1/2/3/4) | $20 / $25 \| $40 / $50 \| $60 / $70 \| N/A | $20 / $25 \| $40 / $50 \| $60 / $70 \| N/A |
| RX Specialty | $20 / $40 / $60 | $20 / $40 / $60 |
| Non-Network Deductible | $8,000 (Ind), $16,000 (Fam) | $5,000 (Ind), $15,000 (Fam) |
| Non-Network Coinsurance | 50% After Ded. | 50% After Ded. |
| Non-Network Out-of-Pocket Max | $23,000 (Ind), $69,000 (Fam) | $13,000 (Ind), $39,000 (Fam) |

MarshMcLennan Agency

# Option 1: BCBS Renew AS-IS (Negotiated Renewal +15.3%)

## ENROLLMENT & RATES

| | BCBS | | | | | | | | BCBS | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Base: Blue Choice PPO (MM29) | | | Buy Up: Blue Choice PPO (MM24) | | | | | Base: Blue Choice PPO (MM29) | | Buy Up: Blue Choice PPO (MM24) | |
| | | Current | Renewal | | Current | Renewal | | Option 1 - Renew "as-is" with a negotiated renewal (+15.3% on Medical) | | | | |
| Employee Only | 52 | 560.49 | 674.01 | 25 | 643.10 | 771.69 | | 52 | 646.25 | 25 | 741.49 | |
| Employee + Spouse | 2 | 1,248.28 | 1,501.10 | 1 | 1,432.27 | 1,718.66 | | 2 | 1,439.27 | 1 | 1,651.41 | |
| Employee + Child(ren) | 7 | 973.41 | 1,170.56 | 3 | 1,116.89 | 1,340.20 | | 7 | 1,122.34 | 3 | 1,287.77 | |
| Employee + Family | 5 | 1,523.94 | 1,832.60 | 1 | 1,748.55 | 2,098.18 | | 5 | 1,757.10 | 1 | 2,016.08 | |
| | 66 | | | 30 | | | | 66 | | 30 | | |

| TOTAL PREMIUM | | Monthly | Annually |
|---|---|---|---|
| | Current | $68,685 | $824,215 |
| | Renewal | $82,537 | $990,448 |
| | Annual Change | 20.2% | $166,233 |

| TOTAL PREMIUM | | Monthly | Annually |
|---|---|---|---|
| | Current | $68,685 | $824,215 |
| | Proposed | $79,193 | $950,322 |
| | Annual Change | 15.3% | $126,106 |

**Employer Contribution:**
**100% of the EO Rate**
***Additional 50% of the Dependent Tiers**

| TOTAL EMPLOYER COST | | Monthly | Annually |
|---|---|---|---|
| | Current | $59,794 | $717,524 |
| | Renewal | $71,904 | $862,849 |
| | Annual Change | 20.3% | $145,325 |

| TOTAL EMPLOYER COST | | Monthly | Annually |
|---|---|---|---|
| | Current | $59,794 | $717,524 |
| | Proposed | $68,943 | $827,310 |
| | Annual Change | 15.3% | $109,786 |

## PER PAY DEDUCTIONS

| (24) Pays Per Year | BASE EE | BASE ES | BASE EC | BASE EF | BUY UP EE | BUY UP ES | BUY UP EC | BUY UP EF | BASE EE | BASE ES | BASE EC | BASE EF | BUY UP EE | BUY UP ES | BUY UP EC | BUY UP EF |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Current | 0.00 | 171.95 | 103.23 | 240.86 | 41.31 | 263.94 | 174.97 | 353.17 | 0.00 | 171.95 | 103.23 | 240.86 | 41.31 | 263.94 | 174.97 | 353.17 |
| Renewal/Proposed | 0.00 | 206.77 | 124.14 | 289.65 | 48.84 | 315.55 | 208.96 | 422.44 | 0.00 | 198.26 | 119.02 | 277.71 | 47.62 | 304.33 | 201.74 | 407.20 |

## BENEFITS

| | Base (Current/Renewal) | Buy Up (Current/Renewal) | Base (Option 1) | Buy Up (Option 1) |
|---|---|---|---|---|
| Plan Type | PPO | PPO | PPO | PPO |
| Deductible(*Ded.*) | $4,000 (Ind), $8,000 (Fam) | $2,500 (Ind), $7,500 (Fam) | $4,000 (Ind), $8,000 (Fam) | $2,500 (Ind), $7,500 (Fam) |
| Coinsurance (*Coins.*) | 50% After Ded. | 70% After Ded. | 50% After Ded. | 70% After Ded. |
| Out-Of-Pocket Max | $5,600 (Ind), $10,200 (Fam) | $5,350 (Ind), $10,200 (Fam) | $5,600 (Ind), $10,200 (Fam) | $5,350 (Ind), $10,200 (Fam) |
| Primary Care/Specialist | $40 Copay $40 Copay | $30 Copay $30 Copay | $40 Copay $40 Copay | $30 Copay $30 Copay |
| Urgent Care | $65 Copay | $55 Copay | $65 Copay | $55 Copay |
| Virtual Visits | $40 Copay | $30 Copay | $40 Copay | $30 Copay |
| ER Facility/ ER Physician Services | $100 Copay 50% After Ded. | $100 Copay 70% After Ded. | $100 Copay 50% After Ded. | $100 Copay 70% After Ded. |
| Hospitalization | 50% After Ded. | 70% After Ded. | 50% After Ded. | 70% After Ded. |
| Out-Patient Procedures | 50% After Ded. | 70% After Ded. | 50% After Ded. | 70% After Ded. |
| Routine Lab & Xray | Included in Office Copay | Included in Office Copay | Included in Office Copay | Included in Office Copay |
| Complex Imaging/Diagnostic | 50% After Ded. | 70% After Ded. | 50% After Ded. | 70% After Ded. |
| RX Deductible | No RX Deductible | No RX Deductible | No RX Deductible | No RX Deductible |
| Rx (Tier 1/2/3/4) | $20 / $25 \| $40 / $50 \| $60 / $70 \| N/A | $20 / $25 \| $40 / $50 \| $60 / $70 \| N/A | $20 / $25 \| $40 / $50 \| $60 / $70 \| N/A | $20 / $25 \| $40 / $50 \| $60 / $70 \| N/A |
| RX Specialty | $20 / $40 / $60 | $20 / $40 / $60 | $20 / $40 / $60 | $20 / $40 / $60 |
| Non-Network Deductible | $8,000 (Ind), $16,000 (Fam) | $5,000 (Ind), $15,000 (Fam) | $8,000 (Ind), $16,000 (Fam) | $5,000 (Ind), $15,000 (Fam) |
| Non-Network Coinsurance | 50% After Ded. | 50% After Ded. | 50% After Ded. | 50% After Ded. |
| Non-Network Out-of-Pocket Max | $23,000 (Ind), $69,000 (Fam) | $13,000 (Ind), $39,000 (Fam) | $23,000 (Ind), $69,000 (Fam) | $13,000 (Ind), $39,000 (Fam) |

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# Option 2: BCBS Ancillary Bundling Discount (+11.3%)

**ENROLLMENT & RATES**

| | BCBS | | | | | | BCBS | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| | Base: Blue Choice PPO (MM29) | | | Buy Up: Blue Choice PPO (MM24) | | | Base: Blue Choice PPO (MM29) | | Buy Up: Blue Choice PPO (MM24) | |
| | | Current | Renewal | | Current | Renewal | Option 2 - Bundling Ancillary Discount (+11.3% on Medical) | | | |
| Employee Only | 52 | 560.49 | 674.01 | 25 | 643.10 | 771.69 | 52 | 623.83 | 25 | 715.77 |
| Employee + Spouse | 2 | 1,248.28 | 1,501.10 | 1 | 1,432.27 | 1,718.66 | 2 | 1,389.34 | 1 | 1,594.12 |
| Employee + Child(ren) | 7 | 973.41 | 1,170.56 | 3 | 1,116.89 | 1,340.20 | 7 | 1,083.41 | 3 | 1,243.10 |
| Employee + Family | 5 | 1,523.94 | 1,832.60 | 1 | 1,748.55 | 2,098.18 | 5 | 1,696.15 | 1 | 1,946.14 |
| | 66 | | | 30 | | | 66 | | 30 | |

**TOTAL PREMIUM**

| | Monthly | Annually |
|---|---|---|
| Current | $68,685 | $824,215 |
| Renewal | $82,537 | $990,448 |
| **Annual Change** | 20.2% | $166,233 |

Bundling Life, STD, LTD, Accident and Critical Illness Plans.

| | Monthly | Annually |
|---|---|---|
| Current | $68,685 | $824,215 |
| Proposed | $76,446 | $917,355 |
| **Annual Change** | 11.3% | $93,140 |

**Employer Contribution:**
**100% of the EO Rate**
***Additional 50% of the Dependent Tiers**

**TOTAL EMPLOYER COST**

| | Monthly | Annually |
|---|---|---|
| Current | $59,794 | $717,524 |
| Renewal | $71,904 | $862,849 |
| **Annual Change** | 20.3% | $145,325 |

| | Monthly | Annually |
|---|---|---|
| Current | $59,794 | $717,524 |
| Proposed | $66,551 | $798,610 |
| **Annual Change** | 11.3% | $81,086 |

**PER PAY DEDUCTIONS**

| (24) Pays Per Year | BASE EE | BASE ES | BASE EC | BASE EF | BUY UP EE | BUY UP ES | BUY UP EC | BUY UP EF | BASE EE | BASE ES | BASE EC | BASE EF | BUY UP EE | BUY UP ES | BUY UP EC | BUY UP EF |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Current | 0.00 | 171.95 | 103.23 | 240.86 | 41.31 | 263.94 | 174.97 | 353.17 | 0.00 | 171.95 | 103.23 | 240.86 | 41.31 | 263.94 | 174.97 | 353.17 |
| Renewal/Proposed | 0.00 | 206.77 | 124.14 | 289.65 | 48.84 | 315.55 | 208.96 | 422.44 | 0.00 | 191.38 | 114.90 | 268.08 | 45.97 | 293.77 | 194.74 | 393.08 |

**BENEFITS**

| | Base (Current/Renewal) | Buy Up (Current/Renewal) | Base (Option 2) | Buy Up (Option 2) |
|---|---|---|---|---|
| Plan Type | PPO | PPO | PPO | PPO |
| Deductible(*Ded.*) | $4,000 (Ind), $8,000 (Fam) | $2,500 (Ind), $7,500 (Fam) | $4,000 (Ind), $8,000 (Fam) | $2,500 (Ind), $7,500 (Fam) |
| Coinsurance (*Coins.*) | 50% After Ded. | 70% After Ded. | 50% After Ded. | 70% After Ded. |
| Out-Of-Pocket Max | $5,600 (Ind), $10,200 (Fam) | $5,350 (Ind), $10,200 (Fam) | $5,600 (Ind), $10,200 (Fam) | $5,350 (Ind), $10,200 (Fam) |
| Primary Care/Specialist | $40 Copay $40 Copay | $30 Copay $30 Copay | $40 Copay $40 Copay | $30 Copay $30 Copay |
| Urgent Care | $65 Copay | $55 Copay | $65 Copay | $55 Copay |
| Virtual Visits | $40 Copay | $30 Copay | $40 Copay | $30 Copay |
| ER Facility/ ER Physician Services | $100 Copay 50% After Ded. | $100 Copay 70% After Ded. | $100 Copay 50% After Ded. | $100 Copay 70% After Ded. |
| Hospitalization | 50% After Ded. | 70% After Ded. | 50% After Ded. | 70% After Ded. |
| Out-Patient Procedures | 50% After Ded. | 70% After Ded. | 50% After Ded. | 70% After Ded. |
| Routine Lab & Xray | Included in Office Copay | Included in Office Copay | Included in Office Copay | Included in Office Copay |
| Complex Imaging/Diagnostic | 50% After Ded. | 70% After Ded. | 50% After Ded. | 70% After Ded. |
| RX Deductible | No RX Deductible | No RX Deductible | No RX Deductible | No RX Deductible |
| Rx (Tier 1/2/3/4) | $20 / $25; $40 / $50; $60 / $70; N/A | $20 / $25; $40 / $50; $60 / $70; N/A | $20 / $25; $40 / $50; $60 / $70; N/A | $20 / $25; $40 / $50; $60 / $70; N/A |
| RX Specialty | $20 / $40 / $60 | $20 / $40 / $60 | $20 / $40 / $60 | $20 / $40 / $60 |
| Non-Network Deductible | $8,000 (Ind), $16,000 (Fam) | $5,000 (Ind), $15,000 (Fam) | $8,000 (Ind), $16,000 (Fam) | $5,000 (Ind), $15,000 (Fam) |
| Non-Network Coinsurance | 50% After Ded. | 50% After Ded. | 50% After Ded. | 50% After Ded. |
| Non-Network Out-of-Pocket Max | $23,000 (Ind), $69,000 (Fam) | $13,000 (Ind), $39,000 (Fam) | $23,000 (Ind), $69,000 (Fam) | $13,000 (Ind), $39,000 (Fam) |

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# Option 3: UHC Proposal with comparable plans to current BCBS (+13.4%)

## ENROLLMENT & RATES

| | BCBS | | | | | | United Healthcare | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| | Base: Blue Choice PPO (MM29) | | | Buy Up: Blue Choice PPO (MM24) | | | Base: UHC Choice + POS (BCY8 Rx FE) | | Buy Up: UHC Choice + POS (BCYW Rx: FE) | |
| | | Current | Renewal | | Current | Renewal | Option 3 - Includes dental and vision bundling discount -2.5% | | | |
| Employee Only | 52 | 560.49 | 674.01 | 25 | 643.10 | 771.69 | 52 | 656.87 | 25 | 680.38 |
| Employee + Spouse | 2 | 1,248.28 | 1,501.10 | 1 | 1,432.27 | 1,718.66 | 2 | 1,462.92 | 1 | 1,515.30 |
| Employee + Child(ren) | 7 | 973.41 | 1,170.56 | 3 | 1,116.89 | 1,340.20 | 7 | 1,140.79 | 3 | 1,181.63 |
| Employee + Family | 5 | 1,523.94 | 1,832.60 | 1 | 1,748.55 | 2,098.18 | 5 | 1,785.99 | 1 | 1,849.93 |
| | 66 | | | 30 | | | 66 | | 30 | |

**TOTAL PREMIUM**

| BCBS | Monthly | Annually |
|---|---|---|
| Current | $68,685 | $824,215 |
| Renewal | $82,537 | $990,448 |
| Annual Change | 20.2% | $166,233 |

Rates include the UHC Dental and Vision bundling discount of -2.5%

| United Healthcare | Monthly | Annually |
|---|---|---|
| Current | $68,685 | $824,215 |
| Proposed | $77,918 | $935,018 |
| Annual Change | 13.4% | $110,803 |

**Employer Contribution:**
100% of the EO Rate
*Additional 50% of the Dependent Tiers

**TOTAL EMPLOYER COST**

| BCBS | Monthly | Annually |
|---|---|---|
| Current | $59,794 | $717,524 |
| Renewal | $71,904 | $862,849 |
| Annual Change | 20.3% | $145,325 |

| United Healthcare | Monthly | Annually |
|---|---|---|
| Current | $59,794 | $717,524 |
| Proposed | $70,076 | $840,907 |
| Annual Change | 17.2% | $123,383 |

## PER PAY DEDUCTIONS

| (24) Pays Per Year | BASE | | | | BUY UP | | | | BASE | | | | BUY UP | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | EE | ES | EC | EF | EE | ES | EC | EF | EE | ES | EC | EF | EE | ES | EC | EF |
| Current | 0.00 | 171.95 | 103.23 | 240.86 | 41.31 | 263.94 | 174.97 | 353.17 | 0.00 | 171.95 | 103.23 | 240.86 | 41.31 | 263.94 | 174.97 | 353.17 |
| Renewal/Proposed | 0.00 | 206.77 | 124.14 | 289.65 | 48.84 | 315.55 | 208.96 | 422.44 | 0.00 | 201.51 | 120.98 | 282.28 | 11.76 | 227.70 | 141.40 | 314.25 |

## BENEFITS

| | BCBS Base | BCBS Buy Up | UHC Base | UHC Buy Up |
|---|---|---|---|---|
| Plan Type | PPO | PPO | POS | POS |
| Deductible(*Ded.*) | $4,000 (Ind), $8,000 (Fam) | $2,500 (Ind), $7,500 (Fam) | **$5,000 (Ind), $10,000 (Fam)** | $2,500 (Ind), **$5,000 (Fam)** |
| Coinsurance (*Coins.*) | 50% After Ded. | 70% After Ded. | 50% After Ded. | 70% After Ded. |
| Out-Of-Pocket Max | $5,600 (Ind), $10,200 (Fam) | $5,350 (Ind), $10,200 (Fam) | **$6,350 (Ind), $12,700 (Fam)** | **$6,000 (Ind), $12,000 (Fam)** |
| Primary Care/Specialist | $40 Copay $40 Copay | $30 Copay $30 Copay | **$35 Copay $70 Copay** | $30 Copay **$60 Copay** |
| Urgent Care | $65 Copay | $55 Copay | **$75 Copay** | **$75 Copay** |
| Virtual Visits | $40 Copay | $30 Copay | **$0 Copay** | $0 Copay |
| ER Facility/ ER Physician Services | $100 Copay 50% After Ded. | $100 Copay 70% After Ded. | **$250 Copay** 50% After Ded. | **$250 Copay** 70% After Ded. |
| Hospitalization | 50% After Ded. | 70% After Ded. | 50% After Ded. | 70% After Ded. |
| Out-Patient Procedures | 50% After Ded. | 70% After Ded. | 50% After Ded. | 70% After Ded. |
| Routine Lab & Xray | Included in Office Copay | Included in Office Copay | Included in Office Copay | Included in Office Copay |
| Complex Imaging/Diagnostic | 50% After Ded. | 70% After Ded. | 50% After Ded. | 70% After Ded. |
| RX Deductible | No RX Deductible | No RX Deductible | No RX Deductible | No RX Deductible |
| Rx (Tier 1/2/3/4) | $20 / $25 \| $40 / $50 \| $60 / $70 \| N/A | $20 / $25 \| $40 / $50 \| $60 / $70 \| N/A | **$15 \| $35 \| $70 \| N/A** | **$15 \| $35 \| $70 \| N/A** |
| RX Specialty | $20 / $40 / $60 | $20 / $40 / $60 | **$15 / $35 / $70** | **$15 / $35 / $70** |
| Non-Network Deductible | $8,000 (Ind), $16,000 (Fam) | $5,000 (Ind), $15,000 (Fam) | **$5,000 (Ind), $10,000 (Fam)** | $5,000 (Ind), **$10,000 (Fam)** |
| Non-Network Coinsurance | 50% After Ded. | 50% After Ded. | 50% After Ded. | 50% After Ded. |
| Non-Network Out-of-Pocket Max | $23,000 (Ind), $69,000 (Fam) | $13,000 (Ind), $39,000 (Fam) | **$10,000 (Ind), $20,000 (Fam)** | **$10,000 (Ind), $20,000 (Fam)** |

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# Option 4: UHC Proposal with EPO plans = No Out-of-Network Benefits (+7.4%)

**ENROLLMENT & RATES**

| | BCBS | | | | | | United Healthcare | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| | Base: Blue Choice PPO (MM29) | | | Buy Up: Blue Choice PPO (MM24) | | | Base: UHC Choice EPO (BC1R Rx FE) | | Buy Up: UHC Choice EPO (BC1H Rx: FE) | |
| | | Current | Renewal | | Current | Renewal | Option 4 - Includes dental and vision bundling discount -2.5% | | | |
| Employee Only | 52 | 560.49 | 674.01 | 25 | 643.10 | 771.69 | 52 | 621.57 | 25 | 644.01 |
| Employee + Spouse | 2 | 1,248.28 | 1,501.10 | 1 | 1,432.27 | 1,718.66 | 2 | 1,384.31 | 1 | 1,434.28 |
| Employee + Child(ren) | 7 | 973.41 | 1,170.56 | 3 | 1,116.89 | 1,340.20 | 7 | 1,079.49 | 3 | 1,118.45 |
| Employee + Family | 5 | 1,523.94 | 1,832.60 | 1 | 1,748.55 | 2,098.18 | 5 | 1,690.01 | 1 | 1,751.02 |
| | 66 | | | 30 | | | 66 | | 30 | |

**TOTAL PREMIUM**

| | BCBS Monthly | BCBS Annually | | UHC Monthly | UHC Annually |
|---|---|---|---|---|---|
| Current | $68,685 | $824,215 | Current | $68,685 | $824,215 |
| Renewal | $82,537 | $990,448 | Proposed | $73,738 | $884,852 |
| Annual Change | 20.2% | $166,233 | Annual Change | 7.4% | $60,636 |

Rates include the UHC Dental and Vision bundling discount of -2.5%

Employer Contribution:
100% of the EO Rate
*Additional 50% of the Dependent Tiers

**TOTAL EMPLOYER COST**

| | BCBS Monthly | BCBS Annually | | UHC Monthly | UHC Annually |
|---|---|---|---|---|---|
| Current | $59,794 | $717,524 | Current | $59,794 | $717,524 |
| Renewal | $71,904 | $862,849 | Proposed | $66,310 | $795,717 |
| Annual Change | 20.3% | $145,325 | Annual Change | 10.9% | $78,193 |

Less than 1% of your employees went Out-of-Network in 2022-2023

**PER PAY DEDUCTIONS**

| (24) Pays Per Year | BASE EE | BASE ES | BASE EC | BASE EF | BUY UP EE | BUY UP ES | BUY UP EC | BUY UP EF | BASE EE | BASE ES | BASE EC | BASE EF | BUY UP EE | BUY UP ES | BUY UP EC | BUY UP EF |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Current | 0.00 | 171.95 | 103.23 | 240.86 | 41.31 | 263.94 | 174.97 | 353.17 | 0.00 | 171.95 | 103.23 | 240.86 | 41.31 | 263.94 | 174.97 | 353.17 |
| Renewal/Proposed | 0.00 | 206.77 | 124.14 | 289.65 | 48.84 | 315.55 | 208.96 | 422.44 | 0.00 | 190.69 | 114.48 | 267.11 | 11.22 | 215.67 | 133.96 | 297.62 |

**BENEFITS**

| | BCBS Base | BCBS Buy Up | UHC Base | UHC Buy Up |
|---|---|---|---|---|
| Plan Type | PPO | PPO | POS | POS |
| Deductible(*Ded.*) | $4,000 (Ind), $8,000 (Fam) | $2,500 (Ind), $7,500 (Fam) | **$5,000 (Ind), $10,000 (Fam)** | $2,500 (Ind), **$5,000 (Fam)** |
| Coinsurance (*Coins.*) | 50% After Ded. | 70% After Ded. | 50% After Ded. | 70% After Ded. |
| Out-Of-Pocket Max | $5,600 (Ind), $10,200 (Fam) | $5,350 (Ind), $10,200 (Fam) | **$6,350 (Ind), $12,700 (Fam)** | **$6,000 (Ind), $12,000 (Fam)** |
| Primary Care/Specialist | $40 Copay $40 Copay | $30 Copay $30 Copay | **$35 Copay $70 Copay** | $30 Copay **$60 Copay** |
| Urgent Care | $65 Copay | $55 Copay | **$75 Copay** | **$75 Copay** |
| Virtual Visits | $40 Copay | $30 Copay | **$0 Copay** | $0 Copay |
| ER Facility/ ER Physician Services | $100 Copay 50% After Ded. | $100 Copay 70% After Ded. | **$250 Copay** 50% After Ded. | **$250 Copay** 70% After Ded. |
| Hospitalization | 50% After Ded. | 70% After Ded. | 50% After Ded. | 70% After Ded. |
| Out-Patient Procedures | 50% After Ded. | 70% After Ded. | 50% After Ded. | 70% After Ded. |
| Routine Lab & Xray | Included in Office Copay | Included in Office Copay | Included in Office Copay | Included in Office Copay |
| Complex Imaging/Diagnostic | 50% After Ded. | 70% After Ded. | 50% After Ded. | 70% After Ded. |
| RX Deductible | No RX Deductible | No RX Deductible | No RX Deductible | No RX Deductible |
| Rx (Tier 1/2/3/4) | $20 / $25 \| $40 / $50 \| $60 / $70 \| N/A | $20 / $25 \| $40 / $50 \| $60 / $70 \| N/A | **$15 \| $35 \| $70 \| N/A** | **$15 \| $35 \| $70 \| N/A** |
| RX Specialty | $20 / $40 / $60 | $20 / $40 / $60 | **$15 / $35 / $70** | **$15 / $35 / $70** |
| Non-Network Deductible | $8,000 (Ind), $16,000 (Fam) | $5,000 (Ind), $15,000 (Fam) | **No Out-of-Network Benefits** | **No Out-of-Network Benefits** |
| Non-Network Coinsurance | 50% After Ded. | 50% After Ded. | | |
| Non-Network Out-of-Pocket Max | $23,000 (Ind), $69,000 (Fam) | $13,000 (Ind), $39,000 (Fam) | | |

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# Option 5: UHC Surest Proposal – Copay per Service Plan Design (+5%)

| ENROLLMENT & RATES | BCBS | | | | | | United Healthcare Surest | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| | Base: Blue Choice PPO (MM29) | | | Buy Up: Blue Choice PPO (MM24) | | | Base: UHC Surest Choice + (D6500) | | Buy Up: UHC Surest Choice + (C5000) | |
| | | Current | Renewal | | Current | Renewal | Option 5 - Includes dental and vision bundling discount -2.5% | | | |
| Employee Only | 52 | 560.49 | 674.01 | 25 | 643.10 | 771.69 | 52 | 600.11 | 25 | 647.51 |
| Employee + Spouse | 2 | 1,248.28 | 1,501.10 | 1 | 1,432.27 | 1,718.66 | 2 | 1,336.52 | 1 | 1,442.07 |
| Employee + Child(ren) | 7 | 973.41 | 1,170.56 | 3 | 1,116.89 | 1,340.20 | 7 | 1,042.23 | 3 | 1,124.54 |
| Employee + Family | 5 | 1,523.94 | 1,832.60 | 1 | 1,748.55 | 2,098.18 | 5 | 1,631.67 | 1 | 1,760.54 |
| | 66 | | | 30 | | | 66 | | 30 | |

**TOTAL PREMIUM**

| BCBS | Monthly | Annually |
|---|---|---|
| Current | $68,685 | $824,215 |
| Renewal | $82,537 | $990,448 |
| **Annual Change** | 20.2% | $166,233 |

Rates include the UHC Dental and Vision bundling discount of -2.5%

| UHC Surest | Monthly | Annually |
|---|---|---|
| Current | $68,685 | $824,215 |
| Proposed | $72,097 | $865,160 |
| **Annual Change** | 5.0% | $40,945 |

**Employer Contribution:**
**100% of the EO Rate**
***Additional 50% of the Dependent Tiers**

**TOTAL EMPLOYER COST**

| BCBS | Monthly | Annually |
|---|---|---|
| Current | $59,794 | $717,524 |
| Renewal | $71,904 | $862,849 |
| **Annual Change** | 20.3% | $145,325 |

| UHC Surest | Monthly | Annually |
|---|---|---|
| Current | $59,794 | $717,524 |
| Proposed | $64,020 | $768,245 |
| **Annual Change** | 7.1% | $50,721 |

| PER PAY DEDUCTIONS | BASE | | | | BUY UP | | | | BASE | | | | BUY UP | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| (24) Pays Per Year | EE | ES | EC | EF | EE | ES | EC | EF | EE | ES | EC | EF | EE | ES | EC | EF |
| Current | 0.00 | 171.95 | 103.23 | 240.86 | 41.31 | 263.94 | 174.97 | 353.17 | 0.00 | 171.95 | 103.23 | 240.86 | 41.31 | 263.94 | 174.97 | 353.17 |
| Renewal/Proposed | 0.00 | 206.77 | 124.14 | 289.65 | 48.84 | 315.55 | 208.96 | 422.44 | 0.00 | 184.10 | 110.53 | 257.89 | 23.70 | 236.88 | 151.69 | 322.33 |

| BENEFITS | BCBS Base | BCBS Buy Up | UHC Surest Base | UHC Surest Buy Up |
|---|---|---|---|---|
| Plan Type | PPO | PPO | POS | POS |
| Deductible(*Ded.*) | $4,000 (Ind), $8,000 (Fam) | $2,500 (Ind), $7,500 (Fam) | **$0 (Ind), $0 (Fam)** | **$0 (Ind), $0 (Fam)** |
| Coinsurance (*Coins.*) | 50% After Ded. | 70% After Ded. | **100% After Ded.** | **100% After Ded.** |
| Out-Of-Pocket Max | $5,600 (Ind), $10,200 (Fam) | $5,350 (Ind), $10,200 (Fam) | $6,500 (Ind), $13,000 (Fam) | $5,000 (Ind), $10,000 (Fam) |
| Primary Care/Specialist | $40 Copay $40 Copay | $30 Copay $30 Copay | $25 to $125 Copay | $15 to $100 Copay |
| Urgent Care | $65 Copay | $55 Copay | $70 Copay | $50 Copay |
| Virtual Visits | $40 Copay | $30 Copay | $0 Copay | $0 Copay |
| ER Facility/ ER Physician Services | $100 Copay 50% After Ded. | $100 Copay 70% After Ded. | $700 Copay | $500 Copay |
| Hospitalization | 50% After Ded. | 70% After Ded. | $60 to $3,500 Copay | $40 to $3,000 Copay |
| Out-Patient Procedures | 50% After Ded. | 70% After Ded. | $60 to $3,500 Copay | $40 to $3,000 Copay |
| Routine Lab & Xray | Included in Office Copay | Included in Office Copay | Included in Office Copay | Included in Office Copay |
| Complex Imaging/Diagnostic | 50% After Ded. | 70% After Ded. | $175 to $925 Copay | $100 to $725 Copay |
| RX Deductible | No RX Deductible | No RX Deductible | No RX Deductible | No RX Deductible |
| Rx (Tier 1/2/3/4) | $20 / $25 \| $40 / $50 \| $60 / $70 \| N/A | $20 / $25 \| $40 / $50 \| $60 / $70 \| N/A | $25 \| $90 \| $120 \| N/A | $20 \| $60 \| $90 \| N/A |
| RX Specialty | $20 / $40 / $60 | $20 / $40 / $60 | $330 / $370 / $400 | $240 / $270 / $300 |
| Non-Network Deductible | $8,000 (Ind), $16,000 (Fam) | $5,000 (Ind), $15,000 (Fam) | $0 (Ind), $0 (Fam) | $0 (Ind), $0 (Fam) |
| Non-Network Coinsurance | 50% After Ded. | 50% After Ded. | 100% After Ded. | 100% After Ded. |
| Non-Network Out-of-Pocket Max | $23,000 (Ind), $69,000 (Fam) | $13,000 (Ind), $39,000 (Fam) | $13,000 (Ind), $26,000 (Fam) | $10,000 (Ind), $20,000 (Fam) |

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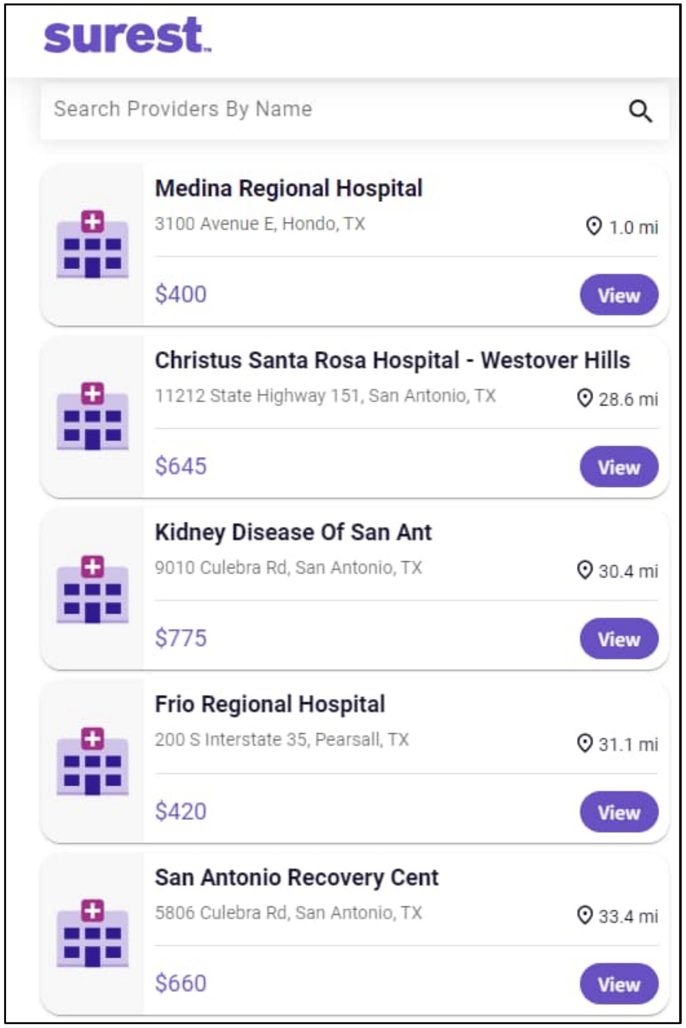
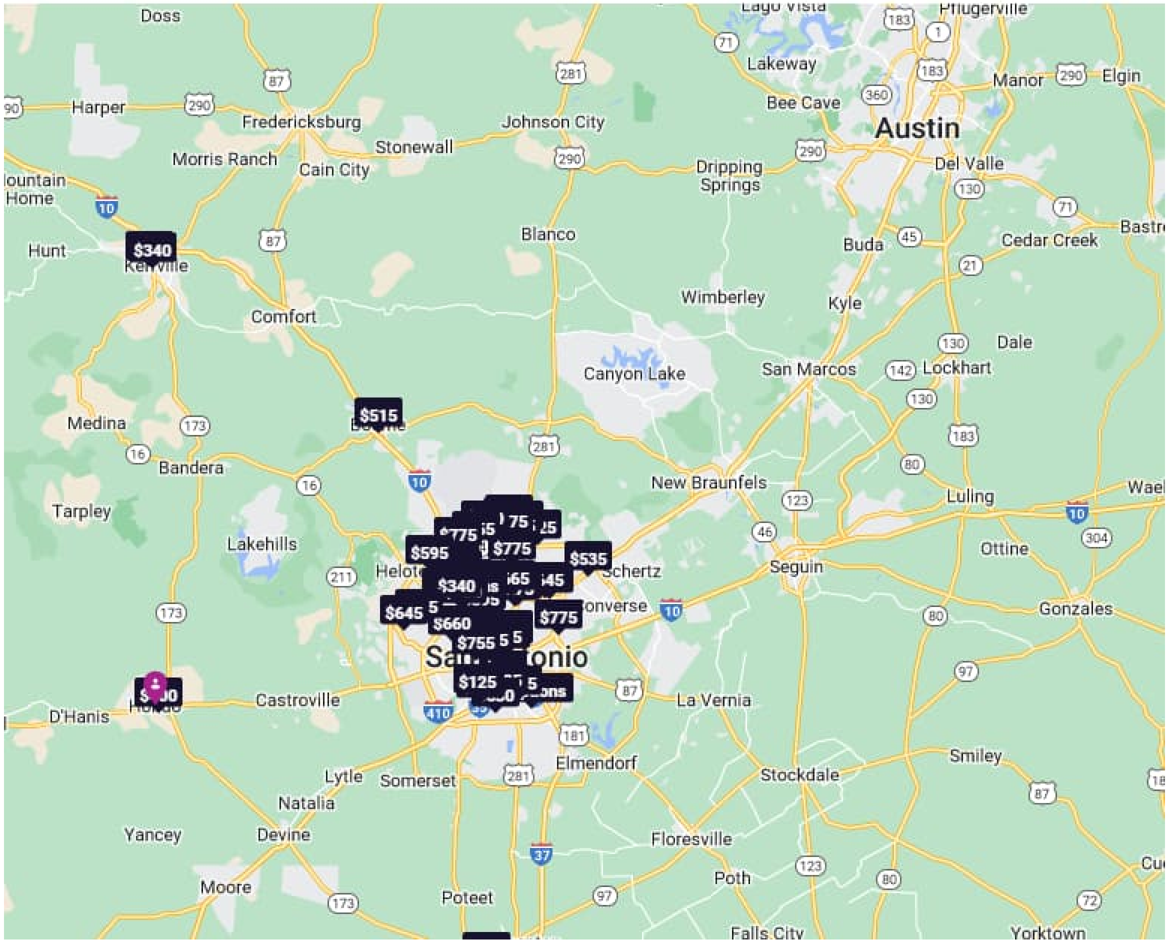



83 Results for Magnetic Resonance Imaging (MRI) within 50.0 miles of 78861




**Primary Care Physician copays within the City of Hondo range from $15 to $70.

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# Ancillary Renewal & Proposals

# BCBS Dental Renewal and UHC Quote

| ENROLLMENT & RATES | | BCBS Dental Plan (DTNLM38) Current | BCBS Dental Plan (DTNLM38) Renewal | | United Healthcare Dental Plan (CS445) Option 1 |
|---|---|---|---|---|---|
| Employee Only | 58 | 15.96 | 16.76 | 58 | 15.11 |
| Employee + Spouse | 10 | 31.92 | 33.52 | 10 | 30.22 |
| Employee + Child(ren) | 9 | 41.98 | 44.08 | 9 | 39.74 |
| Employee + Family | 11 | 63.65 | 66.83 | 11 | 60.26 |
| | 88 | | | 88 | |

| TOTAL PREMIUM | BCBS Monthly | BCBS Annually | | UHC Monthly | UHC Annually |
|---|---|---|---|---|---|
| Current | $2,323 | $27,874 | Current | $2,323 | $27,874 |
| Renewal | $2,439 | $29,270 | Proposed | $2,199 | $26,389 |
| Annual Change | 5.0% | $1,395 | | -5.3% | -$1,485 |

**TOTAL EMPLOYER COST**

Employer Contribution:

50% of the EO Rate

| | BCBS Monthly | BCBS Annually | | UHC Monthly | UHC Annually |
|---|---|---|---|---|---|
| Current | $702 | $8,427 | Current | $702 | $8,427 |
| Renewal | $737 | $8,849 | Proposed | $665 | $7,978 |
| Annual Change | 5.0% | $422 | | -5.3% | -$449 |

**PER PAY DEDUCTIONS**

(24) Pays Per Year

| | BCBS EE | BCBS ES | BCBS EC | BCBS EF | UHC EE | UHC ES | UHC EC | UHC EF |
|---|---|---|---|---|---|---|---|---|
| Current | 3.99 | 11.97 | 17.00 | 27.84 | 3.99 | 11.97 | 17.00 | 27.84 |
| Renewal/Proposed | 4.19 | 12.57 | 17.85 | 29.23 | 3.78 | 11.33 | 16.09 | 26.35 |

| NETWORK BENEFITS | BCBS | United Healthcare |
|---|---|---|
| Plan Type | DPPO | DPPO |
| Calendar Year Maximum (CY) | $1,500 (CY Max) | $1,500 (CY Max) |
| Deductible(Ded.) | $50 (Ind) $150 (Fam) | $50 (Ind) $150 (Fam) |
| Rollover Benefit | Not Included | Not Included |
| **PREVENTIVE SERVICES** | **100% Ded. Waived** | **100% Ded. Waived** |
| - Includes | Routine Exam, Cleanings, Diagnostic Radiographs | Routine Exam, Cleanings, Diagnostic Radiographs |
| **BASIC SERVICES** | **80% After Ded.** | **80% After Ded.** |
| - Includes | Simple Extractions, Restorative Amalgams, Restorative Composites | Simple Extractions, Restorative Amalgams, Restorative Composites |
| **MAJOR SERVICES** | **50% After Ded.** | **50% After Ded.** |
| - Includes | Surgical Extractions, Endondontics, Periodontics, Implants | Surgical Extractions, Endondontics, Periodontics, Implants |
| **PLAN FEATURES** | | |
| Periodontics / Endodontics | 50% After Ded. 50% After Ded. | 50% After Ded. 50% After Ded. |
| Implants | 50% After Ded. | 50% After Ded. |
| Oral Surgery | 50% After Ded. | 50% After Ded. |
| Waiting Periods | None | None |
| **ORTHODONTIA** | **Covered - Children & Adults** | **Covered - Children & Adults** |
| - Coinsurance/Max | 50% After Ded. $1,000 (Lifetime) | 50% Ded. Waived $1,000 (Lifetime) |
| Non-Network Reimbursement | Maximum Allowable Charge | Maximum Allowable Charge |
| **RATE GUARANTEE** | **12 Months** | **24 Months** |

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# BCBS Vision Renewal and UHC Quote

| ENROLLMENT & RATES | BCBS EyeMed Network | | | United Healthcare UHC Vision Network | |
|---|---|---|---|---|---|
| | | Current | Renewal | | Option 1 |
| Employee Only | 53 | 5.53 | 5.53 | 53 | 5.23 |
| Employee + Spouse | 8 | 10.51 | 10.51 | 8 | 9.94 |
| Employee + Child(ren) | 12 | 11.05 | 11.05 | 12 | 10.45 |
| Employee + Family | 12 | 16.25 | 16.25 | 12 | 15.37 |
| | 85 | | | 85 | |

**TOTAL PREMIUM**

| | BCBS Monthly | BCBS Annually | | UHC Monthly | UHC Annually |
|---|---|---|---|---|---|
| Current | **$705** | **$8,457** | Current | **$705** | **$8,457** |
| Renewal | **$705** | **$8,457** | Proposed | **$667** | **$7,999** |
| **Annual Change** | **0.0%** | **$0** | | **-5.4%** | **-$459** |

**TOTAL EMPLOYER**

**Employer Contribution:**

**50% of the EO rate**

| | BCBS Monthly | BCBS Annually | | UHC Monthly | UHC Annually |
|---|---|---|---|---|---|
| Current | **$235** | **$2,820** | Current | **$235** | **$2,820** |
| Renewal | **$235** | **$2,820** | Proposed | **$222** | **$2,667** |
| **Annual Change** | **0.0%** | **$0** | | **-5.4%** | **-$153** |

**PER PAY DEDUCTIONS**

| **(24)** Pays Per Year | BCBS EE | BCBS ES | BCBS EC | BCBS EF | UHC EE | UHC ES | UHC EC | UHC EF |
|---|---|---|---|---|---|---|---|---|
| Current | 1.38 | 3.87 | 4.14 | 6.74 | 1.38 | 3.87 | 4.14 | 6.74 |
| Renewal/Proposed | 1.38 | 3.87 | 4.14 | 6.74 | 1.31 | 3.66 | 3.92 | 6.38 |

**BENEFITS**

| | BCBS Network | BCBS Non-Network | UHC Network | UHC Non-Network |
|---|---|---|---|---|
| **EYE EXAM** | **Once Every 12 Months** | | **Once Every 12 Months** | |
| | $10 Copay | $30 Reimbursement | $10 Copay | $40 Reimbursement |
| **CORRECTIVE LENSES** | **Once Every 12 Months** | | **Once Every 12 Months** | |
| Single | $25 Copay | $25 Reimbursement | $25 Copay | $40 Reimbursement |
| Bifocal | $25 Copay | $40 Reimbursement | $25 Copay | $60 Reimbursement |
| Trifocal | $25 Copay | $55 Reimbursement | $25 Copay | $80 Reimbursement |
| Lens Options | Discounts Available | N/A | Discounts Available | N/A |
| **CONTACT LENSES** | **Once Every 12 Months (In-lieu of lenses)** | | **Once Every 12 Months (In-lieu of lenses)** | |
| Medically Necessary | Covered in Full | $210 Reimbursement | Covered in Full | $210 Reimbursement |
| Elective | $100 Allowance | $80 Reimbursement | $100 Allowance | $75 Reimbursement |
| Fitting & Evaluation | Up to $40 | Not Included | Included | Not Included |
| **FRAMES** | **Once Every 24 Months** | | **Once Every 24 Months** | |
| | $100 Retail Allowance | $50 Retail Allowance | $100 Retail Allowance | $45 Retail Allowance |
| **LASER CORRECTION** | 15% off retail price or 5% off promotional price at participating providers. | | QualSight LASIK up to 35% savings off the national average price | |
| **RATE GUARANTEE** | **48 Months** | | **36 Months** | |

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# MOO Life Renewal and BCBS Quote

| ENROLLMENT & RATES | Mutual of Omaha Basic Life and AD&D | | BCBS Basic Life and AD&D | |
|---|---|---|---|---|
| | Current | Renewal | Option 1 | |
| Life Rate (Per $1,000) | **$0.136** | **$0.136** | **$0.190** | |
| AD&D Rate (Per $1,000) | **Included** | **Included** | **Included** | |
| Participants | 105 | | 105 | |
| Volume | $2,590,000 | | $2,590,000 | |
| **TOTAL EMPLOYER COST** | Monthly | Annually | Monthly | Annually |
| Current | **$352** | **$4,227** | **$352** | **$4,227** |
| Renewal/Proposed | **$352** | **$4,227** | **$492** | **$5,905** |
| **Annual Change** | **0.0%** | **$0** | **39.7%** | **$1,678** |

| BENEFITS | Mutual of Omaha | BCBS |
|---|---|---|
| Benefit | **$25,000** | **$25,000** |
| Accidental Death & Dismemberment | Same as Life Benefit | Same as Life Benefit |
| Guarantee Issue | **$25,000** | **$25,000** |
| Waiver of Premium | Yes | Yes |
| Portable | Yes | Yes |
| Conversion Privilege | Yes | Yes |
| Actively At Work Required | Yes | Yes |
| Accelerated Death Benefit | 80% of benefit not to exceed $200,000 | 80% of benefit not to exceed $200,000 |
| Age Reduction Schedule | 65% of In-force Benefit at Age 65<br>50% of In-force Benefit at Age 70 | 65% of In-force Benefit at Age 65<br>50% of In-force Benefit at Age 70 |
| **UNDERWRITING REQUIREMENTS** (Participation and Contribution) | 100% Participaton and Employer Paid | 100% Participaton and Employer Paid |
| **RATE GUARANTEE** | **12 Months** | **24 Months** |

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# MOO Voluntary Life Renewal and BCBS Quote

| RATES | Mututal Of Omaha Voluntary Life and AD&D | | BCBS Voluntary Life and AD&D | |
|---|---|---|---|---|
| | Rates Per $1,000 | | Rates Per $1,000 | |
| | Employee | Spouse | Employee | Spouse |
| Under 25 | 0.156 | 0.156 | 0.156 | 0.156 |
| 25 - 29 | 0.097 | 0.097 | 0.097 | 0.097 |
| 30 - 34 | 0.112 | 0.112 | 0.112 | 0.112 |
| 35 - 39 | 0.144 | 0.144 | 0.144 | 0.144 |
| 40 - 44 | 0.204 | 0.204 | 0.204 | 0.204 |
| 45 - 49 | 0.301 | 0.301 | 0.301 | 0.301 |
| 50 - 54 | 0.465 | 0.465 | 0.465 | 0.465 |
| 55 - 59 | 0.724 | 0.724 | 0.724 | 0.724 |
| 60 - 64 | 0.977 | 0.977 | 0.977 | 0.977 |
| 65 - 69 | 1.552 | 1.552 | 0.155 | 0.155 |
| 70 - 74 | 2.634 | 2.634 | 2.634 | 2.634 |
| 75 - 79 | 4.731 | 4.731 | 4.731 | 4.731 |
| 80 - 84 | 9.252 | 9.252 | 9.252 | 9.252 |
| 85 - 100 | 19.247 | 19.247 | 19.247 | 19.247 |
| Child Life and AD&D | 0.455 | | 0.455 | |
| AD&D | Included | | Included | |
| **BENEFIT** | | | | |
| **EMPLOYEE** | **$10,000 to $500,000** | | **$10,000 to $500,000** | |
| Increments | $10,000 | | $10,000 | |
| Guarantee Issue | 5x annual salary or $130,000; whichever is less | | Initial OE GI of $197,000 not to exceed 5x annual salary | |
| **SPOUSE** | **$5,000 to $250,000** (Cannot Exceed 100% of Employee) | | **$5,000 to $250,000** (Cannot Exceed 100% of Employee) | |
| Increments | $5,000 | | $5,000 | |
| Guarantee Issue | $25,000 | | $50,000 | |
| **CHILD** | **$5,000 to $10,000** | | **$5,000 to $10,000** | |
| Guarantee Issue | $10,000 | | $10,000 | |
| **PROVISIONS** | | | | |
| Accelerated Death Benefit | Yes | | Yes | |
| Portable | Yes | | Yes | |
| Convertible | Yes | | Yes | |
| Premium Waiver | Yes | | Yes | |
| Actively At Work Required | Yes | | Yes | |
| Age Reduction | 65% of In-force Benefit at Age 65<br>50% of In-force Benefit at Age 70 | | 65% of In-force Benefit at Age 65<br>50% of In-force Benefit at Age 70 | |
| **UNDERWRITING REQUIREMENTS** (Participation and Contribution) | 64 Enrolled / Voluntary | | 64 Enrolled / Voluntary | |
| **RATE GUARANTEE** | **12 Months** | | **24 Months** | |

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# MOO Voluntary STD Renewal and BCBS Quote

| ENROLLMENT & RATES | Mutual of Omaha Voluntary Short-Term Disability | | BCBS Vountary Short-Term Disability | |
|---|---|---|---|---|
| | Current | Renewal | Option 1 | |
| Rate Per $10 of Benefit | **$0.46** | **$0.46** | **$0.46** | |
| Employees Covered | 53 | | 53 | |
| Volume | $26,149.12 | | $26,149.12 | |
| **TOTAL EMPLOYER COST** | Monthly | Annually | Monthly | Annually |
| Current | **$1,203** | **$14,434** | **$1,203** | **$14,434** |
| Renewal/Proposed | **$1,203** | **$14,434** | **$1,203** | **$14,434** |
| **Annual Change** | **0.0%** | **$0** | **0.0%** | **$0** |
| **BENEFITS** | | | | |
| Weekly Benefit | **60% of Weekly Income** | | **60% of Weekly Income** | |
| Weekly Benefit Maximum | **$1,000** | | **$1,000** | |
| Elimination Period | Accident: 15 Days, Illness: 15 Days | | Accident: 15 Days, Illness: 15 Days | |
| Benefit Duration | 11 Weeks | | 11 Weeks | |
| Definition of Disability | Unable to Perform Duties of OWN OCCUPATION | | Unable to Perform Duties of OWN OCCUPATION | |
| Rehabilitation | Yes | | Yes | |
| Actively At Work Provision | Yes | | Yes | |
| **NDERWRITING REQUIREMENTS** (Participation and Contribution) | Voluntary | | Voluntary | |
| **RATE GUARANTEE** | **12 Months** | | **24 Months** | |

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# MOO Voluntary LTD Renewal and BCBS Quote

| ENROLLMENT & RATES | Mutual of Omaha Voluntary Long-Term Disability | | BCBS Voluntary Long-Term Disability | |
|---|---|---|---|---|
| | Rates Per $100 | | Rates Per $100 | |
| | Age | Rate | Age | Rate |
| | Under 20 | 0.170 | Under 20 | 0.170 |
| | 20 - 24 | 0.190 | 20 - 24 | 0.190 |
| | 25 - 29 | 0.280 | 25 - 29 | 0.280 |
| | 30 - 34 | 0.400 | 30 - 34 | 0.400 |
| | 35 - 39 | 0.540 | 35 - 39 | 0.540 |
| | 40 - 44 | 0.720 | 40 - 44 | 0.720 |
| | 45 - 49 | 1.010 | 45 - 49 | 1.009 |
| | 50 - 54 | 1.580 | 50 - 54 | 1.579 |
| | 55 - 59 | 1.950 | 55 - 59 | 1.949 |
| | 60 - 64 | 2.050 | 60 - 64 | 2.049 |
| | 65 - 69 | 2.150 | 65 - 69 | 2.149 |
| | 70 - 74 | 2.260 | 70 - 74 | 2.259 |
| | 75 And Up | 2.260 | 75 And Up | 2.259 |
| **BENEFITS** | | | | |
| Monthly Benefit | **60% of Monthly Income** | | **60% of Monthly Income** | |
| Monthly Benefit Maximum | **$5,000** | | **$5,000** | |
| Elimination Period | 90 Days | | 90 Days | |
| Benefit Duration | Social Security Retirement Age | | Social Security Retirement Age | |
| Definition of Disability | Unable to Perform Duties of OWN OCCUPATION | | Unable to Perform Duties of OWN OCCUPATION | |
| Own Occupation | 24 Months | | 24 Months | |
| Rehabilitation | Yes | | Yes | |
| Pre-Existing Condition | 12 Months Prior / 12 Months Insured | | 12 Months Prior / 12 Months Insured | |
| Actively At Work Provision | Yes | | Yes | |
| Mental/Substance Abuse Limit | 24 Months | | 24 Months | |
| **UNDERWRITING REQUIREMENTS** (Participation and Contribution) | 22 Enrolled / Voluntary | | 22 Enrolled / Voluntary | |
| **RATE GUARANTEE** | **12 Months** | | **24 Months** | |

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# MOO Accident Renewal and BCBS Quote

| ENROLLMENT & RATES | | Mutual of Omaha Accident | | | BCBS Accident |
|---|---|---|---|---|---|
| | | Current | Renewal | | Option 1 |
| Employee Only | 34 | 13.64 | 13.64 | 34 | 9.53 |
| Employee + Spouse | 6 | 20.26 | 20.26 | 6 | 15.89 |
| Employee + Child(ren) | 3 | 26.84 | 26.84 | 3 | 18.15 |
| Employee + Family | 4 | 35.55 | 35.55 | 4 | 28.58 |
| | 47 | | | 47 | |

**TOTAL PREMIUM**

| | Monthly | Annually | | Monthly | Annually |
|---|---|---|---|---|---|
| Current | $808 | $9,696 | Current | $808 | $9,696 |
| Renewal | $808 | $9,696 | Proposed | $588 | $7,058 |
| Annual Change | 0.0% | $0 | | -27.2% | -$2,639 |

**TOTAL EMPLOYER CO!**

**Employer Contribution:**

**Voluntary**

| | Monthly | Annually | | Monthly | Annually |
|---|---|---|---|---|---|
| Current | $641 | $7,693 | Current | $641 | $7,693 |
| Renewal | $641 | $7,693 | Proposed | $448 | $5,375 |
| Annual Change | 0.0% | $0 | | -30.1% | -$2,318 |

**PER PAY DEDUCTIONS**

**(24)** Pays Per Year

| | EE | ES | EC | EF | EE | ES | EC | EF |
|---|---|---|---|---|---|---|---|---|
| Current | 0.00 | 3.31 | 6.60 | 10.96 | 0.00 | 3.31 | 6.60 | 10.96 |
| Renewal/Proposed | 0.00 | 3.31 | 6.60 | 10.96 | 0.00 | 3.18 | 4.31 | 9.53 |

**BENEFITS**

| | Mutual of Omaha | BCBS |
|---|---|---|
| **Initial Care / Emergency Care** | | |
| Emergency Room | Up to $200 | **Up to $150** |
| Urgent Care Center | Up to $125 | **Up to $150** |
| Ambulance | Up to $1,500 | Up to $1,500 |
| **Specified Injuries** | | |
| Fractures | Up to $8,000 | **Up to $5,000** |
| Dislocations | Up to $10,000 | **Up to $4000** |
| Lacerations | Up to $1,000 | **Up to $500** |
| Burns | Up to $20,000 | **Up to $12,500** |
| **Hospital, Surgical & Diagostic** | | |
| Admission | Up to $1,500 | **Up to $1,200** |
| Surgical | Up to $2,000 | **Up to $1,250** |
| Diagnostic | Up to $300 | **Up to $200** |

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# MOO Critical Illness Renewal and BCBS Quote

| RATES | Mutual of Omaha Critical Illness | | BCBS Cricital Illness | |
|---|---|---|---|---|
| | Rates Per $1,000 | | Rates Per $1,000 | |
| | Employee | Spouse | Employee | Spouse |
| Under 30 | 0.460 | 0.460 | 0.257 | 0.257 |
| 30 - 39 | 0.820 | 0.820 | 0.438 | 0.438 |
| 40 - 49 | 1.800 | 1.800 | 0.950 | 0.950 |
| 50 - 59 | 3.830 | 3.830 | 2.183 | 2.183 |
| 60 - 69 | 8.130 | 8.130 | 3.453 | 3.453 |
| 70 - 79 | 15.000 | 15.000 | 4.003 | 4.003 |
| 80 - 99 | 20.050 | 20.050 | 0.000 | 0.000 |
| **BENEFIT** | | | | |
| **EMPLOYEE** | **$10,000** | | **$10,000** | |
| Guarantee Issue | $10,000 | | $10,000 | |
| **SPOUSE** | **$10,000** (Cannot Exceed 100% of Employee) | | **$10,000** (Cannot Exceed 100% of Employee) | |
| Increments | | | | |
| Guarantee Issue | $10,000 | | $10,000 | |
| **CHILD** | **$3,000** | | **$3,000** | |
| Guarantee Issue | $3,000 | | $3,000 | |
| **UNDERWRITING REQUIREMENTS** (Participation and Contribution) | 27 Enrolled / Voluntary | | 27 Enrolled / Voluntary | |
| **RATE GUARANTEE** | **12 Months** | | **24 Months** | |

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# MMA Service Center

## We Take Care of Your Employees!

Benefits Questions

Claims Resolution

Network Assistance

ID Cards

- Dedicated toll-free phone number and custom email address
- Monthly reporting of calls and activity
- Emails monitored daily by the MMA Service Center team
- Spanish speaking personnel available

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# Disclaimer

GENERAL DISCLAIMER

This proposal is for illustrative purposes only. It is not to be construed as either an application for insurance or an offer by Wortham Insurance & Risk.

The benefits described in this proposal or issued to your company in a master policy from the insurance company, although comparable to your current benefits, are not guaranteed to be a duplicate of those benefits provided under your current group policy.

The participating providers for quoted carriers in this proposal are independent contractors and are not employees of Wortham Insurance & Risk. All health care decisions are strictly between the patient and the provider. Wortham Insurance & Risk does not participate in the patient-provider relationship.

The premiums appearing herein are estimates based upon data submitted and current rates. Actual premiums will be based upon final number of employees insured and location, gender, ages, health status of all full-time employees and dependents, earnings, dependent status and amount of insurance at the time of enrollment as of the effective date of the policy of insurance.

Every effort has been made to ensure that the information in this summary is accurate; however, no warranty of complete accuracy is made. If a discrepancy is found between this summary and the benefits you selected or the Summary Plan Description (SPD), your selections and the provisions of the SPD will govern.

Wortham is not a law firm and does not provide legal advice. Its employees are not acting as your attorney. While we hope that you find the information we provide to be of high quality, it is general legal information and should not be construed as legal advice to be applied to any specific factual situation. If you are unsure how the law applies to your particular situation, or even if you are sure, you should consult a lawyer experienced in the subject matter (e.g., ERISA and/or employee benefits compliance). The information we provide, while hopefully insightful, is not a substitute for the advice of a lawyer.

CREDIT WORTHINESS OF CARRIERS

At the time of the creation of this proposal and unless otherwise noted, all the carriers quoted are rated at or better than A- by AM Best or BBB by Standard and Poors. Ratings and additional information may be found at:

http://www.ambest.com

http://www2.standardandpoors.com.

ADDITIONAL SERVICES

Wortham Insurance offers a comprehensive portfolio of services, including insurance brokerage, claim management, loss control, risk management, personal life insurance and employee benefits. Below are just a few of the many products and services we offer.

Employee Benefits

- Medical (fully insured and self-funded)
- Dental
- Vision
- Group Life and Accidental Death & Dismemberment
- Group Short and Long-Term Disability
- Voluntary Life and Disability
- Health Savings Accounts (HSA)
- Health Reimbursement Accounts (HRA)
- Flexible Spending Accounts (FSA)
- Section 125/ Cafeteria Plans
- Supplemental Benefit Programs
- Business Travel Accident Insurance
- International Benefits
- Individual Life Health and Disability
- Executive Benefits

Other Insurance Services

- Workers Compensation
- Employee Practice Liability Insurance (EPLI)
- General Liability
- Property
- Personal Lines
- Agricultural
- Indemnity and Financial
- Oil and Gas
- Malpractice
- Surety Bonds

MarshMcLennan Agency

# Spending Accounts Administration

STREAMLINE HR

PREPARED FOR: City of Hondo

## SOLUTION PROPOSAL

Streamline HR offers flexible, easy-to-use solutions for Consumer-Directed Health Programs that best fit client, employer, and employee needs. They help control employer costs while still offering attractive, cost-saving benefits for employees.

### Features Include:

- Solution covers FSA, HSA, HRA, Commuter, and Dependent Care programs
- Industry-leading healthcare platform with user-friendly, secure, self-service portal for both employer & employees
- Stacked Debit Card
  - One card for all spending accounts
  - Proven substantiation & compliance process
  - Add card to Mobile Wallet to simplify payment; Apple, Google & Samsung Pay compatible
- Best-in-Class Free Mobile App
  - One app to manage all spending accounts
- Fully integrated with the Streamline HR technology solution

### Minimize Employee Disruption:

- No new portals, new debit cards or training needed
- Seamless transitions when insurance company, spousal coverage, & job changes occur

**LEARN MORE - Click Here!**

**PREPARED BY:**

Jennifer Stone
Account Manager, Spending Accounts
5920 Hamilton Blvd., Ste. 201
Allentown, PA 18106
(484) 661-4777 ext.1115
Jennifer.Stone@mystreamlinehr.com

# Pricing | Spending Accounts

**Per Employee Per Month (PEPM) Fee Schedule for Spending Accounts**

**Streamline your client with these optional solutions.**

## Fees

| | |
|---|---|
| HSA Monthly Administration Fee | $ 2.50 |
| FSA/HRA/Dependent Care/Commuter Monthly Administration Fee | $ 4.75 |
| FSA/HRA/HSA Implementation Fee (Includes Plan Document & SPD Draft) | $ 250.00 |
| FSA/HRA/HSA Annual Renewal Fee (Includes 1 Plan Document & SPD Amendment) | $ 200.00 |
| FSA/HRA/Dependent Care/Commuter Monthly Administration Fee Minimum | $ 50.00 |

STREAMLINE HR
5920 Hamilton Blvd., Ste. 201
Allentown, PA 18106
www.mystreamlinehr.com

*Terms: Net 30

BlueCross BlueShield of Texas

# Reward Employees and Realize Big Savings

Member Rewards[1] is a comprehensive engagement and rewards program offered by Blue Cross and Blue Shield of Texas (BCBSTX). It is administered by Sapphire Digital and guides members to cost-effective options, helping achieve measurable savings for both employers and employees.

The Member Rewards program offers a cash reward to members when they shop for procedures or services , and select a low-cost, reward-eligible option. It uses the Provider Finder® tool, which helps members:

- Compare costs and quality
- Estimate out-of-pocket costs
- Assist in making treatment decisions with their doctors

**Member Rewards offers an average savings of $527 per claim.**[2]

## How Does It Work?

First, the member searches online via Provider Finder to find a reward-eligible location for a procedure or service.

Then, the member gets the procedure or service at their chosen reward-eligible location.

Next, the member receives a cash reward by check, which will be mailed directly to their home, after the claim is paid and the location is verified as reward-eligible.

## Get Started Today!

Call your BCBSTX Account Representative for more information about how Member Rewards can help your employees become smarter shoppers, earn rewards and lower their – and your – health care costs.

1 Sapphire Digital is an independent company that has contracted with Blue Cross and Blue Shield of Texas (BCBSTX) to administer the Member Rewards program for members with coverage through BCBSTX. Reward-eligible options and reward amounts are subject to change. Eligibility for rewards is subject to terms and conditions of the Member Rewards program. Amounts received through Member Rewards may be taxable. BCBSTX does not provide tax advice. Members that have primary coverage with Medicaid or Medicare are not eligible to receive incentive rewards under the Member Rewards program. BCBSTX makes no endorsement, representations or warranties regarding third-party vendors and the products and services offered by them.

2 The average savings figure is based on Sapphire Digital data from January through December 2021 for medical services only. Estimates found on Provider Finder are estimates for various providers, facilities and procedures. Savings and reward amounts depend on the options members choose.

Blue Cross and Blue Shield of Texas, a Division of Health Care Service Corporation,
a Mutual Legal Reserve Company, an Independent Licensee of the Blue Cross and Blue Shield Association

758747.0522

BlueCross BlueShield of Texas

# Wondr™

## Coach-Led Digital Program for Wellbeing Management and Health Advocacy Solutions

**Funding Types: Fully Insured (FI), Administrative Services Only (ASO) | Minimum Premium Program (MPP) | Blue Balanced Funded (BF)**

**Segments: Large Group (ASO, Custom Fully Insured, Standard Fully Insured) | Small Group | Mid-Market**

**Networks: Preferred Provider Organization (PPO) | Health Maintenance Organization (HMO)**

As part of the Wellbeing Management and Health Advocacy Solutions packaging, Blue Cross and Blue Shield of Texas (BCBSTX) offers a valuable coaching option, with no extra charge to members. You can now provide to your employees digital educational opportunities for metabolic syndrome[1] reversal with Wondr. This supplemental remote program can be done in the comfort of the member's own home.

## Wondr – Metabolic Syndrome Reversal Program

Wondr is a behavioral counseling program for metabolic syndrome reversal and weight management. Features include:

- Twelve weeks of counseling (personalized for skill building); twelve weeks (customized for skill reinforcement); 28 weeks (customized for skill maintenance).
- Weekly self-paced, informative, online video sessions (including mobile app for on-the-go access, skill reinforcement and habit formation).
- Interactions with health coaches and online community for social support.
- Customized communication materials.
- Employer reporting available for enrollment, participation and weight loss.

## Eligibility

To support the program, Wondr Health™ will receive a weekly file of eligible members. Because metabolic conditions are not always identifiable through a claims screen, BCBSTX provides Wondr Health with the entire membership eligibility.

**On enrollment, member completes a brief health assessment to determine full eligibility for the program.**

1. National Institutes of Health guidelines define metabolic syndrome as having at least three of the following five traits (or taking medication to control them): large waist circumference; high triglyceride level; reduced HDL (good) cholesterol; increased blood pressure; elevated fasting blood sugar.

Wondr Health is an independent company that has contracted with Blue Cross and Blue Shield of Texas to provide a metabolic syndrome reduction program for members with coverage through BCBSTX.

BCBSTX makes no endorsement, representations or warranties regarding third-party vendors and the products and services offered by them.

BlueCross BlueShield of Texas

# Livongo® for Hypertension

## A Coach-Led Digital Program for Members with Hypertension

For Standard Plans 2-150

Blue Cross and Blue Shield of Texas (BCBSTX) is providing coaching for hypertension through Livongo, at no extra cost to members.

## Hypertension Management Solution

Livongo for Hypertension combines personalized health insights with clinical expertise to modify behavior and drive change. Members are motivated every step of the way, so they can reach their blood pressure goals and live healthier lives through:

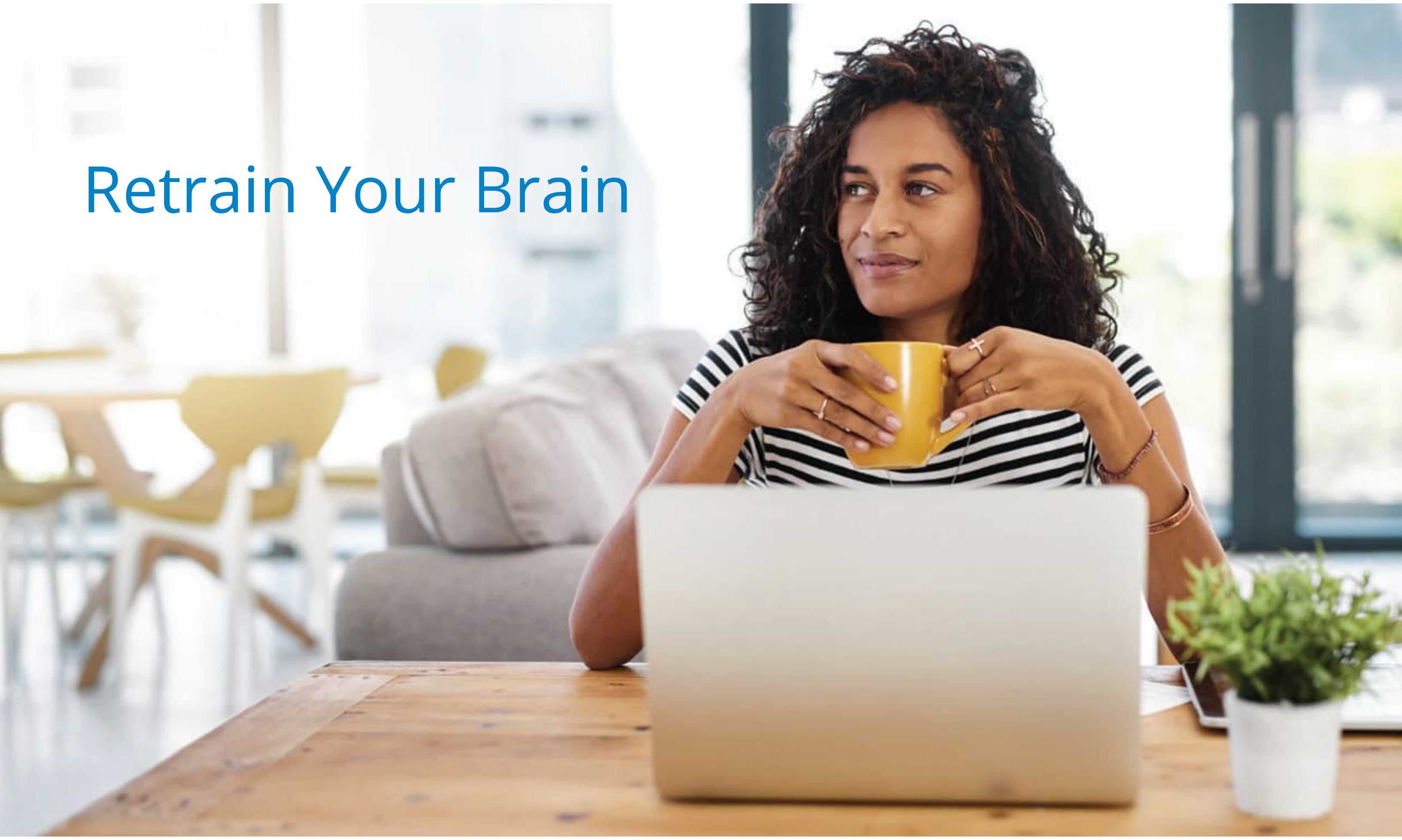
- Individualized, live 1:1 coaching, as needed.
- 24/7 coaching on nutrition and weight, stress and blood pressure management
- A cellular-connected monitor that enables uploading blood pressure measurements directly to the Livongo cloud platform, without needing to connect to a Wi-Fi network
- Notifications for high blood pressure readings and reminders to check blood pressure
- Tools and resources to help monitor blood pressure, better manage nutrition and understand blood pressure reading trends
- A mobile app to easily track progress and receive personalized coaching, weight management advice and alerts and daily reminders to check blood pressure

To support the program, Livongo will receive a weekly file of eligible members. BCBSTX screens prior claims to identify members with diabetes and/or hypertension and provides only those members to Livongo. Members without prior claims can self-identify as having a covered condition when they enroll in the Livongo program and will be subsequently included in eligibility files.

Livongo is an independent company that provides chronic condition management solutions for Blue Cross and Blue Shield of Texas. Livongo is solely responsible for the products and services that it provides. BCBSTX makes no endorsement, representations or warranties regarding third-party vendors and the products and services offered by them.

BlueCross BlueShield of Texas

# Retrain Your Brain



## See how much better life can feel with digital mental health programs from Learn to Live.[1]

More than half of people will struggle with a mental health concern at some point in their lives.[2] But you can learn new skills to break old patterns that may be holding you back. Digital mental health programs from Learn to Live can help you get your mental health on track so you can feel better and enjoy life more.

### Find out where you may need support

An online assessment helps pinpoint the right programs for you, such as:

- Stress, anxiety and worry
- Depression
- Insomnia
- Social anxiety
- Substance use
- Panic
- Resiliency

learntolive

Blue Cross and Blue Shield of Texas, a Division of Health Care Service Corporation, a Mutual Legal Reserve Company, an Independent Licensee of the Blue Cross and Blue Shield Association

# Get a mental health tune-up — online

### Learn to adjust unhelpful thoughts and control your moods

Explore quick and easy lessons whenever it fits your schedule. A little homework between sessions helps you keep up your progress. Activities are based on therapy techniques with a track record of helping people get better.

### An expert coach can guide you

If you need one-on-one support to reach your goals, connect with a coach by phone, text or email. They'll lift you up, cheer you on and help you master your new skills.

### Your personal details are private

Just like with face-to-face therapy, your personal results, program progress and messages with your coach will not be shared with your employer.

### Check out the programs included at no added cost through your Blue Cross and Blue Shield of Texas (BCBSTX) plan:

1. Log in at **bcbstx.com**.
2. Click **Wellness**.
3. Choose **Digital Mental Health**.

Or tap **Digital Mental Health** in the BCBSTX App.

### Register a Minor

BCBSTX members 13 to 17 years old can also use the programs. Once you've logged in to Learn to Live using the steps above, go the **Resources** tab. Then find the **Register a Minor** link to send your teen a registration email.

1. Learn to Live provides educational behavioral health programs; members considering further medical treatment should consult with a physician.
2. https://www.cdc.gov/mentalhealth/learn/index.htm

Learn to Live, Inc. is an independent company that provides online behavioral health programs and tools for members with coverage through Blue Cross and Blue Shield of Texas. BCBSTX makes no endorsement, representations or warranties regarding third-party vendors and the products and services offered by them.

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MINUTES
CITY OF HONDO
REGULAR CITY COUNCIL MEETING
August 14, 2023 at 6:00 p.m.

1. Called the meeting to order.
   Mayor McAnelly called the meeting to order at 6:00 p.m.

2. Quorum check.
   Mayor John McAnelly, Mayor Pro Tem Jose "Porky" Ytuarte, Council Member Brett Williams, Council Member Bobby Vela, Council Member Rachel Ramirez, Council Member John E. Villa.

   Absent: None.

   Staff Present: Interim City Manager Robert T. Herrera, City Attorney Molly Solis, City Secretary Sue Ann Reyes, IT Network Administrator Josh Rodriguez, Police Chief Justin Soza, Lieutenant AJ Garza, Sergeant Mari Rivas, Director of Public Information and Recreation Jamie Kindred, Human Resources Manager Michele Thacker, Chief Finance Officer Chris Hill, Director of Aviation Ryan Elder, Wastewater Superintendent Stephen Winters

3. Invocation by Pastor J. Paul Bruhn, First Methodist Church.

4. Pledge of Allegiance.

5. Citizens'/Public Comments: *Persons who desire to address the City of Hondo City Council will be received at this time. Those persons wishing to speak should complete a Public Comment Form and submit it to the City Secretary prior to the meeting. If the speaker wishes to comment on a particular agenda item, then the speaker should indicate such item(s) to on the form. Public comment is limited to 3 minutes per speaker. Speakers must conduct themselves in a civil manner. In accordance with the Texas Open Meetings Act, the City of Hondo City Council cannot deliberate or take action on items not listed on the meeting agenda*)

   None

**PRESENTATIONS**

6. Update regarding Animal Shelter and City of Hondo Spay and Neuter Program. (Chief Soza)

   Sergeant Mari River gave an update on the City of Hondo Animal Shelter and Spay and Neuter Program. Sgt. Rivas reported the shelter had passed state inspections and continued updates to the shelter were being made daily. All programs were posted on the website for the public and all of the spay and neuter vouchers had been distributed for 46 residential pets to be spayed or neutered.

7. Update regarding City of Hondo billing concerns which occurred in early August (Chris Hill)

   Chief Finance Officer Chris Hill reported there had been some errors in some utility bills, which were related to the new AMI meter installations and the errors had been identified and corrected.

8. City Manager's Report. (Robert T. Herrera)

   Interim City Manager Robert T. Herrera reported the joint meeting with the City Council and the

Hondo Economic Development Corporation was scheduled for August 24, 2023. Mr. Herrera stated he had attended a seminar hosted by Linebarger and he also introduced the new Human Resources Manager Michelle Thacker.

9. Public Works Report (Rene Saenz)

   Public Works Director Rene Saenz gave an update on his work orders and reported the downtown sidewalk project was near completion. He stated the recent power failure was due to a CPS issue. Mr. Saenz stated the water tower lighting project was underway and staff was meeting with an electrician to speed up the process. Mr. Saenz stated staff would be working on the alley project in October.

**CONSENT**

Council Member Ytuarte moved to approve consent agenda items 10 and 12; seconded by Council Member Vela. The motion carried by the following vote: AYE: Ytuarte, Williams, Vela, Ramirez, Villa. NAY: None. ABSTAIN: None. ABSENT: None.

Item Number 11 was pulled from the consent agenda.

10. Discuss and consider approving the minutes from July 24, 2023. (SueAnn Reyes)

11. Discuss and consider a Right of Way Agreement with AirCanopy Internet Services, Inc. dba Rise Broadband request to utilize City of Hondo right of way. (Rene Saenz)

    Public Works Director Rene Saenz gave an overview of the right of way agreement noting the City would determine where they could place the lines. The City would also ask them to disguise the equipment to fit the area. Mr. Saenz stated this was all fiber optic and would be placed under ground. He stated there was a second contract that would impose a fee on a quarterly basis, which will be calculated, based on the access rates and the number of access lines reflected on the telecommunication lines.

    Council Member Ytuarte moved to approve a Right of Way Agreement with AirCanopy Internet Services, Inc. dba Rise Broadband request to utilize City of Hondo right of way; seconded by Council Member Williams. The motion carried by the following vote: AYE: Ytuarte, Williams, Vela, Ramirez, Villa. NAY: None. ABSTAIN: None. ABSENT: None.

12. Discuss and consider making various appointments to Boards and Commissions. (Mayor McAnelly)

**OTHER BUSINESS**

13. Consider a presentation for a request from Hondo Creek Farms subdivision. This development offers significant infrastructure investment to serve the City of Hondo. The infrastructure plan will be developed upfront. There is no financial investment from the City for this infrastructure. In return, the request is for the City to serve the Hondo Creek Farms development with municipal water and sewer. No action is required to be taken. Presentation only. (Rene Saenz and Jessica Carpenter)

    Director of Public Works Rene Saenz stated this was a request for a letter of serviceability for water and sewer. Mr. Saenz stated the infrastructure plan would be beneficial to the City of Hondo.

He stated he did need more information to bring back to staff and council. Discussion ensued regarding the existing infrastructure and the benefits to the City.

14. Discuss and consider setting a date to review the Withum report. (Robert T. Herrera)

    Interim City Manager Robert Herrera asked for a date to review the report. City Attorney Molly Solis stated she had received the report and would be forwarding to Council for review. Council agreed to review the report at the August 28, 2023 regular council meeting.

15. Discuss and consider an interlocal agreement between the City of Hondo and Hondo Independent School District regarding Hondo Police Department School Resource Officers. (Molly Solis)

    City Attorney Molly Solis presented the revised interlocal agreement between the City of Hondo and Hondo Independent School District regarding the Hondo Police Department School Resource Officers. Discussion ensued the changes and the salary updates.

    Council Member Ytuarte moved to approve an interlocal agreement between the City of Hondo and Hondo Independent School District regarding Hondo Police Department School Resource Officers with the wording to include "proportionate share"; seconded by Council Member Ramirez. The motion carried by the following vote: AYE: Ytuarte, Vela, Ramirez. NAY: Williams, Villa. ABSTAIN: None. ABSENT: None.

16. Discuss and consider approving the proposed property tax rate and set public hearings for the tax rate and budget by date, time and location. (Chris Hill)

    Chief Financial Officer Chris Hill stated this was to propose the rate and have a public hearing only.

    Council Member Vela moved to approve the proposed property tax rate of $.4370 and set public hearings for the tax rate and budget on August 28, 2023; seconded by Council Member Williams. The motion carried by the following roll call vote: AYE: Ytuarte, Vela, Williams, Ramirez, Villa. NAY: None. ABSTAIN: None. ABSENT: None.

17. Discuss and consider the employee benefit providers for Fiscal Year 2023/2024. (Chris Hill and Marsh McLennan)

    Chief Finance Officer Chris Hill and representatives from Marsh McLennan gave an overview of the employee benefits renewal proposal (on file).

    Council Member Vela moved to authorize Marsh McLennan to select the best option and bundle ancillary services; seconded by Council Member Ytuarte. The motion carried by the following roll call vote: AYE: Ytuarte, Vela, Williams, Ramirez, Villa. NAY: None. ABSTAIN: None. ABSENT: None.

18. Discuss and consider the request for the FY23-24 Routine Airport Maintenance Program (RAMP) Grant. (Ryan Elder)

    Council Member Vela moved to authorize the City Manager to execute the FY22-24 RAMP Grant agreement with TxDOT; seconded by Council Member Ytuarte. The motion carried by the following roll call vote: AYE: Ytuarte, Vela, Williams, Ramirez, Villa. NAY: None. ABSTAIN: None. ABSENT: None.

19. Discuss and consider awarding Chip Seal Project to the lowest Bidder. (Rene Saenz)

Public Works Director Rene Saenz gave an overview of the bid process and recommended approval to the lowest bidder.

Council Member Vela moved to authorize the City Manager to approve the bid results and tabulation letter to move forward and award the project to the lowest bidder CD Newbery, LLC; seconded by Council Member Ytuarte. The motion carried by the following roll call vote: AYE: Ytuarte, Vela, Williams, Ramirez, Villa. NAY: None. ABSTAIN: None. ABSENT: None.

20. Discuss and consider Ordinance Number 1273-08-23 amending Chapter 12 "Utilities" of the City of Hondo Code of Ordinances to amendment 12.09.011 (a)(2) Emergency Water Use Stage 4 Water Restriction Stage 4 water restrictions approved as part of the water conservation plan attached hereto in exhibit "A"; providing for severability and repealer clauses; providing for an effective date. (Rene Saenz)

Public Works Director Rene Saenz gave an overview of the water restriction and the amended ordinance.

Council Member Williams moved to approve Ordinance Number 1273-08-23 amending Chapter 12 "Utilities" of the City of Hondo Code of Ordinances to amendment 12.09.011 (a)(2) Emergency Water Use Stage 4 Water Restriction Stage 4 water restrictions approved as part of the water conservation plan attached hereto in exhibit "A"; providing for severability and repealer clauses; providing for an effective date; seconded by Council Member Ytuarte. The motion carried by the following roll call vote: AYE: Ytuarte, Vela, Williams, Ramirez, Villa. NAY: None. ABSTAIN: None. ABSENT: None.

The City Council of the City of Hondo convened into executive session at 07:50 p.m.

EXECUTIVE SESSION

21. Executive Session: The City Council of the City of Hondo may convene in Executive Session in accordance with the Texas Open Meetings Act, Texas Government Code:

*Section* 551.071(1) (A) and (2) (Consultations with Attorney) and Section 551.072 (Deliberations about Real Property), Section 551.074 (Personnel Matters), Section 551.076 (Deliberations about Security Devices), or Section 551.087 (Deliberations Regarding Economic Development Negotiations); Section 551.086 (Meeting concerning municipally owned utility-competitive matters);

a. Discussion regarding Project Falcon. (Ryan Elder)
b. Discussion regarding Withum Auditors. (Mayor McAnelly)
c. Discussion regarding City Manager employment search. (Mayor McAnelly)

The City Council of the City of Hondo reconvened into regular session at 08:05 p.m.

22. Discuss and consider appropriate action on items resulting from Executive Session.

None

23. Adjourn.

Council Member Ytuarte made a motion to adjourn; seconded by Council Member Williams. The motion carried by the following vote: AYE: Ytuarte, Vela, Williams, Ramirez, Villa. NAY: None. ABSTAIN: None. ABSENT: None.

PASSED AND APPROVED THIS 28th DAY OF AUGUST 2023.

______________________________
JOHN McANELLY, JR., MAYOR

ATTEST:

______________________________
SueAnn Reyes, TRMC
City Secretary

HONDO

THIS IS GOD'S COUNTRY

# City Council Communication

| | |
|---|---|
| ***Title:*** Discuss and consider a Memorandum of Understanding between the Hondo Police Department and Bluebonnet Children's Advocacy Center. (Chief Soza) | |
| ***Date:*** August 28, 2023 | ***From:*** Justin Soza |

**INFORMATION:**

**The Chief of Police is seeking authorization to enter into a memorandum of understanding between the Hondo Police Department and Bluebonnet Children's Advocacy Center. The purpose of the interagency collaboration is to coordinate intervention to reduce potential trauma to children and families and improve services, while preserving and respecting the rights and obligations of each agency to pursue their respective mandates. The collaborative response of Bluebonnet Children's Advocacy Center's multidisciplinary response is based on a team approach.**

**FINANCIAL IMPACT:**

N/A

**STAFF RECOMMENDATION:**

Staff recommends entering into a memorandum of understanding with the Bluebonnet Children's Center, which conducts forensic interviews of juvenile crime victims for the Hondo Police Department, in accordance with the guidance of the Medina County District Attorney.

**MOTION:**

We authorize the Chief of Police to enter into a memorandum of understanding with the Bluebonnet Children's Center.

**ATTACHMENTS:**

1. MOU - July 2023
2. Signature Page MOU- Working Protocols July 2023
3. Working Protocols July 2023

**STAFF CONTACTS:**

Chief Soza

**Bluebonnet Children's Advocacy Center**

**Memorandum of Understanding**

The Multidisciplinary team (MDT) is the foundation of Bluebonnet Children's Advocacy Center. Bluebonnet Children's Advocacy Center works in collaboration to protect and enhance the quality of life for abused and neglected children in Medina, Real, and Uvalde Counties.

The purpose of the interagency collaboration is to coordinate intervention to reduce potential trauma to children and families and improve services, while preserving and respecting the rights and obligations of each agency to pursue their respective mandates. The collaborative response of Bluebonnet Children's Advocacy Center's multidisciplinary response is based on a team approach.

This interagency collaboration starts at the initiation and is continued through understanding and exploring case issues. Insight from each MDT representative provides the environment for a coordinated, comprehensive, compassionate, and professional response. The joint response will also facilitate effective quality assurance.

The collaborative approach will foster needed education, support and treatment for children and their non-offending caregivers that may enhance their willingness to participate and their ability to be effective witnesses. Multidisciplinary team interventions, particularly when provided in a neutral, child-friendly CAC setting, are associated with less anxiety, fewer interviews, increased support, and more appropriate and timely referrals for needed services.

The Bluebonnet Children's Advocacy Center and their partner agencies agree to cooperate in:

1. Minimizing the re-victimization of alleged abuse and neglect victims and nonoffending family members through the investigation, assessment, intervention, and prosecution processes; and

2. Maintaining a cooperative team approach to facilitate successful outcomes in the criminal and child protection systems through shared fact finding and strong, collaborative case development

3. A multidisciplinary team that encompasses law enforcement, district and county attorneys, the Texas Department of Family Protective Services, medical professionals and mental health professionals. The multidisciplinary team will meet once a month and come prepared to share their experience and expertise;

4. Facilitate prosecution of perpetrators through effective fact finding and strong case development. This will be achieved through coordinated, joint investigations by the Texas Department of Family Protective Services, law enforcement, and prosecution;

5. Investigators will work to have a joint development of investigative strategies. Partner agencies will make efforts to minimize duplicative efforts and mixed messages to the victims and their non-offending family members;

6. Specialized medical forensic examination referrals to trained professionals will be made by law enforcement or the Texas Department of Family Protective Services. Multidisciplinary team members will have a case staffing regarding referrals;

7. Mental health services and referrals will be provided. Professionals will be trained in the child abuse field and will provide specialized assessments and treatment;

8. Bluebonnet Children's Advocacy Center and partner agency members will provide and attend specialized training that applies to their respective mandates in child abuse.

While each of the undersigned agencies has specific responsibilities with regard to the investigation, prosecution, medial and therapeutic treatment of child abuse and child witnesses to violent crime cases, we do hereby acknowledge that the multi-disciplinary team approach through the institution and operation of Bluebonnet Children's Advocacy Center in Medina, Real, and Uvalde Counties, Texas will serve to enhance the individual efforts of each agency and will unify our community, through these respective agencies, and through public support and awareness, in our continuing campaign to ensure the protection and preservation of the children of Medina, Real, and Uvalde Counties.

We, the undersigned, hereby pledge our personal cooperation as well as the cooperation of any and all designed representatives of our respective agencies to the successful operation of the Bluebonnet Children's Advocacy Center. Our signatures below indicate that we hereby pledge our support to the continued development and operation of the Bluebonnet Children's Advocacy Center in our Community. This agreement can be terminated by any party without cause by giving written notice to the other parties. The memorandum of understanding must be re-executed: (1) at least every three years; (2) on a significant change to the memorandum of understanding; or (3) on a change of a signatory of a participating agency. All State and Federal confidentiality laws will be followed in connection with this agreement.

# Bluebonnet Children's Advocacy Center

# Memorandum of Understanding

(Submit with a copy of current fully executed MOU and Protocols)

Note: This form is meant for the execution of the MOU and Working Protocols for all partners.

**Name:** **Justin Soza**

**Position/Title:** **Chief of Police**

**Agency:** **Hondo Police Department**

I have read and fully comprehend the attached Memorandum of Understanding for the Bluebonnet Children's Advocacy Center program. My signature below indicates that I hereby pledge my support to the continued development and operation of the Bluebonnet Children's Advocacy Center. I understand that my signature, as presented will be added to the current MOU. I further understand that the MOU, along with the multidisciplinary team's Working Protocols/Guidelines, must be reviewed and fully re-executed by all parties, at a minimum, every three years.

**Signature:** ___________________________________________________________________________

**Date:** ___________________________________________________________________________

# Bluebonnet Children's Advocacy Center

# Working Protocols with Guidelines

## 1. MISSION STATEMENT

Bluebonnet Children's Advocacy Center's mission is to protect and enhance the quality of life for abused and neglected children in Medina, Uvalde and Real Counties.

## 2. AGENCY ROLE AND COMMITMENT

Agency partners *of Bluebonnet Children's* Advocacy *Center (also* known as *the BCAC*) have *signed* a memorandum of *understanding* of *collaboration* in the *investigation* and *prosecution* of *child abuse cases*. Each agency retains their *individual department roles and follows department procedures*. As a result, they have *voluntarily* committed to make inclusion of the *children's advocacy program part* of *their procedure* in *order* to*:*

Minimize the re-victimization of alleged abuse and neglect victims and nonoffending family members through the investigation, assessment, intervention, and prosecution processes; and Maintain a cooperative team approach to facilitate successful outcomes in the criminal and child protection systems through shared fact finding and strong, collaborative case development.

## CORE AGENCY ROLE DESCRIPTIONS

1. **BLUEBONNET CHILDREN'S ADVOCACY CENTER (BCAC)** - The role of the BCAC involves conducting objective forensic interviews with children as a result of an investigation of child abuse or child witness to a crime. The BCAC will also ensure the child and non-offending caregiver receive victim support and advocacy, therapy referrals and assistance with the Crime Victim's Compensation application. Multidisciplinary Team (MDT) meetings will be scheduled, coordinated and conducted by BCAC.

2. **LAW ENFORCEMENT (LE)** - The role of LE in investigating allegations of child abuse is that of an objective fact finder. LE will make every reasonable effort to: thoroughly investigate an allegation of child abuse, preserve information and evidence that will identify the offender and forward the case to the proper court. Child abuse cases occurring within city limits will be investigated by the appropriate LE agency to that county unless otherwise requested.

3. **TEXAS DEPARTMENT OF FAMILY AND PROTECTIVE SERVICES (TDFPS)** - The primary goal of TDFPS in child abuse allegations is to protect children at risk of abuse or neglect within the family. Through laws and standards outlined in the Texas Family Code and TDFPS regulations, this goal is met through investigations of the allegations, assessment of the family's strengths, needs and provisions of services as needed to the child and family.

4. **Health and Human Services Commission (HHSC)** - The primary goal of HHSC in Provider Investigations is to protect children and adults with disabilities from abuse, neglect and exploitation in State- operated and/or contracted programs and investigate those allegations.

5. **PROSECUTORS (DISTRICT AND COUNTY ATTORNEYS)** - The role of the District Attorney's office is to prosecute child abuse when the offender is an adult. The DA's office also provides guidance to LE and TDFPS during investigations, evaluates results, and prosecutes appropriate cases in District Court. The role of the County Attorney's Office is to prosecute child abuse cases when the offender is a juvenile. The CA's office also provides guidance to LE and TDFPS during investigations, evaluates results, and prosecutes appropriate cases in County Court.

6. **MEDICAL EVALUATION AND TREATMENT** - The primary focus of the medical personnel is to ensure that child and non-offending family members have trauma informed care. The medical personnel may also consult with MDT members in efforts to corroborate child's statement and assist in the child's healing process.

## AGENCY RESPONSIBILITES

1. **BLUEBONNET CAC WILL:**
    - Schedule all forensic interviews referred by law enforcement and TDFPS, by contacting the family advocate on the designated cellphone
    - After hours, weekends and holidays forensic interviews are scheduled by contacting the family advocate on the designated cellphone
    - Respond to TDFPS for cases related to a report of abuse that is made by a professional reporter and that alleges sexual abuse of a child; or the type of case outlined in these protocols; or a child fatality in which there are surviving children in the deceased child's home or under the supervision of the caregiver. This is done by contacting the family advocate on the designated cellphone during regular and after business hours.
    - Provide trained forensic interviewers to conduct legally sound, non-duplicative, non-leading neutral interviews
    - Receipt, review and document DFPS Reports
    - Coordinate with TDFPS and LE to schedule forensic interviews with alleged child victims/witnesses
    - Notify Prosecutors of name, date, and time of interviews by e-mail
    - Provide electronically recorded forensic interviews
    - Provide victim advocacy and support to support non-offending caregiver
    - Provide trauma informed therapy for referrals for child and non-offending family members
    - Assist families with completion of Crime Victim's Compensation Applications
    - Coordinate, participate, prepare, and strengthen all MDT activities, meetings/staffing's and trainings
    - Maintain case tracking and reporting

**2. LAW ENFORCEMENT WILL:**

- Make referrals to BCAC on sexual abuse, witness to violence/other crimes, and child fatality cases with surviving children in the home.
- Make TDFPS and other MDT partners aware of abuse cases
- Refer child to a medical evaluation based off the Medical Evaluations: Guidelines for Texas Children's Advocacy Centers. (see attachment)
- Transport or make arrangements for transportation for the child and non-offending family to the BCAC
- Attend, participate, be prepared for MDT meetings as scheduled and keep the team informed on cases
- Share information and input with other team members involved in the MDT

**3. TDFPS WILL**:

- Make referrals to BCAC on abuse, witness to violence/other crimes, and child fatality cases with surviving children in the home.
- Refer child to a medical evaluation based off the Medical Evaluations: Guidelines for Texas Children's Advocacy Centers. (see attachment)
- Make LE aware of cases of abuse, witness to violence/other crimes, and child fatality cases with surviving children in the home.
- Make arrangements for transportation for the child and non-offending family to the BCAC
- Attend, participate, be prepared for MDT meetings as scheduled and keep the team informed on cases.
- Share information and input with other team members involved in the MD

**4. PROSECUTION WILL:**

- Attend, participate, and be prepared for MDT meetings as scheduled
- Keep BCAC informed of cases as they move through the legal system
- Make referrals to the center as needed.

**5. MEDICAL WILL:**

- Provide medical evaluation and/treatment when a referral is made
- Attend, (or in rare circumstances use alternative means) to participate, be prepared for MDT meetings as scheduled
- Share information and input with other team members involved in the MDT

**6. MENTAL HEALTH WILL:**

- Provide mental health evaluation and/treatment when a referral is made
Attend, participate, be prepared for MDT meetings as scheduled
- Share information and input with other team members involved in the MDT

## 3. TARGET POPULATION

The Bluebonnet Children's Advocacy Center provides services to children ages 0 to 17 and their non-offending family members who are alleged victims of abuse and or exposure to violence in Medina, Uvalde, and Real Counties. Courtesy services may be provided to agencies in surroundings counties on a case by case basis.

## 4. OPERATIONAL GUIDELINES

*(*INTAKE *PROCESS, SCHEDULING PROCESS, PRE-INTERVIEW/*INTAKE *PROCESS, FORENSIC INTERVIEW COMPONENT, POST-INTERVIEW PROCESS, VIDEORECORDING PROCEDURES, RECORDS RETENTION POLICY)*

### INTAKE PROCESS

By utilizing the Bluebonnet CAC, partner agencies agree to abide by these guidelines:

A. *CASES INITIATED BY TDFPS*

1. The BCAC will receive DFPS Reports. The BCAC staff will review and evaluate the reports to determine appropriate action per the Working Protocols.

2. The DFPS reports will be tracked and monitored until it is determined to be closed by the BCAC staff.

B. *CASES INITIATED* BY *LE*

1. The BCAC will receive direct and local referrals from law enforcement. The BCAC staff will review and evaluate the reports to determine appropriate action per the Working Protocols.

### SCHEDULING PROCESS

By utilizing the Bluebonnet CAC, partner agencies agree to abide by these guidelines:

A. CASES *INITIATED* BY *TDFPS*

1. Upon assignment of a case of child abuse to an investigative worker, the worker is responsible to notify LE and to schedule an appointment for services at the BCAC by contacting the family advocate at the designated cellphone number. The investigative worker must provide the following information at the time of scheduling: name of child and of non-offending family members, age of child, race, sex, disabilities, name of and relationship to alleged perpetrator (if known), and law enforcement involvement, and brief description of situation.

2. If a medical exam is known to be necessary at the time, the TDFPS Investigator will make the determination that an exam is needed using the Medical Evaluation Guidelines for Texas Children's Advocacy Centers (see attachment) and will schedule the exam. In the event that there are emergency medical needs the child should immediately be taken to Children's Hospital of San Antonio. This includes cases of suspected physical abuse and maltreatment.

3. BCAC staff will coordinate the forensic interview appointment with other involved agencies (LE, DA, CA) by phone or e-mail. It is strongly advised that all involved agencies attend the appointment at BCAC.

4. TDFPS will inform non-offending caregiver that adult alleged perpetrators are not allowed at BCAC. If an adult AP comes to BCAC, LE will have them leave the property.

5. Juvenile alleged perpetrators are only on site at BCAC if there is an investigation where that child is the victim. This interview will be scheduled when no other victim is on site.

B. *CASES INITIATED* BY *LE*

1. Upon assignment of a case of child abuse to an investigative officer, the officer is responsible to notify TDFPS if necessary and to schedule an appointment for services at the BCAC by contacting the family advocate at the designated cellphone number. The investigative officer must provide the following information at the time of scheduling: name of the child and of non-offending family members, age of child, race, sex, disabilities, name of and relationship to alleged perpetrator (if known), TDFPS involvement, and brief description of situation.

2. If a medical exam is known to be necessary at the time, the LE officer will make the determination that an exam is needed using the Medical Evaluation Guidelines for Texas Children's Advocacy Centers (see attachment) and will schedule the exam. In the event that there are emergency medical needs the child should immediately be taken to Children's Hospital of San Antonio. This includes cases of suspected physical and maltreatment.

3. BCAC staff will coordinate the forensic interview appointment with other involved agencies (TDFPS, DA, CA) by phone or e-mail. It is strongly advised that all involved agencies attend the appointment at the BCAC.

4. LE will inform non-offending caregiver that adult alleged perpetrators are not allowed at BCAC. If an adult AP comes to BCAC, LE will have them leave the property.

5. Juvenile alleged perpetrators are only on site at BCAC if there is an investigation where that child is the victim. This interview will be scheduled when no other victim is on site.

C. *COURTESY INTERVIEWS*

1. The BCAC will provide courtesy services (forensic interviews, case managements services, therapy referrals, etc.) to outside counties on a case by case basis. Interviews will be recorded according to established procedures.

2. All cases must be referred by TDFPS, LE, DA, or CA.

3. All children to be interviewed must be accompanied by a LE officer or TDFPS worker.

4. Multi-session forensic interviews will be scheduled on a case by case basis for courtesy counties.

5. Mobile equipment use will not be scheduled for courtesy counties.

## 5. PRE-INTERVIEW/INTAKE PROCESS

1. Once the child(ren) and non-offending caregiver arrive at BCAC, they will be greeted by BCAC staff or volunteers and will be encouraged the engage in activities to make them feel comfortable and build trust.

2. BCAC forensic interviewer and staff will meet with the non-offending caretaker to explain the forensic interview process, roles of everyone in the investigation, complete intake paperwork, and answer any question the non-offending caretaker may have at that time.

3. BCAC staff or volunteers will engage children in age appropriate activities during this time.

4. BCAC staff or volunteers will meet with the non-offending caregiver while the child is being interviewed and answer any questions they may have. The non-offending caregiver will be given a packet of information including:

   a. General information on Child Advocacy Centers, recommended responses, judicial process, and counseling needs

   b. Crime Victim's Compensation application

   c. Texas Vine program

   d. Therapist (in-house trauma informed care providers) and other referrals in their area

   e. Victim's rights

5. BCAC staff or volunteer will assist the client with completing the Crime Victim's Compensation Application and will emphasize the importance of seeking counseling services for themselves and their family.

6. BCAC forensic interviewer and case team in attendance will discuss the case and plan the interview. Case team will bring a history of family and/or suspect and brief the interviewer on this investigation. Multi-session forensic interview case teams for successive sessions will discuss what went well, what did not go well, changes to be made.

**FORENSIC INTERVIEW COMPONENT**

Bluebonnet Children's Advocacy Center conducts three types of forensic interviews. The type of forensic interview utilized will be a team decision based on what will work to best meet the needs of the child and the cases, including:

Forensic Interview (FI): A developmentally-sensitive and legally sound method of gathering factual information regarding allegations of abuse and exposure to violence. This interview is conducted by a competently-trained, neutral professional utilizing research and practice-informed techniques as part of a larger investigative process.

Subsequent Interview (S): An interview to supplement completed forensic interview, will be scheduled as needed.

**Multi-Session Forensic Interview (MSFI):** One forensic interview completed over multiple sessions for children and cases with special considerations.

1. The forensic interviews and subsequent interviews will be conducted by a professional who has completed Child Advocacy's Centers of Texas (CACTX) Core Curriculum training or attended the Semi-Structured Narrative Process (Block 1) and working towards completing the Child Advocacy's Centers of Texas Core Curriculum training.

2. Multi-Session Forensic Interviews will be conducted by a professional who meets the prerequisites outlined by CACTX and who successfully complete the CACTX MSFI training. CACTX's prerequisites for the Multi-Session Forensic Interviewer are working relationship with the multidisciplinary team and has been an interviewer for at least one year.

3. The decision for the type of forensic interview the child receives is a case team decision. The case team is the Department of Family and Protective Services (CPS/CCL/APS) and Law Enforcement Investigators assigned to the case along with the BCAC for an interviewer, BCAC family advocate and prosecutor. Children referred to BCAC for an interview that have one or more of the MSFI indicators or those who, due to their reluctance or the case specific dynamics, cannot complete the traditional forensic interview will be scheduled for a MSFI.

Multi-Session Forensic Interview indicators are:

- Children with communication, intellectual, social/emotional, and/or physical disabilities
- Children who have suffered extreme trauma
- Child victims of human trafficking
- Children from a diverse cultural background
- Pre-school aged children

The type of interview conducted for each child will be a unanimous decision made by the case team.

4. The forensic interviewer will only have contact with the individual being interviewed briefly before the interview for introductions and explain the forensic interview, during the interview, and after the interview to say good-bye to ensure neutrality.

5. Only the forensic interviewer and the person being interviewed will be allowed in the interview room during the forensic interview. In the case that a child does not speak English a translator will be utilized. In these cases, the interviewer will give the translator specific instructions to translate exactly what the child and the interviewer are saying. The interviewer will also have the translator sign a confidentially agreement.

6. The forensic interviewer will use the semi structured narrative process with all forensic interviews and subsequent interviews.

7. Forensic interviewer will use aids during the interview when needed. The forensic interviewer will need to be trained on best practice for the use of the aids and will apply the best practice when utilizing the aids. Forensic interview aids can include anatomical drawings and anatomical dolls.

8. Individuals allowed in the observation room include the case: LE, appropriate BCAC staff, The Department of Family and Protective Services (CPS, CCL, APS), prosecuting attorney's and medical

personnel. All investigating agencies should be present to ensure their informational needs are met. No forensic interview or multi-session forensic interview session will be conducted without at least one member of the case team present. Parents and/or caregivers of the individual being interviewed will not be allowed in the interview room or observation room.

9. Private attorneys must obtain permission from the prosecuting attorney to be present in the observation room during the forensic interview.

10. The forensic interviewer will communicate with the case team viewing the interview before closing the interview for any additional questions or clarification during a traditional interview. These communications can be through the two-way earpiece or a break that the forensic interviewer steps out into the observation room; the type of two-way communication will be at the discretion of the forensic interviewer and case team. If the forensic interviewer believes the interview must is becoming a MSFI the interviewer will step out of the interview room to the observation room to communicate with the case team regarding the progress of the interview and an opportunity to make a unanimous team decision on the type of interview needed for the child and case.

11. Subsequent interviews can be conducted when an additional outcry of abuse is made by the alleged victim after the initial interview is completed or when available information indicates that the investigation will be adversely affected without further interview. The decision to conduct additional interviews with the same alleged victim will be a unanimous case team decision.

12. If there are possible multiple victims in one case, all individuals will be interviewed separately following the Forensic Interview guidelines listed herein.

13. The forensic interview will be recorded electronically. Each successive session of a multi-session forensic interview will be recorded on a electronically. The recordings will be identified separately and labeled accordingly. The recordings will be distributed at the conclusion of the traditional interview, subsequent interview or the completion of the Multi-Session forensic interview.

14. After hours/weekend/holiday interviews will only be scheduled for emergency situations. In the case that an emergency interview is needed, the Family Advocate will contact the forensic interviewer on their cell phone. Emergency interviews include: child abduction, fatality, and any case where the child being interviewed immediate safety is in danger. BCAC will respond to all emergency interviews in pairs to ensure the safety of everyone onsite.

15. Multi-Session Forensic Interviews will be conducted on a case-by-case basis for investigations in courtesy counties.

POST-INTERVIEW PROCESS

1. Post-interview session staffing case team will discuss what information was obtained in the forensic interview, the next steps in the investigation, and the information that should be shared with the non-offending caregiver(s).

2. MSFI case team will discuss the date and time of the next successive session.

3. The case team will meet with the non-offending caregiver(s) to discuss the next steps in the investigation process.

4. MSFI case team will remind the non-offending caregiver(s) the reason their child is being scheduled

for more than one interview session, what they should and should not say to the child between the successive sessions. Case team will also inform the caregiver of the date and time of the next successive session.

5. A comfort item will be given to the child at the conclusion of the forensic interview no matter the type of forensic interview by a BCAC volunteer or staff member. The forensic interviewer will not give the child a comfort item. If there is a sibling group and it is decided that one child needs a multi-session forensic interview then all the siblings will receive a comfort item once all interviews are completed to include the MSFI.

RECORDING PROCEDURES

1. Forensic interviews will be conducted at the BCAC. There may be situations where the interview cannot take place at the BCAC, and those situations will be discussed by and left to the discretion of the MDT.

2. Mobile equipment will be utilized in locations where a confidentiality agreement between BCAC and the neutral location is established. At these locations, mobile recording equipment will be used and operated by the forensic interviewer.

3. Two copies of the interview will be recorded while the interview is being conducted and they will be signed over to the investigating agency upon completion. In the event both TDFPS and LE are present one will be signed over to the TDFPS investigator and one will be signed over to the LE investigative officer. Each agency will take full responsibility of the recorded interviews.

4. Recorded interviews used as evidence in a law enforcement investigation are the sole property of the prosecuting attorney as stated in Section 264.408(d) of the Texas Family Code. Once the interview is recorded at the BCAC, the recorded copy will be signed over to the investigating officer assigned to the case, and he/she will maintain the recorded copy until it is signed over to the prosecuting attorney. Recorded interviews completed when the investigating officer is not present will be held at the BCAC for no longer than 72 hours. After that time, the prosecuting attorney will be contacted to claim the recorded forensic interview.

5. BCAC forensic interviewer will be responsible for operating the recording equipment used for forensic interviews at the BCAC.

## 6. THE VICTIM SUPPORT & ADVOCACY PROCESS

1. BCAC staff or volunteer will serve as family's advocates while on site.
2. Advocate will greet and orient child and non-offending family when they arrive for the forensic interview.
3. While the child is interviewed, a trained family advocate will work in the following capacity:
    a. Provide children and families with information on the CAC model and the coordinated multidisciplinary response;
    b. Dynamics of abuse;
    c. Crime Victims Compensation;

d. Victim's Rights;

e. Effects of Trauma;

f. Family needs assessment;

g. The forensic interview process;

h. Civil/Criminal justice process; and

i. Sexual assault exams.

4. A trained family advocate will work to provide crisis intervention and will provide support in all stages of the investigation. One form of support provided is counseling. Advocate will inform family of the benefits of counseling and provide information on BCAC's contract therapist or a referral list of counselors where the family lives.

5. BCAC staff will routinely follow up with non-offending caregiver to educate, help them with anticipated possible stressors, provide accurate, up-to-date information and ensure continued assess to rights and services. Follow up will be done within 48 hours, 1 month, 3 months, 6 months, and 9 months after the forensic interview. Additional follow up calls will be made for cases staffed at MDT meetings and on an as needed basis.

6. As an advocate builds rapport with a family, they can communicate with the family in regard to the case. When needed, advocate can inform family of updates and assess feelings in regard to the investigation/prosecution.

7. Family advocacy services are available to families at the BCAC when they receive support through the local multidisciplinary process, and/or referred from other CACTX's organizations. This will include therapy, and other services available through the BCAC.

8. BCAC staff will enter information about each case into CACTX's case tracking system.

## 7. THE MEDICAL EVALUATION AND TREATMENT PROCESS

1. The purposes of the medical evaluation in suspected child abuse case included:

a. To help ensure the health, safety, and well-being of the child:

b. Diagnose, document and address medical conditions that resulted or could have resulted from abuse;

c. Differentiate medical findings that are indicative of abuse from those which may be explained by other medical conditions;

d. Diagnose, document, and address medical conditions unrelated to abuse

e. Document the overall appearance of the child;

f. Assess the child for any developmental, emotional, or behavioral problems needing further evaluation and treatment and, in coordination with the MDT make referrals as necessary; and

g. Reassure and educate the child and non-offending caregiver(s).

2. Children will obtain medical treatment through the Children's Hospital of San Antonio.

3. LE and TDFPS will continue to schedule children for SANE and physical exams at Children's Hospital of San Antonio with the forensic Nurse Examiner program (abuse within 120 hours) and Children's Hospital of San Antonio Center for Miracles (abuse occurring more than 120 hours ago) when members of the case team deem a child is in need of medical care for suspected abuse, possible injury or illness resulting for the abuse or unmet medical needs.

4. Information will be shared within the case team as exams are scheduled to prevent multiple exams of a child.

5. In the event of an emergency medical need the child is immediately taken to Children's Hospital of San Antonio. This includes cases of suspected physical abuse and maltreatment.

6. FISCAL RESPONSIBILITY: The Office of the Attorney General is responsible and is directly billed for all SANE exams. If physical abuse or SANE exam not warranted, and patient seen in the Emergency Room, the patient will be billed for all medical costs.

7. Medical documentation is owned by Children's Hospital of San Antonio and is shared as requested by the case team.

8. Findings of the medical evaluation should be shared with and explained to the MDT in a routine and timely manner to ensure case decisions can be made effectively.

9. A trained health care provider participates in case team review so that children's health care needs can be assessed, monitored and taken into account as the MDT case team makes decisions.

## 8. THE MENTAL HEALTH EVALUATION AND TREATMENT PROCESS

1. Families who are clients of the Bluebonnet CAC will receive a list of therapists in their area including BCAC's contract therapist. If the families select the BCAC contracted therapist for services, they will receive services free of charge. All children, caregivers and family members are eligible for mental health services. These referrals will give Bluebonnet Children's Advocacy Center's clients access to specialized trauma-focused mental health services either on-site or off-site at an appropriate agency.

2. The list of therapists given to clients of the BCAC will include therapists who meet the standards for the CAC's in Texas to include "professionals with child mental health experience and child abuse expertise."

3. Files will be kept at the BCAC for each contract therapeutic agency including contracts between BCAC and therapeutic entity, resumes, and proof of liability insurance (for individual counselors).

4. Mental health treatment is a clinical process designed to assess and mitigate the long-term adverse impacts of trauma or other diagnosable mental health conditions. Every effort is made by therapists to maintain clear boundaries around the roles of the therapist and the purpose of therapy.

5. Mental health records will only be shared at the MDT case staffing when a release of information has been signed by the legal guardian.

6. Mental health services will be made available to non-offending caregivers/family on-site or off-site at an appropriate agency.

7. Mental health professionals will be members of the multidisciplinary team. Professionals will attend scheduled case review meetings so that a child's treatment needs can be assessed and the child's mental health can be monitored and taken into account as the MDT makes decisions.

8. Professionals who provide mental health for BCAC will participate in ongoing training and peer review. Therapists need to participate in ongoing education in the field of child abuse or relevant treatment interventions consisting of a minimum of 8 hours per year.

## 9. CASE REVIEW/CASE STAFFING PROCESS

The purpose of the multidisciplinary team staffing is to have consistent contact and communication through a regularly scheduled formal process. These meetings allow professionals to share information and observations about cases and make effective and cooperative decisions. This process also provides for professionals working very difficult cases.

MDT STAFFING PROCEDURES

1. Bluebonnet Children's Advocacy Center's multidisciplinary team meetings will be held on the third Tuesday of the month at 9:30 am for Uvalde and Real counties, and the first Thursday of the month at 9:00am for Medina county. The meetings will be held at the BCAC office according to county. Uvalde and Real counties will be held in Uvalde, and Medina County in Hondo.

2. Attendees at the case review meeting will be all MDT Partners associated with the case or their departments representative

3. Cases to be staffed include cases seen at the BCAC since last meeting as well as any active cases still under investigation. Cases to be staffed will also include and children's cases that involve abuse/neglect, regardless if a forensic interview was conducted or not.

4. MDT members who plan to add a case to the staffing list that was not seen at the BCAC must contact BCAC staff at least 3 working days before the scheduled MDT staffing to get the case(s) on the list.

5. BCAC staff will be responsible for creating the list of cases and maintain case note information for the team. BCAC staff will also be responsible for distributing the case staffing list, via email, a week prior to the MDT meeting.

6. A BCAC employee will be the primary facilitator for the case review meeting.

7. All MDT members as well as individuals attending the meetings and participating in a temporary capacity are required to sign a confidentiality agreement at the start of each meeting to ensure client confidentiality.

8. Case review process includes but is not limited to: monitor interviews and provide input, discuss process of investigation, review medical exams, provide info to aide prosecutor, discuss treatment needs of families, discuss scheduling of criminal and civil proceedings, discuss support and non- offending family members, consider relevant child development issues and assess ability of children to participate in court proceedings, and overall support for professionals working child abuse cases, provide feedback to BCAC on improvements for agency and promotion of communication between agencies.

9. BCAC staff will complete the case note tracking document for each case reviewed. The document identifies items needing review, follow-up, and the responsible party. The identified follow-up items will be discussed at the next scheduled case review.

10. BCAC staff will outreach responsible agency partners quarterly to obtain case disposition on those cases not reviewed formally in case review.

11. All MDT partner members are responsible for completing follow-up tasks in a timely manner.

## 10.THE PROCESS FOR CASE TRACKING

1. Bluebonnet Children's Advocacy Center will utilize the Children's Advocacy Centers of Texas's most current system available, or an equivalent program, through the final disposition of the case.

2. BCAC staff or volunteers will use the case tracking system to report statistical information to CACTX, the Attorney General's office and on an as needed basis. Information tracked can include:

   a. Demographic information on child, non-offending caregiver(s)/family;
   b. Demographic information on alleged perpetrator;
   c. Type(s) of abuse;
   d. Relationship of alleged perpetrator to child;
   e. Services provided to child and non-offending caregiver/family;
   f. MDT involvement and outcomes;
   g. Charges filed and case disposition in criminal court;
   h. Child protection outcomes; and
   i. Status/outcome of medical and mental health referrals.

3. MDT members can receive information on a case they are investigating or working from the automated case tracking system. Members need to request needed information from a BCAC staff member.

4. MDT partner agencies will work to notify BCAC staff with case specific information and dispositions.

## 11.THE PROVISION FOR CONFLICT RESOLUTION

1. Each member of the MDT will respect the opinions of the other team members. If conflict or disagreement arises as to the investigation, interview, or follow-up during the course of the case, all efforts will be made to resolve the conflict in a professional manner.

2. If a conflict between members of the MDT cannot be resolved, the Executive Director of the BCAC will schedule a meeting with the heads of the partner agencies involved in the conflict and each partner agency will resolve the issue with their agency personnel.

3. If the conflict involves BCAC staff, the BCAC Executive Director and BCAC Executive Board members will meet with heads of the partner agencies and each partner agency will resolve the issue with their agency personnel.

## 12. THE PROVISION FOR CONFIDENTIALITY

The Bluebonnet CAC will ensure confidentiality of records by adhering to section 264.408 Texas Family Code USE OF INFORMATION AND RECORDS: CONFIDENTIALITY AND OWNERSHIP in the Texas Family Code as stated below:

A. The files, reports, communications, and working papers used or developed in providing service under this chapter are confidential and not subject to public release under Chapter 552 Government Code, and may only be disclosed for purposes consistent with this chapter. Disclosure may be to:

a. The department, department employees, law enforcement agencies, prosecuting attorneys, medical professionals, and other state agencies that provide services to children and families; and

b. The attorney for the child who is the subject of the records and a court-appointed volunteer advocate appointed for the child under Section 107.031.

B. Information related to the investigation of a report of abuse or neglect under Chapter 261 and services provided as a result of an investigation is confidential as provided by Section 261.201.

C. The TDFPS, a law enforcement agency, and a prosecuting attorney may share with the Center information that is confidential under Section 261.201 as needed to provide services under this chapter. Confidential information shared with or provided to a center remains the property of the agency that shared or provided to information to the center.

D. A recorded interview of a child made at the center is the property of the prosecuting attorney, and the recorded interview can be shared with other agencies under a written agreement.

E. All State and Federal confidentiality laws will be followed in connection with this agreement.

## 13. ASSURANCE TO PARTNER AGENCIES

All intake reports provided by DFPS Statewide Intake to the CAC are the property of DFPS and not the CAC. Because these intake reports are legally the property of DFPS and the CAC receives only a copy of the intake report that DFPS sends to the appropriate law enforcement agency, the CAC will follow its own organizational Records Retention Policy as it relates to client and case file information when determining how and when intake reports will be retained or destroyed. The CAC's multidisciplinary partner agencies, including but not limited to DFPS, law enforcement, and prosecution agencies, shall have access to the CAC's Records Retention Policy to ensure they are informed of the CAC's practice as it relates to the retention and destruction of intake reports.

The children's advocacy center's role in reviewing the reports is to review and identify DFPS Reports within the case acceptance criteria as defined by the children's advocacy center's Working Protocol, and facilitate children's advocacy center/multidisciplinary team services related to case investigation, assessment, and intervention. In addition, we understand that the children's advocacy center's access to the DFPS Reports shall not be construed to change, reduce, or expand the authority or jurisdiction of the children's advocacy center or any multidisciplinary team partner agency as it relates to initiating and conducting investigations, assessments, and/or interventions.

## 14. MODIFICATION'S IN PROTOCOL AGREEMENT

The BCAC Protocol Agreement shall be reviewed and modified as determined by the signatories of this Agreement through the execution of a modified Agreement. All appropriate agencies will be notified of all modifications. The agreement may be modified for the following reasons:

1. To confirm new statuses, rules, and regulations, or departmental policies which may conflict with any provision of this agreement,
2. To better meet the needs of families and children in the provision of child abuse related services.
3. To improve the procedures set forth in this agreement.
4. To add or delete agencies as signatories to the agreement.
5. For such other purposes as the signatories agree.
6. Must be re-executed at a minimum of every three years, or on an significant change to the working protocol or on a change of a signatory of a participating agency.

While each of the undersigned agencies has specific responsibilities with regard to the investigation, prosecution, medical, and therapeutic treatment of cases of child sexual and physical abuse, we do hereby acknowledge that the multi-disciplinary team approach through the institution and operation of a Children's Advocacy Center in Medina, Uvalde and Real Counties, Texas will serve to enhance the individual efforts of each agency and will unify our community, through these respective agencies and through public support and awareness, in our continuing campaign to ensure the protection and preservation of the children of Medina, Uvalde and Real Counties.

We, the undersigned, hereby pledge our personal cooperation as well as the cooperation of any and all designated representatives of our respective agencies to the successful operation of the Bluebonnet Children's Advocacy Center. Our signatures below indicate that we hereby pledge our support to the continued development and operation of the Children's Advocacy Center in our Community. This agreement can be terminated by any party without cause by giving written notice to the other parties.

HONDO

THIS IS GOD'S COUNTRY

# City Council Communication

| | |
|---|---|
| ***Title:*** Discuss and consider Resolution Number 410-23 approving an Interlocal Cooperation Agreement between counties and cities for law enforcement services. (Chief Soza) | |
| ***Date:*** August 28, 2023 | ***From:*** Justin Soza |

**INFORMATION:**

The Hondo Police Department is requesting authorization to enter into an Interlocal cooperation agreement between counties and cities for law enforcement services.

**FINANCIAL IMPACT:**

N/A

**STAFF RECOMMENDATION:**

Staff recommends entering into an Interlocal cooperation agreement between counties and cities associated for law enforcement services.

**MOTION:**

We authorize the Hondo Police Department to enter into an Interlocal cooperation agreement between counties and cities for law enforcement services.

**ATTACHMENTS:**

1. 2023 Lonestar Interlocal V5 5-23

**STAFF CONTACTS:**

Chief Soza

# INTERLOCAL COOPERATION AGREEMENT BETWEEN COUNTIES AND CITIES ASSOCIATED WITH OPERATION LONE STAR FOR LAW ENFORCEMENT SERVICES

This Interlocal Cooperation Agreement made, entered into, and executed by
Bee County SO, Brooks County SO, Cuero PD, Edna PD,
Falfurrias PD, Goliad County SO, Kingsville PD, Kleberg County SO,
Kleberg County Attorney Taskforce, Live Oak County SO,
McMullen County SO, Nixon PD, Refugio County SO,
San Patricio County SO, Wharton County SO,
Wilson County SO, Yoakum PD, Gonzales County SO, Gonzales PD,
Jackson County SO, Aransas County SO, Zapata County SO, Duval County SO, Hallettsville PD,
Medina County SO, Atascoca SO, Bandera SO, Kerr SO, Hondo PD
bodies and corporates under the laws of the State of Texas; pursuant to the Interlocal Cooperation Act, Texas Government Code Annotated Chapter 791.

**WITNESSETH:**

**WHEREAS,** pursuant to the provisions of the Texas Local Government Code Chapter362 (Law Enforcement Services Provided Through Cooperation of Municipalities, Counties, and certain Other Local Governments), a county may, pursuant to order or resolution of its governing body, form a mutual interlocal agency to assist in criminal and narcotic investigations and law enforcement;

**WHEREAS,** pursuant to the provisions of Texas Local Government Code Chapter 791 (Interlocal Cooperation Act), a local governmental body may contract or agree with one or more local government bodies for the performance of governmental functions in which the contracting parties are mutually interested;

**WHEREAS,** pursuant to the provisions of the Texas Code of Criminal Procedure Chapter 59 (Forfeiture of Contraband), the prosecutor with felony jurisdiction in a county where a forfeiture proceeding is held under this chapter, may enter into an agreement with law enforcement agencies involved in the seizure of illegal contraband for the disposition of forfeited assets;

**WHEREAS,** the parties to this agreement can better utilize the law enforcement resources of Bee County SO, Brooks County SO, Cuero PD, Edna PD, Falfurrias PD, Goliad County SO, Kingsville PD, Kleberg County SO, Kleberg County Attorney Taskforce, Live Oak County SO, McMullen County SO, Nixon PD, Refugio County SO, San Patricio County SO, Wharton County SO, Wilson County SO, Yoakum PD, Gonzales County SO, Gonzales PD, Jackson County SO, Aransas County SO, Zapata County SO, Duval County SO, Hallettsville PD, Medina County SO, Atascoca SO, Bandera SO, Kerr SO, Hondo PD by the coordination of criminal interdiction/ narcotics investigations efforts between the associated listed agencies.

**WHEREAS,** this agreement states the purpose, terms, rights, objectives, duties, and responsibilities of the parties to this agreement.

**NOW THEREFORE,** for and in consideration of the premises and the mutual promises, covenants, and agreements set forth in this agreement, the parties enter into this agreement under the following terms and conditions:

1. Definitions

“Law Enforcement Agency” shall mean one or more of the law enforcement agencies that are parties to this agreement.

“Law Enforcement Officer” shall have the meaning provided by Texas Local Government Code Section 362.001(2).

“Lead Agency” shall mean the law enforcement agency that initiates the criminal investigation within the jurisdictional limits of the political subdivision for which the agency provides law enforcement services.

“Active Participation” shall mean predetermined participation such as joint operations or investigations agreed upon by participating parties to this agreement prior to the operation. Backing up officers at a stop is not active participation unless agreed upon by both parties.

2. Purpose of Agreement

The purpose of the agreement is to create and establish a joint effort between the Bee County SO, Brooks County SO, Cuero PD, Edna PD, Falfurrias PD, Goliad County SO, Kingsville PD, Kleberg County SO, Kleberg County Attorney Taskforce, Live Oak County SO, McMullen County SO, Nixon PD, Refugio County SO, San Patricio County SO, Wharton County SO, Wilson County SO, Yoakum PD, Gonzales County SO, Gonzales PD, Jackson County SO, Aransas County SO, Zapata County SO, Duval County SO, Hallettsville PD, Medina County SO, Atascoca SO, Bandera SO, Kerr SO, Hondo PD to combat crime throughout the jurisdictional limits of the counties who are parties to the agreement. Pursuant to order or resolution of the governing bodies of the parties to this agreement, the parties to this agreement have entered into this agreement to (1) form a mutual aid law enforcement agreement between police agencies to cooperate in criminal interdiction efforts and related criminal investigations, (2) to provide additional investigative and arrest authority to law enforcement officers employed the law enforcement agencies within the jurisdictional limits of the political subdivisions that are parties to this agreement, and (3) to provide for the payment of expenses incurred in the performance of law enforcement activities during these operations.

3. Personnel and Equipment

Each law enforcement agency shall assign law enforcement officers (on an as needed and requested basis) and shall provide all necessary vehicles and equipment for the law enforcement officers assigned. All personnel assigned shall remain the employees of the party making this assignment., and shall not be considered as employees, agents, or servants, of any other party to the agreement. All compensation of services of law enforcement officers assigned during these enforcement operations shall be paid by the party making the assignment. All supplies and expenses incurred by the law enforcement officer while participating during these enforcement operations shall be paid by the law enforcement agency that acquired the supplies or incurred the expense.

4. Administration and Supervision

The lead agency for each joint effort shall have the sole responsibility for the direction and supervision of the activities of the law enforcement officers during the law enforcement operations.

All law enforcement officers in each joint effort shall be under the direct command of the lead agency.

Notwithstanding the provisions of the preceding paragraph, the heads of the law enforcement agencies shall have the sole directions in the assignment of law enforcement officers who are employed by the assigning party during the enforcement operations, including the time period of the assignment. The heads of the law enforcement agencies shall also have sole discretion in the assignment of vehicles, K-9 units, and other equipment and supplies owned or under the control of the assigning party, including the time period of the assignment.

5. Extent of Authority

Any law enforcement officer assigned to conduct these law enforcement operations shall be empowered to enforce all laws and ordinances applicable in the jurisdictions of the political subdivisions that are parties to this agreement, including the power to make arrests and to execute search warrants.

6. Employee Status

A law enforcement officer that is regularly employed by one of the law enforcement agencies shall remain an employee of that agency. However, the law enforcement officer shall be considered, for the purpose of making an arrest at any location within the jurisdictional limits of any political subdivision that is a party to this agreement, to be in service of and a peace officer under the command and supervision of the lead agency. The law enforcement officer who is assigned to participate in these operations shall have all the powers of a regular law enforcement officer anywhere within the jurisdictional limits of the political subdivision that is a party to this agreement. Qualification for office by the law enforcement officer with the law enforcement agency that assigned the officer to participate in these operations shall constitute qualification for office with the lead agency and no additional cost, bond, or compensation is required. The party who assigns a law enforcement officer to these operations shall remain solely responsible for the health, safety, acts, or omissions of the assigned officer, and shall, to the extent authorized by law, indemnify the other parties to this agreement for any and all liability and damages whatsoever nature caused by the assigned officer. In further recognition of the benefits to be gained by the participating entities, it is agreed that no party to this agreement shall request reimbursement for any services performed pursuant to this agreement for another party to this agreement.

7. Compensation of Assigned Law Enforcement Officers

The party employing the law enforcement officers assigned shall pay all wages and disability payments, pension payments, damages to equipment and clothing, medical expenses, as well as travel, food, and lodging expenses incurred by the assigned officer in the performance of the law enforcement operation activities.

8. Civil Liability and Indemnification

It is further agreed that, in the event any law enforcement officer assigned shall be cited as a defendant party to any civil lawsuit, State or Federal, arising out of the officer's acts while engaging in authorized participation of the law enforcement operations, the assigned law enforcement officer shall be entitled to the same benefits from the assigning party that such law enforcement officer would be entitled to receive had such civil action arisen out of an official act within the scope of the assigned officer's duties as a member and in the jurisdiction of the law enforcement agency from which the officer was assigned.

9. Disposition of Forfeited Assets

The sharing of assets forfeited will be handled on a case by case basis between the agency of primary jurisdiction and those agencies participating in the enforcement action and investigation from which the assets were forfeited.

10. Term of Agreement & Termination

This agreement shall be for an initial term of one year. This agreement shall be automatically renewed without further action unless terminated by either party. This agreement may be terminated at any time by any party with or without cause upon (90) days advance written notice. Any notice of termination shall be sent to other party to this Interlocal Agreement at the address listed in paragraph 15 of this agreement.

11. Amendment clause:

This Agreement may be modified or amended by written agreement between the Parties.

12. County Judge/Mayor/City Administrator Authority:

The County Judge/Mayor/City Administrator, is authorized to act on behalf of her/his governing body under this agreement for the express purpose of adding or removing parties to the agreement in writing.

13. Payment from Current Funds

Each party for the performance of governmental functions or services must make those payments from current revenues available to the paying party.

14. Alternate Dispute Resolution

In any dispute between the parties relation to law enforcement activities, all parties involved will cooperate in good faith to resolve the dispute. Prior to the filing of a lawsuit, the parties shall:

1. Meet in an informal conference to attempt resolution of any disputes.
2. In the event the dispute is not resolved at the informal conference, submit the dispute to mediation as described in Section 154.023 of the Texas Civil Practice and Remedies Code.

15. Notices

Any notice provided for under the terms of this agreement by either party to the other shall be in writing and may be affected by personal delivery or by register or certified mail, return receipt requested. Each party may change the address at which notice may be sent to that party by giving notice of such change to the other party in accordance with provisions of this paragraph.

16. Construction

This agreement shall be interpreted, construed, and governed by the laws of the State of Texas and shall be enforceable in any court of competent jurisdiction.

17. Captions

The Captions or headings in this agreement are for convenience only and in no way define, limit, or describe the scope or intent of any provision hereof.

18. Prior Agreements

This contract supersedes any and all other agreements, either oral or in writing between the parties with respect to the subject matter of this contract and contains all of the covenants and agreements between the parties with respect to the subject matter. Each party to this contract acknowledges that no representations, inducements, promises, or other agreements, orally or otherwise, have been made by any party, or anyone acting on behalf of any party, that are not set forth in this contract and that no agreement, statement, or promise not contained in this contract shall be valid or binding.

19. Authorization of Funding

Each participating agency separately certify that payments made under this agreement will be made from current revenues and any future payments are subject to future appropriations.

All expenditures will be subject to standard County/City purchasing procedures.

20. Law Governing

This agreement shall be governed by and construed in accordance with the laws of the State of Texas.

21. Severability

In case any one or more of the provisions contained in this agreement shall be held to be invalid, illegal, or unenforceable in any respect, such invalid, illegal or unenforceable provision shall not affect any other provision of this agreement and this agreement shall be construed as if such invalid, illegal, or unenforceable provision had never been contained herein.

22. Assignment

This agreement is binding upon and inures to the benefit of the parties to this agreement and their respective successors and permitted assigns. This agreement may not be assigned by any party without the written consent of all of the parties.

23. Effect of Waivers

No waiver by either party of any default, violations, or breach of the terms, provisions, and covenants contained in this agreement may be deemed or construed to constitute a waiver of any other violation or breach of any of the terms, provisions, and covenants of this agreement.

24. Exercise of Police Power

This agreement and all activities under this agreement are undertaken solely as an exercise of the police power of the parties, exercised for the health, safety, and welfare of the public generally, and not for the benefit of any particular person or persons. The parties do not have and may not be deemed to have any duty to any particular person or persons.

25. Warranty

The individuals executing this agreement on behalf of each party represent and warrant that they are each the duly authorized representatives of such party on whose behalf the individuals are signing, each with full power and authority to bind said party to each tern and condition set forth in the agreement.

26. Immunities Not Waived

Nothing in this agreement waives any governmental, official, or other immunity or defense of any of the parties or their officers, employees, representatives, and agents as a result of the execution of this agreement and the performance of the covenants contained in this agreement.

27. No Mutual Indemnification

To the extent allowed by the Constitution and Laws of the State of Texas, each County, and municipality agree that each party assumes any and all risks of liability, loss, damages, claims, or causes of action and related expenses, including attorney fees, caused or asserted to have been caused directly or indirectly by or as the results of the negligent acts or omissions of that party and the officers, employees, and agents thereof.

28. Effective Date

This agreement is effective on the date when the last party executes this agreement.

29. Multiple Originals

Two (2) copies of this agreement are executed; each shall be deemed an original.

**EXECUTED** by ____________________________ on the ______ day of ____________, 2023.
(Mayor)

____________________________ ____________________________

Chief of Police

# RESOLUTION # 2023-_________

**A RESOLUTION AUTHORIZING THE MAYOR TO ENTER INTO AN INTERLOCAL COOPERATION AGREEMENT BETWEEN ALL AGENCIES INVOLVED – FOR LAW ENFORCEMENT SERVICES; REPEALING ALL CONFLICTING RESOLUTIONS AND PROVIDING FOR AN EFFECTIVE DATE.**

**WHEREAS,** pursuant to the provisions of the Texas Local Government Code Chapter 362 (Law Enforcement Services Provided Through Cooperation of Municipalities, Counties, and Certain Other Local Governments), a county and a municipality may, pursuant to order or resolution of its governing body, form a mutual interlocal agency agreement to assist in criminal and narcotic investigations and law enforcement; and

**WHEREAS,** the parties to this agreement can better utilize the law enforcement resources of the coordination of criminal interdiction efforts between the Bee County SO, Brooks County SO, Cuero PD, Edna PD, Falfurrias PD, Goliad County SO, Kingsville PD, Kleberg County SO, Kleberg County Attorney Taskforce, Live Oak County SO, McMullen County SO, Nixon PD, Refugio County SO, San Patricio County SO, Wharton County SO, Wilson County SO, Yoakum PD, Gonzales County SO, Gonzales PD, Jackson County SO, Aransas County SO, Zapata County SO, Duval County SO, Hallettsville PD, Medina County SO, Atascoca SO, Bandera SO, Kerr SO, Hondo PD

**WHEREAS,** Bee County SO, Brooks County SO, Cuero PD, Edna PD, Falfurrias PD, Goliad County SO, Kingsville PD, Kleberg County SO, Kleberg County Attorney Taskforce, Live Oak County SO, McMullen County SO, Nixon PD, Refugio County SO, San Patricio County SO, Wharton County SO, Wilson County SO, Yoakum PD, Gonzales County SO, Gonzales PD, Jackson County SO, Aransas County SO, Zapata County SO, Duval County SO, Hallettsville PD, Medina County SO, Atascoca SO, Bandera SO, Kerr SO, Hondo PD desire to use the capital expenditures to improve the health, safety, and quality of life of the residents of their jurisdictions.

**NOW THEREFORE, BE IT RESOLVED** by the City Council of City of Hondo, Texas:

I.

**THAT** the Mayor is authorized and directed as an act of City of Hondo, to enter into an Interlocal Cooperation Agreement Between Bee County SO, Brooks County SO, Cuero PD, Edna PD, Falfurrias PD, Goliad County SO, Kingsville PD, Kleberg County SO, Kleberg County Attorney Taskforce, Live Oak County SO, McMullen County SO, Nixon PD, Refugio County SO, San Patricio County SO, Wharton County SO, Wilson County SO, Yoakum PD, Gonzales County SO, Gonzales PD, Jackson County SO, Aransas County SO, Zapata County SO, Duval County SO, Hallettsville PD, Medina County SO, Atascoca SO, Bandera SO, Kerr SO, Hondo PD for law enforcement services in accordance with Exhibit A hereto attached and made a part hereof.

II.

**THAT** all resolutions or parts of resolutions in conflict with this resolution are repealed to the extent of such conflict only.

III.

**THAT** this resolution shall be and become effective on and after adoption.

**PASSED AND APPROVED** by a majority vote of the County Commission/ City Council on the ______day of _____________________, 2023.

_____________________________________
Mayor

**ATTEST:**

_____________________________________
City Secretary

**APPROVED AS TO FORM:**

________________________________
City Attorney

HONDO

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# City Council Communication

| |
|---|
| ***Title:*** Discuss and consider Ordinance Number 1274-08-23 of the City Council of the City of Hondo, Texas, amending Chapter 8 Offenses and Additional Provisions, Section 8.03.03 (discharge of firearms), of the Code of Ordinances by adding a new subsection to provide an exception to the regulation of firearms for certain properties located in the City's Extraterritorial Jurisdiction and those annexed in to the City after September 1, 1981; providing a severability clause; providing an effective date and providing for related matters. (Chief Soza) |
| ***Date:*** August 28, 2023 ***From:*** Justin Soza |

**INFORMATION:**

Staff was previously requested by council to have the City Attorney's Office draft an ordinance that mimics Texas Local Government Code (TLGC) 229.002 while at the same time removing the September 1, 1981 annexation limitation. This ordinance will not apply to land annexed after September 1, 1981.

It is very important to note that this ordinance does not and will not prevent the police department from enforcing criminal trespass by projectile. This drafted ordinance also puts the responsibility on the permittee to ensure their hunters are following all laws.

**FINANCIAL IMPACT:**

N/A

**STAFF RECOMMENDATION:**

**MOTION:**

**ATTACHMENTS:**

1. 1274-08-23 Dove Hunting DOCS1-#288855-v1-Ordinance_Amdendment_-_Firearms_in_ETJ_and_Annexed_Property

**STAFF CONTACTS:**

**ORDINANCE NO. ______________**

**AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF HONDO, TEXAS, AMENDING CHAPTER 8 OFFENSES AND ADDITIONAL PROVISIONS, SECTION 8.03.03 (DISCHARGE OF FIREARMS), OF THE CODE OF ORDINANCES BY ADDING A NEW SUBSECTION TO PROVIDE AN EXCEPTION TO THE REGULATION OF FIREARMS FOR CERTAIN PROPERTIES LOCATED IN THE CITY'S EXTRATERRITORIAL JURISDICTION AND THOSE ANNEXED IN TO THE CITY AFTER SEPTEMBER 1, 1981; PROVIDING A SEVERABILITY CLAUSE; PROVIDING AN EFFECTIVE DATE AND PROVIDING FOR RELATED MATTERS.**

**WHEREAS**, the City Council has adopted regulations prohibiting the discharge of firearms within the city limits, except for circumstances outlined in Section 8.03.03 of the Hondo City Code; and

**WHEREAS**, Section 229.002 of the Texas Local Government Code prohibits a municipality from regulating the discharge of firearms for certain properties located in the extraterritorial jurisdiction of the municipality or which were annexed by the municipality after September 1, 1981.

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF HONDO, TEXAS, THAT:**

**SECTION 1.** Chapter 8 (Offenses and Additional Provisions), Section 8.03.03 (Discharge of Firearms) is amended to read as follows: (revisions are underlined)

(a) Definition. The term "firearm" as used in this section shall consist of any instrument used in the propulsion of shot, shell, or bullets, either by the action of gunpowder exploded within it or by some other means.

(b) Prohibition; exceptions. The use and discharge of any firearms within the corporate limits of the city is hereby prohibited, except in the following limited circumstances:

(1) When such use and discharge of firearms is by the chief of police, any duly authorized peace officers of this state or the animal control officer acting in their respective official capacities.

(2) The use and discharge of .22 caliber rifles only, by members of the Hondo 4-H Rifle Club, provided that such use and discharge shall only be conducted at a rifle range that has been constructed in accordance with National Rifle Association standards at a location that has been first approved by the city manager, and further that an adult supervisor shall be present at all times during such use and discharge of said .22 caliber rifles, and further provided that there are no more than four (4) shooters present at the range at one time.

(3) When such use and discharge of firearms is by any person acting in lawful defense of life or property.

(4) When such use and discharge of firearms is at a sport shooting range, as defined in Local Government Code section 250.001.

(c) Temporary permit.

(1) The city manager or his designee, subject to provisions of this section, may issue:

(A) a temporary permit authorizing the discharge of firearms for a period not to exceed 48 hours at a city park for charitable and educational events such as historical re-enactments, theatrical performances, and skeet fundraising events; or

(B) a seasonal hunting permit for a period not to exceed the seasonal hunting dates established by the Texas Parks and Wildlife Department authorizing a shotgun, air rifle or pistol, BB gun, or bow and arrow to be discharged:

(i) on a tract of land of 10 acres or more and more than 150 feet from a residence or occupied building located on another property; and

(ii) in a manner not reasonably expected to cause a projectile to cross the boundary of the tract

(2) To ensure public safety and welfare and to comply with this article, the temporary or seasonal hunting permit may impose conditions of operation, location, other arrangements reasonably necessary to ensure public safety and welfare and to protect adjacent property from noise; shot, pellets or other debris; vibration; dust; dirt; smoke; fumes; gas; odor; explosion; glare; or other undesirable or hazardous conditions. The permit will also require the permittee to provide proof of insurance with sufficient liability coverage to reasonably protect the city from claims arising from permittee's discharge of firearms. Permittee shall be responsible for imposing all conditions of the permit on all hunters allowed to hunt at permit location. Permittee may be cited for violations of the permit conditions by hunters allowed to hunt at permit location.

(3) Any natural person, firm or corporation, may request that the city manager issue a permit for the temporary discharge of firearms. Applicants will be required to consent to a criminal background check. City may require applicant to submit proof or other documentation reasonably necessary to demonstrate that the proposed permit will be used for purposes of an educational and/or charitable event. City manager shall deny applications submitted by applicants previously convicted of a felony, violent crimes, and moral turpitude. An applicant denied a permit may within 30 days of the city manager's denial submit an appeal to the city council whose decision will be deemed final.

(4) Penalty for Violation of the Temporary or Seasonal Permit issued can including a fine of up to $500.00 per occurrence.

(d) Extraterritorial Jurisdiction; Annexed Property: The section does not apply to the discharge of firearms or other weapons in the extraterritorial jurisdiction of the City or in an area annexed by the City after September 1, 1981, if the firearm or other weapon is:

(1) a shotgun, air rifle or pistol, BB gun, or bow and arrow discharged:

(A) on a tract of land of 10 acres or more and more than 150 feet from a residence or occupied building located on another property; and

(B) in a manner not reasonably expected to cause a projectile to cross the boundary of the tract; or

(2) a center fire or rim fire rifle or pistol of any caliber discharged:

(A) on a tract of land of 50 acres or more and more than 300 feet from a residence or occupied building located on another property; and

(B) in a manner not reasonably expected to cause a projectile to cross the boundary of the tract.

**SECTION 2. REPEALER.**

Any previously adopted ordinances, and any subsequent amendments to them, which are in conflict with this Ordinance, are all hereby repealed.

**SECTION 3. SEVERABILITY.**

It is the intention of the City Council of the City of Hondo that if any phrase, sentence, section or paragraph of this ordinance shall be declared unconstitutional or otherwise invalid by final judgment of a court of competent jurisdiction such unconstitutionality or invalidity shall not affect any of the remainder of this ordinance since the same would have been enacted by the City Council without the incorporation of the unconstitutional or invalid phrase, sentence, section or paragraph.

**SECTION 4. EFFECTIVE DATE.**

This ordinance shall become effective upon adoption.

**PASSED, ADOPTED, AND EFFECTIVE** this _____ day of _______________, 2022.

**APPROVED:**

______________________________
Mayor John McAnelly
City of Hondo, Texas

**ATTEST:**

________________________________
Sue Ann Reyes, City Secretary

HONDO

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# City Council Communication

| |
|---|
| ***Title:*** Discuss and consider approving the 3rd Quarter Financial Report June 30, 2023 for the Current Fiscal Year FY2022/2023. (Chris Hill) |
| ***Date:*** August 28, 2023 ***From:*** Chris Hill |

**INFORMATION:**

To keep the City Council, staff and public informed of the receipt of revenues and expenditures of budgeted funds, the UNAUDITED 3rd Quarter Financial Report is presented for review. Since these accounts have yet to be audited, they are subject to change by the City's audit firm.

Please see the attached financial report for June 30, 2023.

**FINANCIAL IMPACT:**

Sales tax is above budget but mostly flat in the current year. Water, sewer, and electric revenues are trending under budget but should be able to hit close to budget after the summer months during the last quarter. Most of the property tax collections have been received. Overall, expenditures are under budget.

**STAFF RECOMMENDATION:**

The City Staff recommends approval of the 3rd Quarter Financial Report dated June 30, 2023 for the Fiscal Year ended September 30, 2023, as presented.

**MOTION:**

Approve the 3rd Quarter Financial Report as presented.

**ATTACHMENTS:**

1. Budget Report - June 30 2023 ch
2. 3rd Quarter Financial report

**STAFF CONTACTS:**

Chris Hill
Chief Finance Officer
chill@hondo-tx.org

August 28, 2023

Mayor and Member of City Council
City of Hondo, Texas

We are pleased to present the third quarter budget report for the City of Hondo, Texas. The attached schedules reflect activity Year to date ending June 30, 2023. This report reflects the first 9 months of the fiscal year. All the debt service payments have not been made to this point, causing some of the expenditures to be below YTD budget amounts. Detailed fund summaries are included in this document.

This report is based upon the accounting records of the City of Hondo, Texas Finance Department.

***General Fund***

As the primary operating fund for the City, the General Fund accounts for revenues dedicated to general government activities. These revenues, primarily made up of taxes and fees, fund general administration, public safety, parks, recreation, grants, and public works functions. As of June 30, 2023, the general fund was at 73.51% of its budgeted revenues for the year. 99.44% of the property tax has been collected. Sales tax has performed slightly above budget this year. The city has received its loan proceeds and have collected 85.34% of its user fees to date. The City is expecting to receive grants over the summer, which make up the bulk of the shortfall in anticipated grant revenues vs budget.

Expenditures in the general fund are trending well under budget (54.48%). No departments exceed 75% of budgeted expenditures which is the guideline for 9 months.

As of June 30, 2023, the City reported a $2,236,744 surplus in the general fund. Many of our departments are trending under budget and almost all of the property tax revenue has already been received.

***Bond and Sinking Fund***

This fund receives an allocation of the property tax levy and payment reimbursements from the Economic Development Corporation and Utility funds (Electric, Water/Wastewater and Airport). These resources are used to fund principal and interest payments on outstanding debt. Property taxes received have been slightly greater than budget. Some principal and interest payments on bonds have been made as of June 30, 2023. The remaining payments were made timely on August 1, 2023. This fund projects to finish breakeven for the year.

***Electric Fund***

The Electric Fund accounts for the fees received and the cost of service to the electricity customers of Hondo.

Expenses are under budget for fiscal year 2023 in the Electric fund. Revenues are trending slightly below budget, but is expected to hit budget after the summer months. Expenditures were below budget at 65.45%. Also, the electric department has not received the capital items budgeted yet.

***Water and Wastewater Fund***

The Water/Wastewater Fund accounts for the fees received to fund the cost of water and wastewater services in Hondo. Water and wastewater revenue are trending under budget for the year so far, with both approximately 64% collected of the budgeted amounts. Expenditures were under budgeted amounts at 50%. The fund is currently showing a slight surplus of $9,328.

***Airport Fund***

The City of Hondo Airport fund accounts for the activities of the South Texas Regional Airport and the related property given to the City by the War Assets Department in 1948. Fuel revenue is slightly lower than projected but corresponding expenses are also below budget. The fund is currently showing a surplus of $50,553, which is close to budget.

***Sanitation Fund***

This fund accounts for the user charges to residential and commercial customers that finance the cost of this service. The collection and disposal services are performed under contract.

This fund at the end of nine months is showing revenues above budget by $94,597 due the expense payments lagging one month behind billing. The expenditures show a year-to-date actual expenditure of 74.34% of budget.

***Economic Development Corporation***

The Hondo EDC is a 4B Type Corporation established for the creation and retention of new or expanded business enterprises that create or retain primary jobs. The Corporation is also authorized to fund the maintenance and operating expenses of eligible projects.

The EDC collected 79.64% of budgeted revenue after budget amendments in fiscal year 2023. The EDC has collected 80.93% of its budgeted sales tax revenue for the year. Expenditures are lower than budgeted mainly due to not having an EDC Director.

As always, we welcome your comments and questions.

HONDO

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# 3rd QUARTER BUDGET REPORT
# CITY OF HONDO

June 30, 2023

City of Hondo
Fiscal Year Overview: FY23
Period Ending: June 30, 2023

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## General Fund

**Revenue Summary**

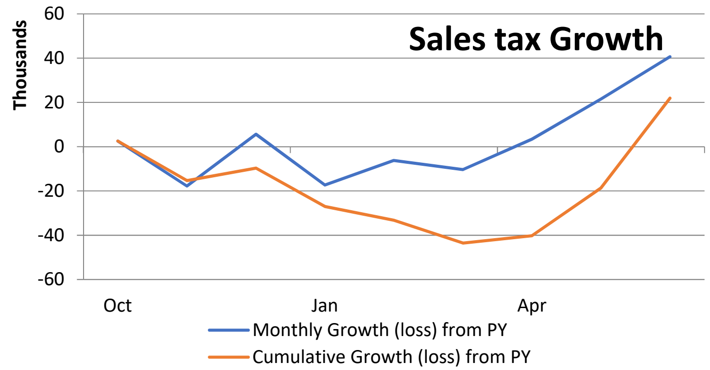
| Past 12 Months | Budget | YTD | % of Budget |
|---|---|---|---|
| Property Tax | 1,278,219 | 1,271,041 | 99.44% |
| Sales Tax | 1,300,000 | 1,027,755 | 79.06% |
| User Fees | 1,029,150 | 878,278 | 85.34% |
| Transfers | 5,957,142 | 4,331,050 | 72.70% |
| Loan Proceeds | 1,334,143 | 1,236,828 | 92.71% |
| Sale of Assets | 15,000 | 17,342 | 115.61% |
| Grants | 1,086,898 | 59,695 | 5.49% |
| ***Total Revenue*** | 12,000,552 | 8,821,989 | 73.51% |

**Key Revenue Sources**

| Past 12 Months | Budget | YTD | % of Budget |
|---|---|---|---|
| Sales Tax | 1,300,000 | 1,027,755 | 79.06% |
| Property Tax | 1,278,219 | 1,271,041 | 99.44% |
| Court Fines & Fees | 60,000 | 45,346 | 75.58% |
| Building & Permits | 150,000 | 195,832 | 130.55% |
| Recreation Fees | 71,740 | 37,060 | 51.66% |
| Golf Course | 60,000 | 44,969 | 74.95% |
| Interest Income | 157,500 | 199,283 | 126.53% |

**Expenditure Summary**

| Past 12 Months | Budget | YTD | % of Budget |
|---|---|---|---|
| Council | 75,325 | 51,177 | 67.94% |
| Administration | 1,194,040 | 523,894 | 43.88% |
| Tax | 39,599 | 25,574 | 64.58% |
| Finance | 388,216 | 252,289 | 64.99% |
| Police | 2,856,234 | 1,955,084 | 68.45% |
| Legal & Courts | 169,133 | 95,568 | 56.50% |
| Emergency Services | 46,314 | 5,537 | 11.95% |
| Animal Control | 176,373 | 92,416 | 52.40% |
| Streets | 1,372,784 | 670,613 | 48.85% |
| Library | 457,199 | 273,423 | 59.80% |
| Parks | 849,344 | 487,506 | 57.40% |
| Facilities Division | 565,509 | 328,537 | 58.10% |
| Recreation | 780,488 | 480,319 | 61.54% |
| Golf Course | 315,700 | 225,844 | 71.54% |
| Development Services | 684,667 | 299,695 | 43.77% |
| City Secretary | 120,166 | 79,400 | 66.07% |
| Non-profits | 21,880 | 9,190 | 42.00% |
| Public Works | 291,432 | 154,151 | 52.89% |
| Human Resources | 191,280 | 89,257 | 46.66% |
| Information Technology | 676,398 | 376,279 | 55.63% |
| Grants | 815,450 | 109,493 | 13.43% |
| ***Total Expenditures*** | 12,087,530 | 6,585,246 | 54.48% |
| ***Budet Surplus/Deficit*** | (86,978) | 2,236,744 | |




| Property Tax Breakdown (M&O & I&S) | |
|---|---|
| Original Roll | 1,942,493 |
| YTD Collections | 1,902,094 |
| % of Roll Collected | 97.92% |
| Uncollected Balance | 40,399 |

City of Hondo, Texas
Electric Fund
Statement of Revenues and Expenses
Budget to Actual

June 30, 2023

| | Budget | YTD Budget | YTD Actual | Variance | % of Budget |
|---|---|---|---|---|---|
| **Revenues** | | | | | |
| Residential | 4,000,000 | 3,000,000 | 2,921,025 | (78,975) | 73.03% |
| Commercial | 4,300,000 | 3,225,000 | 3,131,308 | (93,692) | 72.82% |
| Industrial | 850,000 | 637,500 | 481,124 | (156,376) | 56.60% |
| Penalties | 125,000 | 93,750 | 68,462 | (25,288) | 54.77% |
| New Installs | 5,000 | 3,750 | 30,008 | 26,258 | 600.16% |
| Loan Proceeds | 355,000 | 266,250 | 170,000 | (96,250) | 47.89% |
| Transfer In | 13,800 | 10,350 | 13,800 | 3,450 | 100.00% |
| Other | 73,500 | 55,125 | 99,167 | 44,042 | 134.92% |
| **Total Revenues** | 9,722,300 | 7,291,725 | 6,914,894 | (376,831) | 71.12% |
| | | | | | |
| **Expenses** | | | | | |
| Personnel | 690,820 | 518,115 | 424,605 | (93,510) | 61.46% |
| Supplies | 527,325 | 395,494 | 365,798 | (29,696) | 69.37% |
| Other Services | 5,046,790 | 3,785,093 | 3,242,502 | (542,590) | 64.25% |
| Capital Outlay | 368,800 | 276,600 | 13,800 | (262,800) | 3.74% |
| Debt Service | 100,327 | 75,245 | 75,245 | - | 75.00% |
| Transfers | 2,988,238 | 2,241,179 | 2,241,179 | - | 75.00% |
| **Total Expenses** | 9,722,300 | 7,291,725 | 6,363,128 | (928,597) | 65.45% |
| | | | | | |
| **Revenue over (under) expense** | - | - | **551,765** | **551,765** | |

City of Hondo, Texas
Water & Wastewater Fund
Statement of Revenues and Expenses
Budget to Actual

June 30, 2023

| | Budget | YTD Budget | YTD Actual | Variance | % of Budget |
|---|---|---|---|---|---|
| **Revenues** | | | | | |
| Operating Revenues | | | | | |
| Water | | | | | |
| Revenue | 3,375,000 | 2,531,250 | 2,160,798 | (370,452) | 64.02% |
| EAA Aquifer Management | 270,000 | 202,500 | 169,583 | (32,917) | 62.81% |
| Other Fees | 102,500 | 76,875 | 60,555 | (16,320) | 59.08% |
| Wastewater | | | | | |
| Revenue | 1,530,000 | 1,147,500 | 991,330 | (156,170) | 64.79% |
| Other Fees | 35,000 | 26,250 | 21,816 | (4,434) | 62.33% |
| Interest | 55,000 | 41,250 | 75,311 | 34,061 | 136.93% |
| Loan Proceeds | 73,764 | 55,323 | - | (55,323) | 0.00% |
| Transfer in -- Fund Balance | 1,150,969 | 863,227 | 863,227 | - | 75.00% |
| Grants | 2,255,567 | 1,691,675 | 113,010 | (1,578,666) | 5.01% |
| **Total Revenues** | 8,847,800 | 6,635,850 | 4,455,629 | (2,180,221) | 50.36% |
| | | | | | |
| **Expenses** | | | | | |
| **Water** | | | | | |
| Personnel | 497,526 | 373,144 | 393,953 | 20,809 | 79.18% |
| Supplies | 640,100 | 480,075 | 179,770 | (300,305) | 28.08% |
| Other Services | 368,820 | 276,615 | 285,481 | 8,866 | 77.40% |
| Capital Outlay | 1,254,019 | 940,514 | 374,869 | (565,646) | 29.89% |
| Debt Service | 635,412 | 476,559 | 476,559 | - | 75.00% |
| Transfers | 1,556,365 | 1,167,273 | 1,167,273 | - | 75.00% |
| **Total Water** | 4,952,241 | 3,714,181 | 2,877,906 | (836,275) | 58.11% |
| **Wastewater** | | | | | |
| Personnel | 347,717 | 260,788 | 256,378 | (4,410) | 73.73% |
| Supplies | 235,175 | 176,381 | 169,326 | (7,055) | 72.00% |
| Other Services | 160,977 | 120,733 | 111,747 | (8,985) | 69.42% |
| Capital Outlay | 264,965 | 198,724 | 119,155 | (79,569) | 44.97% |
| Transfers | 879,995 | 659,996 | 659,996 | (0) | 75.00% |
| **Total Wastewater** | 1,888,829 | 1,416,622 | 1,316,603 | (100,019) | 69.70% |
| **Utility Billing** | | | | | |
| Personnel | 231,828 | 173,871 | 155,352 | (18,519) | 67.01% |
| Supplies | 19,800 | 14,850 | 12,783 | (2,067) | 64.56% |
| Other Services | 71,823 | 53,867 | 44,479 | (9,388) | 61.93% |
| **Total Utility Billing** | 323,451 | 242,588 | 212,613 | (29,975) | 65.73% |
| Grants | | | | | |
| CDBG Grants | 312,500 | 234,375 | - | (234,375) | 0.00% |
| Capital Outlay | 90,000 | 67,500 | 9,000 | (58,500) | 10.00% |
| TWDB Projects | 1,240,779 | 930,584 | 30,179 | (900,405) | 2.43% |
| **Total Expenses** | 8,807,800 | 6,605,850 | 4,446,301 | (1,836,699) | 50.48% |
| | | | | | |
| **Revenue over (under) expense** | **40,000** | **30,000** | **9,328** | **(343,522)** | |

City of Hondo, Texas
Airport Fund
Statement of Revenues and Expenses
Budget to Actual

June 30, 2023

| | Budget | YTD Budget | YTD Actual | Variance | % of Budget |
|---|---|---|---|---|---|
| **Revenues** | | | | | |
| Aviation | | | | | |
| Fuel | 441,000 | 330,750 | 291,378 | (39,372) | 66.07% |
| Hangars | 361,374 | 271,031 | 269,683 | (1,348) | 74.63% |
| Other | 48,670 | 36,503 | 34,545 | (1,957) | 70.98% |
| Non-Aviation | | - | | | |
| Other | 148,868 | 111,651 | 160,419 | 48,768 | 107.76% |
| Grants | 135,000 | 101,250 | 45,000 | (56,250) | 33.33% |
| **Total Revenues** | 1,134,912 | 851,184 | 801,025 | (50,160) | 70.58% |
| | | | | | |
| **Expenses** | | | | | |
| Personnel | 355,485 | 266,614 | 268,354 | 1,740 | 75.49% |
| Supplies | 332,600 | 249,450 | 237,791 | (11,659) | 71.49% |
| Other Services | 158,100 | 118,575 | 111,771 | (6,804) | 70.70% |
| Debt Service | 16,615 | 12,461 | 12,461 | - | 75.00% |
| Transfers | 72,341 | 54,256 | 54,256 | - | 75.00% |
| Non-Airport Operating | 1,000 | 750 | - | (750) | 0.00% |
| Grants | 145,000 | 108,750 | 65,839 | (42,911) | 45.41% |
| **Total Expenses** | 1,081,141 | 810,856 | 750,472 | (60,384) | 69.41% |
| | | | | | |
| **Revenue over (under) expense** | **53,771** | **40,328** | **50,553** | **10,225** | |

City of Hondo, Texas
Sanitation Fund
Statement of Revenues and Expenses
Budget to Actual

June 30, 2023

| | Budget | YTD Budget | YTD Actual | Variance | % of Budget |
|---|---|---|---|---|---|
| **Revenues** | | | | | |
| Charges for Services | | | | | |
| Residential | 700,000 | 525,000 | 529,736 | 4,736 | 75.68% |
| Commercial | 773,000 | 579,750 | 652,293 | 72,543 | 84.38% |
| Penalties | 14,000 | 10,500 | 10,709 | 209 | 76.50% |
| Miscellaneous | 500 | 375 | 365 | (10) | 73.01% |
| Interest | 100 | 75 | 7,449 | 7,374 | 7449.43% |
| **Total Revenues** | 1,487,600 | 1,115,700 | 1,200,553 | 84,853 | 80.70% |
| | | | | | |
| **Expenses** | | | | | |
| Services | | | | | |
| Residential | 552,000 | 414,000 | 399,914 | (14,086) | 72.45% |
| Commercial | 729,600 | 547,200 | 552,054 | 4,854 | 75.67% |
| Tires and TV Pickups | 3,800 | 2,850 | 2,238 | (612) | 58.89% |
| Transfers | 202,200 | 151,650 | 151,650 | - | 75.00% |
| **Total Expenses** | 1,487,600 | 1,115,700 | 1,105,856 | (9,844) | 74.34% |
| | | | | | |
| **Revenue over (under) expense** | **-** | **-** | **94,697** | **94,697** | |

City of Hondo, Texas
Bond Interest and Sinking Fund
Statement of Revenues and Expenditures
Budget to Actual

June 30, 2023

| | Budget | YTD Budget | YTD Actual | Variance | % of Budget |
|---|---|---|---|---|---|
| **Revenues** | | | | | |
| Property Tax | 620,260 | 465,195 | 631,053 | 165,858 | 101.74% |
| Transfers In | | | | | |
| EDC | 130,972 | 98,229 | 98,229 | - | 75.00% |
| Electric Fund | 100,327 | 75,245 | 75,245 | - | 75.00% |
| Water Fund | 635,412 | 476,559 | 476,559 | - | 75.00% |
| Airport Fund | 16,615 | 12,461 | 12,461 | - | 75.00% |
| Interest Revenue | - | - | 1,508 | 1,508 | 0.00% |
| **Total Revenues** | 1,503,586 | 1,127,690 | 1,295,055 | 167,366 | 86.13% |
| | | | | | |
| **Expenditures** | | | | | |
| Principal Retirements | | | | | |
| DWSRF | 50,000 | 37,500 | 50,000 | 12,500 | 100.00% |
| 2014 Refunding | 174,000 | 130,500 | 174,000 | 43,500 | 100.00% |
| 2016 CO | 225,000 | 168,750 | 225,000 | 56,250 | 100.00% |
| 2015 CO | 140,000 | 105,000 | - | (105,000) | 0.00% |
| 2017 CO | 250,000 | 187,500 | - | (187,500) | 0.00% |
| 2021 CO | 130,000 | 97,500 | 65,000 | (32,500) | (97,500) |
| 2021 EDC Sales Tax | - | - | 65,000 | 65,000 | - |
| 2022 Tax Notes | 90,000 | 67,500 | 90,000 | 22,500 | (67,500) |
| 2022A Tax Notes | 60,000 | 45,000 | 50,000 | 5,000 | (45,000) |
| Interest | | | | | |
| Miscellaneous | 2,800 | 2,100 | 1,200 | (900) | 42.86% |
| DWSRF | 465 | 349 | 465 | 116 | 100.00% |
| 2014 Refunding | 14,009 | 10,507 | 8,288 | (2,219) | 59.16% |
| 2016 CO | 24,677 | 18,508 | 13,212 | (5,296) | 53.54% |
| 2015 CO | 63,094 | 47,321 | 31,547 | (15,774) | 50.00% |
| 2017 CO | 101,971 | 76,478 | 50,985 | (25,493) | 50.00% |
| 2021 CO | 119,475 | 89,606 | 55,050 | (34,556) | 46.08% |
| 2021 EDC Sales Tax | - | - | 5,500 | 5,500 | 0.00% |
| 2022 Tax Notes | 14,682 | 11,012 | 9,727 | (1,285) | 66.25% |
| 2022A Tax Notes | 43,413 | 32,560 | 14,049 | (18,511) | 32.36% |
| **Total Expenditures** | 1,503,586 | 1,127,690 | 909,022 | (218,667) | 60.46% |
| | | | | | |
| **Revenue over (under) expenditures** | **-** | **-** | **386,033** | **386,033** | |

City of Hondo, Texas
Court Technology/Security Fund
Statement of Revenues and Expenses
Budget to Actual

June 30, 2023

| | Budget | YTD Budget | YTD Actual | Variance | % of Budget |
|---|---|---|---|---|---|
| **Revenues** | | | | | |
| Court Security Fee | 1,200 | 900 | 117 | (783) | 9.75% |
| Court Technology Fees | 1,700 | 1,275 | 164 | (1,111) | 9.65% |
| Interest Revenue | 500 | 375 | 166 | (209) | 33.13% |
| **Total Revenues** | 3,400 | 2,550 | 447 | (2,103) | 13.14% |
| | | | | | |
| **Expenses** | | | | | |
| Other Services | 3,400 | 2,550 | 3,657 | 1,107 | 107.55% |
| **Total Expenses** | 3,400 | 2,550 | 3,657 | 1,107 | |
| | | | | | |
| **Revenue over (under) expenses** | **-** | **-** | **(3,210)** | **(3,210)** | |

City of Hondo, Texas
Perpetual Care Fund
Statement of Revenues and Expenses
Budget to Actual

June 30, 2023

| | Budget | YTD Budget | YTD Actual | Variance | % of Budget |
|---|---|---|---|---|---|
| **Revenues** | | | | | |
| Revenues | 20,000 | 15,000 | 10,800 | (4,200) | 54.00% |
| Interest Revenue | 1,000 | 750 | 7,208 | 6,458 | 720.82% |
| **Total Revenues** | 21,000 | 15,750 | 18,008 | 2,258 | 85.75% |
| | | | | | |
| **Expenses** | | | | | |
| Mowing Fees to General Fund | 20,000 | 15,000 | 15,000 | - | 75.00% |
| Bank Fees | - | - | 83 | 83 | 0.00% |
| Cemetery Cleanup | 1,000 | 750 | 456 | (294) | 45.60% |
| **Total Expenses** | 21,000 | 15,750 | 15,539 | (211) | 73.99% |
| | | | | | |
| **Revenue over (under) expenses** | **-** | **-** | **2,469** | **2,469** | |

City of Hondo, Texas
General Capital Projects
Statement of Revenues and Expenses
Budget to Actual

June 30, 2023

| | Budget | YTD Budget | YTD Actual | Variance | % of Budget |
|---|---|---|---|---|---|
| **Revenues** | | | | | |
| Interest Revenue | - | - | 93,689 | 93,689 | 0.00% |
| Transfer In | 1,000,000 | 750,000 | - | (750,000) | 0.00% |
| **Total Revenues** | 1,000,000 | 750,000 | 93,689 | (656,311) | 9.37% |
| | | | | | |
| **Expenses** | | | | | |
| Street Improvements | 1,000,000 | 750,000 | 23,548 | (726,452) | 2.35% |
| **Total Expenses** | 1,000,000 | 750,000 | 23,548 | (726,452) | |
| | | | | | |
| **Revenue over (under) expenses** | **-** | **-** | **70,141** | **70,141** | |

City of Hondo, Texas
American Rescue Plan Act
Statement of Revenues and Expenses
Budget to Actual

June 30, 2023

| | Budget | YTD Budget | YTD Actual | Variance | % of Budget |
|---|---|---|---|---|---|
| **Revenues** | | | | | |
| Interest Income | - | - | 32,048 | 32,048 | 0.00% |
| **Total Revenues** | - | - | 32,048 | 32,048 | 0.00% |
| | | | | | |
| **Expenses** | | | | | |
| Transfers to Other funds | - | - | 257,319 | 257,319 | 0.00% |
| **Total Expenses** | - | - | 257,319 | 257,319 | |
| | | | | | |
| **Revenue over (under) expenses** | **-** | **-** | **(225,271)** | **(225,271)** | |

*Transfers to other funds represent reimbursing the fund for ARPA related expenses.

City of Hondo, Texas
Economic Development Corporation
Statement of Revenues and Expenses
Budget to Actual

June 30, 2023

| | Budget | YTD Budget | YTD Actual | Variance | % of Budget |
|---|---|---|---|---|---|
| **Revenues** | | | | | |
| Sales Tax | 635,000 | 476,250 | 513,878 | 37,628 | 80.93% |
| Interest Revenue | 92,500 | 69,375 | 65,525 | (3,850) | 70.84% |
| **Total Revenues** | 727,500 | 545,625 | 579,403 | 33,778 | 79.64% |
| | | | | | |
| **Expenses** | | | | | |
| Personnel | 117,889 | 88,416 | - | (88,416) | 0.00% |
| Supplies | 1,000 | 750 | 370 | (380) | 37.05% |
| Other Services | 498,154 | 373,616 | 121,657 | (251,959) | 24.42% |
| Debt Service | 130,972 | 98,229 | 65,486 | (32,743) | 50.00% |
| **Total Expenses** | 748,015 | 561,011 | 187,513 | (373,497) | 25.07% |
| | | | | | |
| **Revenue over (under) expenses** | **(20,515)** | **(15,386)** | **391,889** | **407,275** | |

City of Hondo, Texas
South Texas Regional Training Center
Statement of Revenues and Expenses
Budget to Actual

June 30, 2023

| | Budget | YTD Budget | YTD Actual | Variance | % of Budget |
|---|---|---|---|---|---|
| **Revenues** | | | | | |
| SWTJC Rent | 49,405 | 37,054 | 37,054 | - | 75.00% |
| Alamo Workforce Office Lease | 23,747 | 17,810 | 17,810 | - | 75.00% |
| Monthly Utility | 8,868 | 6,651 | 6,317 | (334) | 71.23% |
| Admin Services & Support | 20,280 | 15,210 | 15,210 | - | 75.00% |
| Miscellaneous | - | - | 19,455 | 19,455 | 0.00% |
| Transfers | 12,500 | 9,375 | 9,375 | - | 75.00% |
| **Total Revenues** | 114,799 | 86,100 | 105,221 | 19,121 | 91.66% |
| | | | | | |
| **Expenses** | | | | | |
| Personnel | 70,053 | 52,540 | 49,568 | (2,972) | 70.76% |
| Supplies | 7,800 | 5,850 | 1,821 | (4,029) | 23.35% |
| Other Services | 36,946 | 27,710 | 27,575 | (135) | 74.63% |
| **Total Expenses** | 114,799 | 86,100 | 78,963 | (7,136) | 68.78% |
| | | | | | |
| **Revenue over (under) expenses** | **-** | **-** | **26,257** | **26,257** | |

City of Hondo, Texas
Hotel/Motel Tax Fund
Statement of Revenues and Expenses
Budget to Actual

June 30, 2023

| | Budget | YTD Budget | YTD Actual | Variance | % of Budget |
|---|---|---|---|---|---|
| **Revenues** | | | | | |
| Hotel/Motel Tax Revenues | 135,000 | 101,250 | 80,254 | (20,996) | 59.45% |
| Interest Revenue | - | - | 1,000 | 1,000 | 0.00% |
| **Total Revenues** | 135,000 | 101,250 | 81,254 | (19,996) | 60.19% |
| | | | | | |
| **Expenses** | | | | | |
| Hondo Chamber of Commerce | 65,000 | 48,750 | 48,750 | - | 75.00% |
| Medina County Museum | 7,500 | 5,625 | 5,625 | - | 75.00% |
| Rodeo Association | 10,000 | 7,500 | - | (7,500) | 0.00% |
| Airstrip Attack Race | - | - | - | - | 0.00% |
| Medina Livestock Assoc | 5,000 | 3,750 | 3,750 | - | 75.00% |
| Transfers | 47,500 | 35,625 | 35,625 | - | 75.00% |
| **Total Expenses** | 135,000 | 101,250 | 93,750 | (7,500) | |
| | | | | | |
| **Revenue over (under) expenses** | **-** | **-** | **(12,496)** | **(12,496)** | |

City of Hondo, Texas
Water Resource Fund
Statement of Revenues and Expenses
Budget to Actual

June 30, 2023

| | Budget | YTD Budget | YTD Actual | Variance | % of Budget |
|---|---|---|---|---|---|
| **Revenues** | | | | | |
| Water Resource Revenues | 30,000 | 22,500 | 23,509 | 1,009 | 78.36% |
| Interest Revenue | - | - | 1,508 | 1,508 | 0.00% |
| **Total Revenues** | 30,000 | 22,500 | 25,017 | 2,517 | 83.39% |
| **Expenses** | | | | | |
| Transfers | 30,000 | 22,500 | 28,125 | 5,625 | 93.75% |
| **Total Expenses** | 30,000 | 22,500 | 28,125 | 5,625 | |
| **Revenue over (under) expenses** | **-** | **-** | **(3,108)** | **(3,108)** | |

City of Hondo, Texas
Fair Hall & Livestock
Statement of Revenues and Expenses
Budget to Actual

June 30, 2023

| | Budget | YTD Budget | YTD Actual | Variance | % of Budget |
|---|---|---|---|---|---|
| **Revenues** | | | | | |
| Fair Building Rental | 50,000 | 37,500 | 22,367 | (15,133) | 44.73% |
| Fair Building Deposits | - | - | 4,017 | 4,017 | 0.00% |
| Interest Income | - | - | 121 | 121 | 0.00% |
| Transfers | 87,500 | 65,625 | 35,625 | (30,000) | 40.71% |
| **Total Revenues** | 137,500 | 103,125 | 62,130 | (40,995) | 45.19% |
| | | | | | |
| **Expenses** | | | | | |
| Personnel | 65,990 | 49,492 | 10,562 | (38,931) | 16.01% |
| Supplies | 50,510 | 37,883 | 11,434 | (26,448) | 22.64% |
| Other Services | 21,000 | 15,750 | 12,795 | (2,955) | 60.93% |
| **Total Expenses** | 137,500 | 103,125 | 34,791 | (68,334) | |
| | | | | | |
| **Revenue over (under) expenses** | **-** | **-** | **27,338** | **27,338** | |

HONDO

THIS IS GOD'S COUNTRY

# City Council Communication

| | |
|---|---|
| ***Title:*** Discuss and consider the 3rd Quarter Investment Report for the Fiscal Year ended September 30, 2023, as presented (Chris Hill) | |
| ***Date:*** August 28, 2023 | ***From:*** Chris Hill, Robert Herrera, Interim City Manager |

**INFORMATION:**

In an effort to keep the City Council, staff and public informed of the receipt of quarterly interest earned on the City of Hondo's Investments, the 3rd Quarter Investment Report for the Fiscal Year ending September 30, 2023, is presented for review.

**FINANCIAL IMPACT:**

The City increased earnings very significantly in the last 6 months by investing in TexPool Prime, US Treasuries and High Rate CDs. The quarterly earnings for 3rd Qtr. ended June 30 was **$200,767** and the previous quarter ended in March, 2023 was **$202,475** for a total of **$403,242** in the last 6 months. This is compared to the quarter ended in December, 2022 of $50,294. YTD earnings for 9 months FY 2022/2023 is **$453,536.**

The quarterly investment reports will be reviewed by the City of Hondo external auditor during the annual audit.

**STAFF RECOMMENDATION:**

The City Staff recommends approval/acceptance of the 3rd Quarter Investment Report for the 3-month period ended June 30, 2023, as presented.

**MOTION:**

Move to approve the 3rd Quarter Investment Report for the fiscal year ending September 30, 2023.

**ATTACHMENTS:**

1. 3rd Quarter Investment report

**STAFF CONTACTS:**

Chris Hill
Chief Finance Officer
chill@hondo-tx.org

Robert T. Herrera
Interim City Manager
rherrera@hondo-tx.org

City of Hondo
# Investment Inventory Report
## 3rd Quarter Report
June 30, 2023

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| Security | Owner | Avg. Rate/ Yield | Next Maturity | Original Amt. | Ending Balance | Ending Market | QTD Earnings |
|---|---|---|---|---|---|---|---|
| | | | | - | | | |
| Water Rights - Owned (Fund 3) | Fund 03 | 0.0000% | | $ 199,540.60 | $ 199,540.60 | $ 199,540.60 | |
| | | | | | | | |
| Investment Fund - General | TXN | 1.000% | N/A | 216,058.27 | 882,888.95 | 882,888.95 | $ 513.35 |
| Investment Fund - Water & Wastewater | TXN | 1.000% | N/A | - | 775,982.35 | 775,982.35 | $ 451.19 |
| Investment Fund - Sanitation | TXN | 1.000% | N/A | - | 9,454.01 | 9,454.01 | $ 5.50 |
| Investment Fund - Perpetual Care | TXN | 1.000% | N/A | 578,590.34 | 506,514.53 | 506,514.53 | $ 294.51 |
| Investment Fund - General Street Capital Projects | TXN | 1.000% | N/A | 2,198,585.14 | 1,024,031.54 | 1,024,031.54 | $ 595.41 |
| Investment Fund - ARPA | TXN | 1.000% | N/A | - | 459,732.72 | 459,732.72 | $ 267.31 |
| Investment Fund - EDC | TXN | 1.000% | N/A | - | 45,778.99 | 45,778.99 | $ 26.62 |
| Texpool - General Fund | Texpool | 5.300% | N/A | 2,500,000.00 | 4,355,647.25 | 4,355,647.25 | $ 55,634.95 |
| Texpool - Electric | Texpool | 5.300% | N/A | - | 1,531,046.83 | 1,531,046.83 | $ 19,556.15 |
| Texpool - Water & Wastewater | Texpool | 5.300% | N/A | 1,875,000.00 | 2,437,321.41 | 2,437,321.41 | $ 31,132.05 |
| Texpool - General Street Capital Projects | Texpool | 5.300% | N/A | 1,875,000.00 | 1,926,196.51 | 1,926,196.51 | $ 24,603.42 |
| US Maturity T-Bills - General Fund | T-Bills | | N/A | 800,000.00 | - | - | $ 8,899.82 |
| US Maturity T-Bills - Water & Wastewater | T-Bills | | N/A | 1,000,000.00 | - | - | $ 10,925.88 |
| US Maturity T-Bills - Sanitation | T-Bills | | N/A | 300,000.00 | - | - | $ 3,436.88 |
| US Maturity T-Bills - EDC | T-Bills | | N/A | 2,000,000.00 | - | - | $ 44,424.15 |
| CD Investment - EDC | CD - TXN | 5.060% | 1/15/2024 | 2,200,000.00 | 2,200,000.00 | 2,200,000.00 | $ - |
| CD Investment - General Capital Projects | CD - TXN | 5.060% | 1/15/2024 | 1,100,000.00 | 1,100,000.00 | 1,100,000.00 | $ - |
| CD Investment - ARPA | CD - TXN | 5.060% | 1/15/2024 | 900,000.00 | 900,000.00 | 900,000.00 | $ - |
| CD Investment - Water and Wastewater | CD - TXN | 5.060% | 1/15/2024 | 500,000.00 | 500,000.00 | 500,000.00 | $ - |
| CD Investment - Sanitation | CD - TXN | 5.060% | 1/15/2024 | 300,000.00 | 300,000.00 | 300,000.00 | $ - |
| **TOTAL Investments and Interest Earnings** | | | | $ 18,343,233.75 | $ 18,954,595.09 | $ 18,954,595.09 | $ 200,767.18 |

| WEIGHTED AVERAGE MATURITY (Interest Bearing Only) | BOOK VALUE | DAYS TO MAT. |
|---|---|---|
| Texpool Prime | $ 10,250,212 | 31 |
| TXN CD (No penalty early withdrawal) | | |

**Fund Totals of Investments**

| | | |
|---|---|---|
| General Fund | 27.64% | 5,238,536.20 |
| Perpetual Care | 2.67% | 506,514.53 |
| Gen. Street Cap Proj. | 21.37% | 4,050,228.05 |
| Water & Wastewater | 19.59% | 3,713,303.76 |
| EDC | 11.85% | 2,245,778.99 |
| Sanitation | 1.63% | 309,454.01 |
| ARPA | 7.17% | 1,359,732.72 |
| Electric | 8.08% | 1,531,046.83 |
| **INVESTMENT TOTALS** | | $ 18,954,595.09 |

This report is in compliance with the City's Investment Policy Section V. and the Reporting and Texas Government Code Section 2256.023.

Chris Hill

Christopher Hill, Chief Financial Officer

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# City Council Communication

| | |
|---|---|
| ***Title:*** Hold a public hearing to discuss the proposed property tax rate for FY 2023/2024. (Chris Hill) | |
| ***Date:*** August 28, 2023 | ***From:*** Chris Hill, Robert Herrera, Interim City Manager |

**INFORMATION:**

The Fiscal Year 2023/2024 Proposed Budget includes the Proposed Property Tax Rate of $0.4370 / $100 valuation. This is the same rate as the current year. The No-new-revenue tax rate is $0.4165. The Voter-approval tax rate is $0.4385. The De minimus rate is $0.5357.

**FINANCIAL IMPACT:**

**STAFF RECOMMENDATION:**

Public Discussion.

**MOTION:**

None

**ATTACHMENTS:**

1. TAXRATES2023

**STAFF CONTACTS:**

Chris Hill
Chief Finance Officer
chill@hondo-tx.org

| Line | Emergency Revenue Rate Worksheet | Amount/Rate |
|---|---|---|
| 80. | **2023 voter-approval tax rate, adjusted for emergency revenue.** Subtract Line 79 from one of the following lines (as applicable): Line 49, Line D49 (disaster), Line 50 (counties), Line 58 (taxing units with the additional sales tax), Line 62 (taxing units with pollution control) or Line 67 (taxing units with the unused increment rate). | $ 0.4385 /$100 |

## SECTION 8: Total Tax Rate

Indicate the applicable total tax rates as calculated above.

**No-new-revenue tax rate.** .................................................................. $ 0.4165 /$100
As applicable, enter the 2023 NNR tax rate from: Line 26, Line 27 (counties), or Line 56 (adjusted for sales tax).
Indicate the line number used: 26

**Voter-approval tax rate**.................................................................. $ 0.4385 /$100
As applicable, enter the 2023 voter-approval tax rate from: Line 49, Line D49 (disaster), Line 50 (counties), Line 58 (adjusted for sales tax), Line 62 (adjusted for pollution control), Line 67 (adjusted for unused increment), or Line 80 (adjusted for emergency revenue).
Indicate the line number used: 49

**De minimis rate.**.................................................................. $ 0.5357 /$100
If applicable, enter the 2023 de minimis rate from Line 72.

## SECTION 9: Taxing Unit Representative Name and Signature

Enter the name of the person preparing the tax rate as authorized by the governing body of the taxing unit. By signing below, you certify that you are the designated officer or employee of the taxing unit and have accurately calculated the tax rates using values that are the same as the values shown in the taxing unit's certified appraisal roll or certified estimate of taxable value, in accordance with requirements in the Tax Code. [58]

**print here** ▶ CHRIS HILL
Printed Name of Taxing Unit Representative

**sign here** ▶ Chris Hill
Taxing Unit Representative

Date 8/28/23

[58] Tex. Tax Code §§26.04(c-2) and (d-2)

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# City Council Communication

| | |
|---|---|
| ***Title:*** Hold a public hearing to discuss the proposed budget FY 2023/2024. (Chris Hill) | |
| ***Date:*** August 28, 2023 | ***From:*** Chris Hill, Robert Herrera, Interim City Manager |

**INFORMATION:**

The City Council of the City of Hondo, Texas (the "City") does hereby give Notice of a Public Hearing on the Proposed Budget for Fiscal Year 2023-2024 will be held on August 28, 2023 at 6PM at the City of Hondo Council Chambers.

For public viewing, the Proposed Budget for Fiscal Year 2023/2024 is located on the City of Hondo's website (www.hondo-tx.org), or to be viewed in person at City Admin Building (1101 16th Street, Hondo, TX). The issuance of the budget as a public record is under the City's Home Rule Charter (Section 7.04).

**FINANCIAL IMPACT:**

**STAFF RECOMMENDATION:**

Public Comments on Proposed Budget FY 2023/2024.

**MOTION:**

**ATTACHMENTS:**

None

**STAFF CONTACTS:**

Chris Hill
Chief Finance Officer
chill@hondo-tx.org